

DANIEL KAMUNONGONA	1ST APPLICANT
ELISHA KUFAKUNESU	2ND APPLICANT
DORREN MADIRO	3RD APPLICANT
ABEL MUKOZHO	4TH APPLICANT
AUSTIN PISIRAI	5TH APPLICANT
MIRIAM CHIPOKA	6TH APPLICANT
KUDAKWASHE DZINOREVA	7TH APPLICANT
TSVERUKAI GUNANGA	8TH APPLICANT
CAESER CHENGETA	9TH APPLICANT
SANDRA JUDITH WATADZAUSHE	10TH APPLICANT
ABIGIRL MUGABE	11TH APPLICANT
SIMBARASHE GUMBATI	12TH APPLICANT
JOSEPHINE MUSHONGA	13TH APPLICANT
DONNAH TARUSIKIRWA	14TH APPLICANT
JULIA YULE	15TH APPLICANT
SNODIA MAGUDU	16TH APPLICANT
LELSON DHMBUZA	17TH APPLICANT
IRVINE TABENGWA	18TH APPLICANT
DAVIES KANGWARE MUTANDA	19TH APPLICANT
JACK CHITSIKE	20TH APPLICANT
CLEMENCE MUZONDO	21ST APPLICANT
YONA ALOUIS NYATHI	22ND APPLICANT
FAITH SIMON	23RD APPLICANT
MERCY MATAMBO	24TH APPLICANT

DANIEL TIRIVANHU	25TH APPLICANT
BEAUTY MUSEKIWA	26TH APPLICANT
MARY MATARUSE	27TH APPLICANT
LANGTON GOZA	28TH APPLICANT
NGONIDZASHE CHAWADYA	29TH APPLICANT
SHELTER MUTEMBWA	30TH APPLICANT
ZIONE T. MPOSA	31ST APPLICANT
TAWANDA NYAMAREBVU	32ND APPLICANT
INNOCENT VERENGA	33RD APPLICANT
VONGAI MAKUSHA	34TH APPLICANT
HALIMANI DOUGLAS	35TH APPLICANT
CAMPION CHIROBA	36TH APPLICANT
JOHN MARUMBWA	37TH APPLICANT
BIZAH DZIKAMAI SHOKO	38TH APPLICANT
WILLIAM MAKUMBE	39TH APPLICANT
JAMES GUVURIRO	40TH APPLICANT
CONSTANCIA MANDUDE	41ST APPLICANT
PAULINE MUPUNGU	42ND APPLICANT
MUNAMATO CHEMHURU	43RD APPLICANT
RICHARD TIVAKUDZE	44TH APPLICANT
PROMISE CHINORWIWA	45TH APPLICANT
CAMPION MUGORONGI	46TH APPLICANT
JOSEPH MUSIYIWA	47TH APPLICANT
WEBSTER MUVENGERWI	48TH APPLICANT

ANTONIA NDOVE	49TH APPLICANT
EUPHURAGE RUGARA	50TH APPLICANT
ZAKIEL MUZONDIREVA	51ST APPLICANT
PATRICK ZIMANO	52ND APPLICANT
VONGAI CHIDUZA	53RD APPLICANT
NATSAI PISIRAI	54TH APPLICANT
JANE ZHOU	55TH APPLICANT
PENDUKA MILLION	56TH APPLICANT
KENIAS MAGAISA	57TH APPLICANT
ISAAC PLATO	58TH APPLICANT
PATRICK TARISAI PARIDZIRAI	59TH APPLICANT
BATANAI PEDZISAI	60TH APPLICANT
CHRISTOPHER GOZHO	61ST APPLICANT
JOANNAH TAKAINGOFA	62ND APPLICANT
TOFARA RUGARA	63RD APPLICANT
GARIKAYI MAKUYANA	64TH APPLICANT
DAVID CHENJERAI MUDONDO	65TH APPLICANT
EPHRAIM MATANDA	66TH APPLICANT
LEDWIN CHIMWAI	67TH APPLICANT
WATSON MUNYANYI	68TH APPLICANT
MISHECK DIZA	69TH APPLICANT
REDGES MANDIYAMBIRA	70TH APPLICANT
NOMERCY NDOMORO	71ST APPLICANT
PHOLOMINA CHIEDZA MBEDZI	72ND APPLICANT

MAVEZERA TINASHE FRADRECK	73RD APPLICANT
RUMBIDZAI ZANAMWE	74TH APPLICANT
ALBERT GANHURE	75TH APPLICANT
MUCHANETA DUBE	76TH APPLICANT
ZVIREGEYI PHIRI	77TH APPLICANT
MASUKU JEAN	78TH APPLICANT
TURUSIDA ALBERT BHIRI	79TH APPLICANT
COLLIN CHACHENGWA	80TH APPLICANT
STANSILAU MUTUVIRA	81ST APPLICANT
EDSON KUMBIRAI	82ND APPLICANT
JOHN NGOMAYEZWI	83RD APPLICANT
CASIAN MAVHIMA	84TH APPLICANT
LIZZY NETSAI DHORO	85TH APPLICANT
TAFIREYI MASHAMBA	86TH APPLICANT
SHEPHERD DERECK CHIKUNI	87TH APPLICANT
CLOPAS KWENDA	88TH APPLICANT
TSITSI MARE	89TH APPLICANT
KUDZANAYI MAWEMA	90TH APPLICANT
FREDRECK MAPURISA	91ST APPLICANT
MARTIN MAKWEZA	92ND APPLICANT
AMSON MOYO	93RD APPLICANT
NORBERTA MADZIVANYIKA	94TH APPLICANT
WILSON JETHRO BURENI	95TH APPLICANT
BARBRA PAKARIMWA	96TH APPLICANT

SENZENI MLAMBO	97TH APPLICANT
WAYMAN TAKAWIRA	98TH APPLICANT
RABSON MUJATI	99TH APPLICANT
JOSIAH DUNATUNA	100TH APPLICANT
ROSEMARY MACHUWE	101ST APPLICANT
TAKAWIRA MASOMERE	102ND APPLICANT
KUDAKWASHE NYATARE	103RD APPLICANT
IGNATIUS MANYANYE	104TH APPLICANT
MATILDA BHUNU	105TH APPLICANT
MELLISA BERE	106TH APPLICANT
FAMILIA ZIREBWA	107TH APPLICANT
JOROBIAH MAHONDO	108TH APPLICANT
TAPERA DUBE	109TH APPLICANT
SHERON MATAVIRE	110TH APPLICANT
NHAMO MANGWANA	111TH APPLICANT
JEOFREY (DR) MTEMERI	112TH APPLICANT
LLOYD NHODO	113TH APPLICANT
TSORIYO WENDY WADZANAI	114TH APPLICANT
BERNARD (DR) CHAZOVACHII	115TH APPLICANT
G. DHLULA	116TH APPLICANT
WILLARD NYAMUBARWA	117TH APPLICANT
MUZVIDZIRWA RUTENDO FAITH	118TH APPLICANT
HONEST MUPANI	119TH APPLICANT
LUCAS KASENYA	120TH APPLICANT

MARTISON NHAMO	121ST APPLICANT
ALOIS MALULEKE	122ND APPLICANT
SIBANDA MUGANDYA	123RD APPLICANT
KUDAKWASHE MHASHU	124TH APPLICANT
LASTBORN NGOMAI	125TH APPLICANT
JANETH MATINGWENA	126TH APPLICANT
PARDON MUNYAKA	127TH APPLICANT
EMMANUEL MAZITI	128TH APPLICANT
SAMSON ZIVANAI	129TH APPLICANT
HERBERT ZIRIMA	130TH APPLICANT
CHIPO MUTONHODZA	131ST APPLICANT
GAMBE TAZVIONA	132ND APPLICANT
AGNES NATSAI SIGWADHI	133RD APPLICANT
JOICE MADIDIKE	134TH APPLICANT
OSWELL RUSINGA	135TH APPLICANT
MAXWELL CHUMA	136TH APPLICANT
COWEN DZIVA	137TH APPLICANT
MANASA SIBANDA DR	138TH APPLICANT
SHINGAI RUGARA	139TH APPLICANT
CHARLES DUBE	140TH APPLICANT
SIMBARASHE GUKURUME	141ST APPLICANT
ELIAS MADZUDZO	142ND APPLICANT
TAONA MUSEVA	143RD APPLICANT
GUMISAI TINOTENDA MUTANGI	144TH APPLICANT

JACOB TAGARIROFA	145TH APPLICANT
HARDLIFE STEPHEN BASURE	146TH APPLICANT
LEONARD CHIRENJE	147TH APPLICANT
JOSIAH TARU	147TH APPLICANT
CHITONGA (DR) LEONARD	148TH APPLICANT
MASHAVIRA NHAMO	149TH APPLICANT
MUSHUKU ALIMOS	150ST APPLICANT
CHINYANGANYA ITAI	151ST APPLICANT
MABIKU TERAH	152ND APPLICANT
NDLOVU COLLEN	153RD APPLICANT
BUSHE TADZOSERWA	154TH APPLICANT
MUROMBO SHYLET C.	155TH APPLICANT
MARONDEDZE EVAN TINASHE	156TH APPLICANT
JULY JAMES	157TH APPLICANT
MUCHACHA PATHIOS	158TH APPLICANT
CHIKUHWA H.T.	159TH APPLICANT
MOYO (DR) NATHAN	160TH APPLICANT
MAKAYE (DR) JERIPHANOS	161ST APPLICANT
MUFANECHIYA ALBERT	162ND APPLICANT
MANDIUDZA (DR) LEONA	163RD APPLICANT
MAKWARA CONVENCE ENOCK	164TH APPLICANT
RUZAVE JAMES	165TH APPLICANT
SAGIYA EZEKIEL ADROPH	166TH APPLICANT
MADONDO RODIA	167TH APPLICANT

TENDAI PRAYMORE	168TH APPLICANT
CHIGONGA MARTHER	169TH APPLICANT
MAGOGO JANETH	170TH APPLICANT
TAMBULA TSITSI SOPHINA	171ST APPLICANT
MAFUTA OSCAR	172ND APPLICANT
MUTUMBURANZOU RADIOS	173RD APPLICANT
CHINONDO PHILLIP	174TH APPLICANT
VUTETE NELSON	175TH APPLICANT
MUZEZEWA ABINAS	176TH APPLICANT
MAREGEDZE TOBIAS	177TH APPLICANT
ZIVENGWA GIBSON	178TH APPLICANT
NDOVE WEDZERA	179TH APPLICANT
TOM PANGANAI	180TH APPLICANT
MUGABE PRISCA SENZIA	181ST APPLICANT
NYAKUWANIKWA MOSES	182ND APPLICANT
ZIVANOMOYO JAMES	183RD APPLICANT
TADERERA TRAINOS DONALD	184TH APPLICANT
DHLIWAYO CLARAH	185TH APPLICANT
CHIRAMBAMURIVO PETER	186TH APPLICANT
MASHINGAIDZE RONIA	187TH APPLICANT
MAKAMURE JABULANI	189TH APPLICANT
HAMADZIRIPI CHIMBUNDE	190TH APPLICANT
CHIBAYA NELSON	191ST APPLICANT
MATEWU KURWAISIMBA	192ND APPLICANT

MUDZIVIRO MAXWELL	193RD APPLICANT
CHAMAIDA JOHN	194TH APPLICANT
KAMBEU CHIPO	195TH APPLICANT
MUWANDI MISHECK	196TH APPLICANT
MAGUTU TAVAPA	197TH APPLICANT
ELIZABETH NDLOVU	198TH APPLICANT
MADUKE MARTHA	199TH APPLICANT
DUBE SITHABILE	200TH APPLICANT
CHIDZANA CHIDZANA	201ST APPLICANT
MUKANDI TENDAI	202ND APPLICANT
CHIGWIDA HEDWICK	203RD APPLICANT
MARASHE JOEL	204TH APPLICANT
BHALA TIMOTHY	205TH APPLICANT
KADODO WEBSTER	206TH APPLICANT
RURINDA ELIAS	207TH APPLICANT
MSWAZIE (DR) JONATHAN	208TH APPLICANT
MAZURUSE (DR) MICKSON	209TH APPLICANT
CHINDEDZA (DR) WINNET	210TH APPLICANT
NYATONDO ROSE CONSTANCIA	211TH APPLICANT
CHIDOKO CLAINOS	212TH APPLICANT
MAKORE ALBERT	213TH APPLICANT
MUTEMBWA BENARD	214TH APPLICANT
DDZOMIRA (DR) SHEWANGU	215TH APPLICANT
GUTU GUMISAI JACOB	216TH APPLICANT

MAWERE (PROF) MUNYARADZA	217TH APPLICANT
CHIWAURA HENRY	218TH APPLICANT
MANDOVA (DR) EVANS	219TH APPLICANT
DOMBO (DR) SYLVESTER	220TH APPLICANT
KONYANA (DR) ELIAS	221ST APPLICANT
MASITERA (DR) ERASMUS	222ND APPLICANT
ZHOU SILIBAZISO	223RD APPLICANT
MAFONGOYA OWEN	224TH APPLICANT
DUBE LIKETSO	225TH APPLICANT
MAPETERE (DR) KUDAKWASHE	226TH APPLICANT
ZIMIDZI WEBSTER	227TH APPLICANT
MAHUNDI PLAXCEDIA	228TH APPLICANT
GONYE (ASS PROF) JAIROS	229TH APPLICANT
MAREVA (DR) RUGARE	230TH APPLICANT
JINGA (DR) NYARADZO	231ST APPLICANT
MAPAKO FELIX PETROS	232ND APPLICANT
NYONI MIKA	233RD APPLICANT
MUNYARADZI GIVEWELL	234TH APPLICANT
RUNESU ESTHER	235TH APPLICANT
PEPUKE VICTOR	236TH APPLICANT
SHERENI NEVA	237TH APPLICANT
RUGARE SARAH	238TH APPLICANT
TONDE	239TH APPLICANT
CHINGWENDE OBVIOUS	240TH APPLICANT

MALVIN BETA	241ST APPLICANT
MABHURENI JACKSON	242ND APPLICANT
MTERO BRIGHTON	243RD APPLICANT
CHIWOMBEREGWA TAFIRENYIKA	245TH APPLICANT
MLAMBO NOEL	246TH APPLICANT
MANDAVA NEEDMORE TAWANDA	247TH APPLICANT
MAVUNDA MERCY	248TH APPLICANT
NDINDE SHADRECK	249TH APPLICANT
MUTEMACHIMWE TENDAI	250TH APPLICANT
SHAMANO (DR) PENIAH	251ST APPLICANT
DUBE (DR) EDMORE	252ND APPLICANT
HUMBE BERNARD PINDUKAI	253RD APPLICANT
MADZOKERE (REV) NYASHA	254TH APPLICANT
PHIRI MUNYARADZI	256TH APPLICANT
MASAKA (DR) DENNIS	257TH APPLICANT
MAZURU MICHAEL	258TH APPLICANT
MAKAUDZE (ASS. PROF) GODWIN	259TH APPLICANT
MUROMBEDZI TENDAYI	260TH APPLICANT
MUSARA OTINIEL	261ST APPLICANT
SAUNGWEME TALKNICE	262ND APPLICANT
GUMBO LINDA CHENGETANAI	263RD APPLICANT
MUNYARADZI DUVE	264TH APPLICANT
MOYO TALAK	265TH APPLICANT
CHIBAYA TENDAI	266TH APPLICANT

MUNONGO K. SHALLONE	267TH APPLICANT
SIMION MATSVAI	268TH APPLICANT
HLUPEKO DUBE	269TH APPLICANT
MUFANDAEDZA SHYLET	270TH APPLICANT
MADOYI NELSON	271ST APPLICANT
MAKARA SIMBARASHE	272ND APPLICANT
MATURURA GIFT	273RD APPLICANT
BEUCKS MARISA MUSIYAMWA	274TH APPLICANT
IRENE GORE	275TH APPLICANT
CHUMA LORRAINE	276TH APPLICANT
MATANHIRE TINEYI	277TH APPLICANT
MUZENDA TENDAI EUNICE	278TH APPLICANT
MATOWE TATENDA	279TH APPLICANT
MWALE REPAI	280TH APPLICANT
KASENYA SIBIZIWE	281ST APPLICANT
MAPANZURE SUSAN NAMATIRAI	282ND APPLICANT
MAGUTA GETRUDE	283RD APPLICANT
MAPAKO CECILIA NYEVERAI	284TH APPLICANT
CHAKANYUKA SHUMBISAI	285TH APPLICANT
BEREJENA SIMBARASHE KUDAKWASHE	286TH APPLICANT
CHIDO MUCHENURWA	287TH APPLICANT
RACHAEL MUROVE	288TH APPLICANT
JOSELINE CHITOTOMBE	289TH APPLICANT
POLITE MASVAURE	290TH APPLICANT

EPHRAIM CHIFAMBA	291ST APPLICANT
STEPHEN MUSHORIWA	292ND APPLICANT
BEHAVIOUR CHINANGA	293RD APPLICANT
CHARLES MUCHADYA	294TH APPLICANT
C. MANDUDE	295TH APPLICANT
GLADYS JONAS	296TH APPLICANT
WADZANAYI CHIVAMBA	297TH APPLICANT
HICKONIKO LOICE	298TH APPLICANT
ADMIRE MUTSINDIKWA	299TH APPLICANT
CALVIN BAMBA	300TH APPLICANT
LIBERTY ZIDANA	301ST APPLICANT
MUTAMBI MUTAMBU	302ND APPLICANT
PATIENCE MAKESE	303RD APPLICANT
FREEDMAN JOHN CHUMA	304TH APPLICANT
WINIDZI MAKUMBE	305TH APPLICANT
JOE OSCAR	306TH APPLICANT
LOVEMORE MWANENGERA GUNANGA	307TH APPLICANT
SIFIKILE SIBANDA	308TH APPLICANT
SINIWA LOVERETTA	309TH APPLICANT
EVELINE MUSHAVAIRE	310TH APPLICANT
REBECCA BANDA	311TH APPLICANT
ZODWA DUBE	312TH APPLICANT
VONGAI MAKUMBE	313TH APPLICANT
PHAROAH GOZO	314TH APPLICANT

MODLINE MUTEMA	315TH APPLICANT
PEDZISAI MUDYAHOTO	316TH APPLICANT
RUMBIDZAI SIBANDA	317TH APPLICANT
MARKS MUWANIKI	318TH APPLICANT
FIONA SHUMA	319TH APPLICANT
REBECCA MACHAWU	320TH APPLICANT
BRIGHTON MUKAKA	321ST APPLICANT
GRACE KAMWAZA	322ND APPLICANT
RHODA NGIRAZI	323RD APPLICANT
JEALOUS CHAITA	324TH APPLICANT
WINNIE BUNU	325TH APPLICANT
JIMMY NICHOLAS KAMBIZI	326TH APPLICANT
OLIVARTH GUVURIRO	327TH APPLICANT
SEBITAH MAGRET MABURUTSE	328TH APPLICANT
THEBE SIMANGENKOSI	329TH APPLICANT
MUKOTO MUKOTO	330TH APPLICANT
CHIEDZA LINDA MAZHARA	331ST APPLICANT
ZINYEKA SESEDZAI	332ND APPLICANT
MARIA TAFUMA	333RD APPLICANT
PATRICIA MANDIYAMBIRA	334TH APPLICANT
BRIAN BANDA	335TH APPLICANT
LAIZA CHENGETANAI	336TH APPLICANT
MONICA CHINYAMA	337TH APPLICANT
PETER MATSIKA	338TH APPLICANT

SITHEMBISO NCUBE	339TH APPLICANT
RURAMAI MADOYI	340TH APPLICANT
SOFFIE NYAJENA	341ST APPLICANT
MARCHFORD MAKAHAMADZE	342ND APPLICANT
MERJURY MAJANGE	343RD APPLICANT
EPHRAIM MAFUVA	344TH APPLICANT
TAHONGAI FORTUNATE DAMBUDZO	345TH APPLICANT
GEORGINA MAGWERE	346TH APPLICANT
BENISA CHITIGA	347TH APPLICANT
CLEMENCE CHIGUDU	348TH APPLICANT
MIKE NYARADZO	349TH APPLICANT
VONGAI MASUNDA	350TH APPLICANT
THANDIWE DHLULA	351ST APPLICANT
NOMATTER SIBINDI	352ND APPLICANT
COSMAS GODFREY CHEMBESI	353RD APPLICANT
ERASMUS HAMADZIRIPI	354TH APPLICANT
TAKESURE KWASHIRAI	355TH APPLICANT
BLESSING MUREVESI	356TH APPLICANT
MUNYARADZI MUTSIKIWA	357TH APPLICANT
RABSON MAGWEVA	358TH APPLICANT
LOVERAGE CHAKAZAMBA	359TH APPLICANT
JILSON ZIMUTO	360TH APPLICANT
ALEXANDER MAPFUMO	361ST APPLICANT
LIBERTY NGWARU	362ND APPLICANT

PHILLIPA CHIMAMBANI	363RD APPLICANT
CHIPO CHINODA	364TH APPLICANT
CHIDYA MUBAIWA	365TH APPLICANT
BEAULAR MPOFU	366TH APPLICANT
PHINIAS NGATIANE	367TH APPLICANT
JERICHO GAPU	368TH APPLICANT
GRACE MANDZA	369TH APPLICANT
ALIBETI VUSHE	370TH APPLICANT
TAVA INNOCENT MAVEZA	371ST APPLICANT
EDNA MAZAMBE	372ND APPLICANT
MERCY SHARARA	373RD APPLICANT
NYASHA TAVANHU	374TH APPLICANT
FORTUNATE KUMUTSANA	375TH APPLICANT
MUNYARADZI KUSEKA	376TH APPLICANT
LYDIA CHABUDA	377TH APPLICANT
R. MATINGWINA	378TH APPLICANT
MACHEKA MAVIS THOKOZILE	379TH APPLICANT
VIOLET MAKWARA	380TH APPLICANT
SHAMISO SANANGURA	381ST APPLICANT
SNYLET KUFAKUNESU	382ND APPLICANT
NOMATTER BANGA	383RD APPLICANT
REASON MUGANU	384TH APPLICANT
PURITY MUSVOSVI	385TH APPLICANT
EDETH CHITAMBA	386TH APPLICANT

FREDRICK CHITSA	387TH APPLICANT
ELLEN DZOKEGWI MUZENDA	388TH APPLICANT
ROSEMARY KATURI	389TH APPLICANT
I N S MUYANGA	390TH APPLICANT
CLEMENCE MUGUDUBI	391ST APPLICANT
GILBERT KADZUNGE	392ND APPLICANT
BENEDICT SHONAI MAGUVAZA	393RD APPLICANT
NYARADZO NJANJI	394TH APPLICANT
MEMORY FUNGISAI GANDE	395TH APPLICANT
JENIPHER CHIKWASHIWA	396TH APPLICANT
SHAMISO GAVAZA	397TH APPLICANT
TENDEKAI KANOUPANDU	398TH APPLICANT
PHELEX NJOVO	399TH APPLICANT
NYANYI MUKACHI	400TH APPLICANT
ELIWAT MHIKE	401ST APPLICANT
JANE PISIRAI	402ND APPLICANT
SIYAI POSVO	403RD APPLICANT
ISIMAERI MAHACHI	404TH APPLICANT
ALBERT MUWODZERI	405TH APPLICANT
SIMBARASHE NHARI	406TH APPLICANT
MHURAI MUTODA	407TH APPLICANT
JEMINOS CHAZA	408TH APPLICANT
JULIANA MUNIKWA	409TH APPLICANT
JORDAN MANYIKA	410TH APPLICANT

SIMON ANTONIO	411TH APPLICANT
AARON DUBE	412TH APPLICANT
EUNICE MUSIMWA	413TH APPLICANT
FORTUNE NGUVO	414TH APPLICANT
TAWANDA MAIMBA	415TH APPLICANT
BRIGHT MAHWEHWE	416TH APPLICANT
JUDITH NKONDE	417TH APPLICANT
TENDEUKAI MAPITA	418TH APPLICANT
NGONI MADZANA	419TH APPLICANT
DANMORE NYAWO	420TH APPLICANT
ADMORE MASHOKOH	421ST APPLICANT
RANGARIRAI CHABATA	422ND APPLICANT
INOCENT MAGWEDE	423RD APPLICANT
MANHIVI TINARWO	424TH APPLICANT
BRIAN CHAWIRA	425TH APPLICANT
SIMON JARICHA	426TH APPLICANT
CHISHARIRWA NYOVHANI	427TH APPLICANT
ANDREW CHIVHENGE	428TH APPLICANT
MELODY MADHOMBIRO	429TH APPLICANT
DIANAH MUGODI	430TH APPLICANT
SESTINO MAJOR	431ST APPLICANT
MUNYARADZI NYAKURAYI	432ND APPLICANT
EDMORE KUTADZAUSHE	433RD APPLICANT
TOGARA MUSHEKWA	434TH APPLICANT

NEVUMA NGWARU	435TH APPLICANT
SOLOMON MARIME	436TH APPLICANT
AVERY MAITERA	437TH APPLICANT
ALOUIS MUZORAVA	438TH APPLICANT
GODWIN ZVIDZA	439TH APPLICANT
ACTION HUNDIVENGA	440TH APPLICANT
PRISE MUYAMBO	441ST APPLICANT
MIKE DHUVAI	442ND APPLICANT
BEZEL BAYANI	443RD APPLICANT
KNOWLEDGE MAMIRE	444TH APPLICANT
MODLINE MABWINYE	445TH APPLICANT
STEPHEN MUBWANDA	446TH APPLICANT
KELVIN SIMBARASHE WASHAYA	447TH APPLICANT
RICHARD MAZURU	448TH APPLICANT
SOLOMON MUDZINGO	449TH APPLICANT
ALPHONCE MAKWARA	450TH APPLICANT
ZIMUCHA PASSMORE	451ST APPLICANT
BELIGHT CHIDARARA	452ND APPLICANT
SALIWE NEGANDA	453RD APPLICANT
MUSIIWA CHAKAUYA	454TH APPLICANT
MICHAEL RUNESU SHAMU	455TH APPLICANT
TAMIRIRA MAPEPA	456TH APPLICANT
DAMBUDZO MAPEPA	457TH APPLICANT
COSMOS MOYO	458TH APPLICANT

CUTHBERT MAKUVARA	459TH APPLICANT
ESINATH CHITONGA	460TH APPLICANT
ALICE KUFAKUNESU	461ST APPLICANT
TRUST MBERENGWA	462ND APPLICANT
BRIAN MUKONDO	463RD APPLICANT
GIFT DAMA	464TH APPLICANT
LAZARUS MAFUKA	465TH APPLICANT
PIO MUTOMBERA	466TH APPLICANT
NAUNDE MUDHAKWA	467TH APPLICANT
ANDIRAS GUNDAI	468TH APPLICANT
CHRISTIAN MUZENDA	469TH APPLICANT
EPHRAIM BAYAI	470TH APPLICANT
NELSON SANANGURAI	471ST APPLICANT
ELIAS MAPFUMO	472ND APPLICANT
JOICE MAKUMIRE	473RD APPLICANT
ALEX MUVHEYI	474TH APPLICANT
PRIVILEGE MACHUWAIRE	475TH APPLICANT
HELLEN TAVENGWA	476TH APPLICANT
VAKAI MAPEPA	477TH APPLICANT
EPHRAIM MUGARI	478TH APPLICANT
OTILIA DZVIRIRI	479TH APPLICANT
RURAMAI MARECHA	480TH APPLICANT
NORMAN MARIME	481ST APPLICANT
MENARD MADZIMA	482ND APPLICANT

MAVIS DHEMA	483RD APPLICANT
PHILLIPA FUNGAI DZINGIRA	484TH APPLICANT
PHILLIPA MUDZIKISI	485TH APPLICANT
CHIKUNI PLAXEDES	486TH APPLICANT
CHAMISA MUTEMACHIMWE	487TH APPLICANT
FARAI MAMBOHWA	489TH APPLICANT
SAMSON HWARARI	490TH APPLICANT
CATHERINE MUSARURWA	491ST APPLICANT
SHEPHERD CHINOFUNGA	492ND APPLICANT
AUGUSTINE MBINDAH	493RD APPLICANT
BELINDA DIYA	494TH APPLICANT
WINNET MUTUDZA	495TH APPLICANT
ITAI DARIKAI	496TH APPLICANT
ALFORD KAMIDZA	497TH APPLICANT
SHEPHERD MANZANGA	498TH APPLICANT
WILSON KHUMALO	499TH APPLICANT
FALECK MUZUNGU	500TH APPLICANT
TERENCE MUCHACHA	501ST APPLICANT
BERNARD MUKWENDE	502ND APPLICANT
JOSEPH FASHU	503RD APPLICANT
VUYAYIMOSE MAPEPA	504TH APPLICANT
PIET MUPARURI	505TH APPLICANT
CHENJERAI SHUMBAIWE	506TH APPLICANT
SIMON MBENENE	507TH APPLICANT

FAUEL MAPIYE	508TH APPLICANT
URAYAI CHIFAMBA	509TH APPLICANT
RAKABOPA GILGERT	510TH APPLICANT
TOMAS CHARUMANGWE	511TH APPLICANT
SERVEMORE MACHINGURA	512TH APPLICANT
FORTUNATE MASVOBHO	513TH APPLICANT
FARISAI MUDYAHOTO	514TH APPLICANT
ASANIEL MANYUDZA	515TH APPLICANT
CHIPO MANDISHONA	516TH APPLICANT
MARGIE JONHERA	517TH APPLICANT
vs	
GREAT ZIMBABWE UNIVERSITY	1ST RESPONDENT
KAINOS MVERECHA	2ND RESPONDENT
SINIKIWE GWATIDZO	3RD RESPONDENT
JOHN JAMELA	4TH RESPONDENT
ANDRIAS CHINYOKA	5TH RESPONDENT
DEVISON PAKAI	6TH RESPONDENT
JABULANI DENHERE	7TH RESPONDENT
EPHRAIM GWARAVANDA	8TH RESPONDENT

HIGH COURT OF ZIMBABWE
WAMAMBO J
MASVINGO, 13 June,2019 & 23 April, 2021

Opposed matter

C. Mucheche for the applicant
M. Jaravaza for the respondents

WAMAMBO J: The applicants seek the following relief: -

1. The Great Zimbabwe University Pension Fund Benefit Reduction Resolution dated 19 January 2017 pursuant to a meeting of the respondents held on 8th of December 2016 at Masvingo in terms of which the employer contribution rate was reduced from 17,29% to 7,5% effective October 2012 and the Group Life Assurance benefit was reduced from four times to two times annual salary effective 1st January 2017 is declared invalid, unlawful in its entirety and consequently set aside and the *status quo ante* is restored.
2. The first respondent shall reinstate all the applicants original pension benefit in the form of employer contribution rate of 17,29% and Group Life Assurance benefit of four times annual salary with retrospective effect reckoned from such effective date of reduction.
3. The respondents shall pay costs of suit on a legal practitioner client scale jointly and severally the one paying, the other to be absolved.

The background to the matter is as follows;

The applicants are employed by the 1st respondent in various capacities as academic and non-academic staff. First respondent is the Great Zimbabwe University Second to eight respondents are members of the Board of Trustees of Great Zimbabwe University (hereinafter referred to as the Board of Trustees) who made the decision at the centre of the dispute. On 17 January 2017 the Board of Trustees pursuant to a meeting held on 8 December 2016 resolved as follows:

"To formalise the reduction of employer contribution rate from 17,29% to 7,5% which is what the government is paying for all state universities effective October 2012. To reduce Group Life Assurance benefit from four times to two times annual salary effective 1st January 2017. This decision was reached after intense discussions to realign risk benefits and retirement benefits. This was meant to boost retirement benefits for members as it was noted that there was no surrender value of GLA if members did not die but proceed to retire.

The vote was unanimous in favour of the resolution."

It is the above decision which the applicants seek to impinge in this application.

The respondents are opposed to the application. The respondent however raised points in *limine*. The points in *limine* raised are as follows:

Citation of 2nd to 8th respondent is irregular and renders the application a nullity

The citation of 1st respondent is irregular. Flowing from the 1st and 2nd points in *limine* it was submitted that the purported application is a nullity as there are no respondents before the court.

The fourth point in *limine* is that the application is invalid because the applicants chose the application procedure wherein there are discernible disputes of fact.

The fifth point in *limine* raised is that citation of the Trustees of the Pension Fund in their personal capacities is irregular and renders the application a nullity.

It can be gleaned from the above that the central or main point in *limine* when one considers all of the points in *limine* as a whole, is that the respondents were cited wrongly and improperly. The other point in *limine* deals with the submission that the application procedure was improperly and wrongly employed in a matter where there are discernible disputes of facts incapable of resolution in an application. Flowing there from is that the applicants should have proceeded by way of trial procedure.

Mr Jaravaza for the applicants made detailed submissions in support of the points in *limine* raised. These can be summarised as follows:

2nd to 8th respondents are cited in their personal capacities yet they are referred to in the application as trustees of the Board of Trustees. The applicants should have proceeded against the Great Zimbabwe University Pension Fund. In the circumstances there are effectively no respondents. Citation of the 2nd to 8th respondents in their personal capacities was wrong at law as it should have been alleged that their conduct was beyond their official duties.

It was further submitted that there was a mis-citation as opposed to a misjoinder. It was submitted that 1st respondent does not administer the Pension Fund and is not the one which set up or came up with the decision which applicants seek to impugn.

It was pointed out that disputes of fact encapsulated in the heads of argument favoured the action as opposed to the application procedure.

Mr Mucheche for the respondents was clearly of a different view. He argued that 2nd to 8th respondents were not cited in their personal capacities but as trustees who were part of the decisions that are central to this application.

He cited Rule 87 of the High Court Rules, 1971 of which reads in part as follows:

(1) No cause or matter shall be defeated by reason of the misjoinder or non-joinder of any party and the court may in any cause or matter determine the issues or questions in dispute so far as they affect the rights and interest of the persons who are parties to the cause of matter."

Mr Mucheche further relied on sections 170-171 of the Constitution. He also relied on Rule 4 C of the High Court Rules 1971, which provides as follows:

"The court or a Judge may in relation to any particular case before it or him, as the case may be-

(a) direct, authorised or condone a departure from any provision of these rules, including an extension of ay period specified therein where it or he, as the case may be, is satisfied that the departure is required in the interests of justice

(b) give such directions as to procedure in respect of any matter not expressly provided for in these rules as appear to it or him, as the case may be to be just and expedient it was submitted for the applicants that the 2nd to 8th respondents were party to an illegal decision. Further that 1st respondent is deeply linked to the Great Zimbabwe University Pension Fund as without the 1st respondent there would be no Great Zimbabwe University Pension Fund. That 1st respondent is implicit an accomplice in the illegal decision which caused prejudice to the applicants during and after their lifetime".

It was also submitted that there are no material disputes of fact and in any case that the Court can adopt a robust approach.

In Marange Resources (Private) Limited v Core Mining and Minerals (Private) Limited (in liquidation) Moses Chinhengo (Retired Judge) N.O, President of the Law Society of

Zimbabwe N.O, Attorney General of Zimbabwe N.O SC 37/16. The Supreme Court at page 7 is stated as follows: The need for the proper citation of the parties is highlighted in *Cilliers AC. estal in Hebster and van Winsen's*. The Civil Practice of the High Courts of South Africa, 5th Edition vol 1 page 143 as follows:

"Before one cites a party in a summons or in application proceedings, it is important to consider whether the party has locus standi to sue or be sued (legitima persona standi in Judicio) and to ascertain what the correct citation of the party is."

At page 9 of the said *Marange Resources Private Limited* judgement (*supra*) the Supreme Court said: -

"The case of CT Bolts Pvt Ltd v Workers Committee SC 16/12 involved a wrong respondent and it was held that a workers committee not being a legal persona is not properly before this court. The proceedings as before the Labour Court and prior to that the arbitrator were similarly void.

Again a wrong party this time an applicant sued in *Gweru Water Workers Committee v City of Gweru SC 25/15* and *MALABA DCJ* remarked as follows:

"The appellants claimed on behalf of the employees. If workers committee can only represent the interests of the employees who appointed or elected it at the workplace. It cannot substitute itself for the employees and claim their rights in litigation. The right to sue accrues to the employees and their individual capacities can enforce the rights. The employees would be claiming rights under contracts of the employment within their employer. A universitas personarum would not have a right to sue for those rights when it is not party to any of the contracts of employment. Representation in terms of S24(1) of the (Labor Act) and does not mean that a person or body would have the right to substitute itself in place of the employees is party to the proceedings. Thus the fate of an application while a wrong party is cited as clear. "The proceedings cannot be sustained".

First respondent's pension scheme is administrated by the Great Zimbabwe University Pension Fund which is registered in terms of section 5 of the Pension and Provident Funds Act [Chapter 24:09].

One of the effects of registration of the fund is that it shall become a body corporate which can sue or be sued in its corporate name.

The Pension Fund is not administered by any of the respondents. Admittedly 1st respondent is the employer of the applicants but the 2nd to 8th respondent are also clearly not the administrators of the Pension Fund. That they made the decisions or passed the resolution directly affecting the applicants does not make them administrators of the Pension Fund.

I find in the circumstance that the respondents were wrongly cited in the sense that they should not have been parties in this matter. As earlier mentioned the miscitation of the respondents makes up the bulk of the points in *limine* through divided into separate points.

It has not been advanced to me nor have I found a legal basis on which applicants should have been sued in their individual capacities in the circumstances of this case.

I cannot employ Rule 4C of the Rules in the circumstances of this case. Clearly Rule 4C is applicable where there is a departure "from any provision of these rules"

It cannot be argued on the other hand that the respondents are properly cited and then that Rule 4C should be employed. Why should Rule 4C be used when there has not been any departure from the Rules because according to applicants the respondents are properly before the Court. Upon finding that the respondent were miscited I need not deal with the issue of the disputes as raised by respondents.

I therefore uphold the points *limine* on the miscitation of the respondents.

To that end, I make the following order:

1. The application is struck off from the roll.
2. The applicants shall pay costs of suit jointly and severally the one paying the other to be absolved.