



ZIMBABWEAN

GOVERNMENT GAZETTE

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General Notice 55 of 2021.

LAND SURVEY ACT [CHAPTER 20:12]

Decision on the Application for Cancellation of Portion of General Plan No. DG310 and DT261 of Stands 1–487, 489–566, 576–685 Umtali Township: Umtali District

FURTHER to the application notice of which appeared as advertisement 435178f in the *Government Gazette* dated 6th March, 2020, the Minister of Lands, Agriculture, Water and Rural Resettlement, in terms of section 47(3) of the Land Survey Act [Chapter 20:12], hereby gives notice that he has consented to the cancellation of a portion of General Plan No. DG310 and DT261 represented by a road (portion of Second Avenue) and defined by the following beacons: 116a, P1, P2, 116b and 116a, situate in the district of Umtali.

22-1-2021.

E. GUVAZA,
Surveyor-General.

General Notice 56 of 2021.

ZIMBABWE POWER COMPANY

Contract Award Notice

NOTICE is hereby given in terms of section 68(a) of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] that the tenders listed below were concluded and awarded in the fourth quarter of 2020 as indicated below:

Tender number

ZPC/HO INT02/2020. Supply and delivery of isolating valves.
Contractor: S&S. Contract value: US\$27,250,00.

ZPC/HO INT03/2020. Supply and delivery of building materials.
Contractor: Almjoz. Contract value: ZWL\$4,645,867,50.

ZPC/HO INT04/2020. Supply and delivery of quarry stones and Common Bricks.
Contractor: Michmart. Contract value: ZWL\$4,252,800,00.

Contractor: McDonnalds. Contract value: ZWL\$8,491,515,80.

ZPC/HO INT05/2020. Supply and delivery of building materials.
Contractor: Michmart. Contract value: ZWL\$10,243,612,28.

Contractor: Makomwe. Contract value: ZWL\$31,777,729,70.

ZPC/HO INT06/2020. Supply and delivery of building materials.
Contractor: Bidvest. Contract value: ZWL\$3,928,093,36.

ZPC/HO DOM09/2020. Supply and delivery of compressor spares.
Contractor: Detmould. Contract value: ZWL\$1,860,230,24.

ZPC/HO DOM18/2020. Boiler tube leak repair services. Contractor: GEC Zimbabwe. Contract value: ZWL\$2,000,000,00.

ZPC/HO DOM20/2020. Labour for boiler cleaning services.
Contractor: Little Tip. Contract value: ZWL\$2,250,000,00.

ZPC/HO DOM21/2020. Labour for station cleaning services.
Contractor: Little Tip. Contract value: ZWL\$3,300,000,00.

ZPC/HO DOM25/2020. Coal and ash plant maintenance. Contractor: DJT. Contract value: ZWL\$2,313,120,00.

ZPC/HO DOM36/2020. Commissioning of a pump motor set.
Contractor: Stridemaker. Contract value: ZWL\$2,011,500,00.

ZPC/HO DOM38/2020. Security services for 4 months. Contractor: Oswell Security. Contract value: ZWL\$1,560,000,00.

ZPC/HO DOM47/2020. Supply and delivery of laptops and iPads.
Contractor: Greendoor. Contract value: ZWL\$456,192,66.

ZPC/HO DOM57/2020. Hire of a specialized forklift for 500 hours.
Contractor: Kepna. Contract value: ZWL\$3,253,600,00.

ZPC/HO DOM58/2020. Supply and delivery of sihlom resistors.
Contractor: Eagle Edge. Contract value: ZWL\$6,500,000,00.

ZPC/HO DOM60/2020. Provision of services for hiring of buses.
Contractor: Carhub. Contract value: ZWL\$1,320,000,00.

ZPC/HO DOM66/2020. Supply and delivery of 2021 diaries.
Contractor: Colourmart. Contract value: ZWL\$1,805,414,84.

ZPC/HO DOM103/2020. Supply and delivery of floor tiles.
Contractor: Wry-Dee. Contract value: US\$29,265,00.

Contractor: Venomart. Contract value: ZWL\$6,388,236,00.

General Notice 57 of 2021.

PETROTRADE

Notice of Tenders Awarded in the Year 2020

PETROTRADE, in terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], do hereby publish the following contracts awards:

Tender number

PT/VAL/01/2020. Asset valuation. Name of bidder: Bard Real Estate.
Value: ZW\$148,000,00.

PT/SOL/02/2020. Installation and commissioning of Petrotrade Mabvuku Solar System. Name of bidder: New Sahara Ventures. Value: ZW\$1,142,267,76.

PT/PC/03/2020. Supply of printer cartridges. Name of bidder: Zim Hope Investments. Value: ZW\$551,317,50.

PT/TB/04/2020. Supply of toolboxes. Name of bidder: Stub Engineering. Value: \$1,514,015,00.

PT/CW/05/2020. Supply of corporate wear. Name of bidder: Shirts-Clothing emporium. Value: ZW\$690,000,00.

Jeans-Branding Idee. Value: ZW\$2,310,000,00.

Drivers uniforms-Uplands. Value: ZW\$18,660,00.

PT/PPE/06/2020. Supply of protective clothing. Name of bidder:

Worksuits-Passionline. Value: ZW\$753,903,00.
 Safety shoes-Procline. Value: ZW\$1,141,000,00.
 Rain suits-Uplands. Value: ZW\$5,682,20.
 PT/CELL/07/2020. Supply of cellphones. Name of bidder: Energy Cellphones. Value: ZW\$1,260,000,00.
 PT/Canopy/08/2020. Dismantling of service station canopy at Masvingo Service Station (old site). Name of bidder: Clear Objectives Construction. Value: ZW\$300,000,00.
 PT/MART/09/2020. Demolishing of Mart building (Masvingo Service Station old site). Name of bidder: ClimeConstruction, Masvingo. Value: ZW\$164,069,34.
 PT/ALARM/10/2020. Servicing and maintenance of fire alarm system at NOCZIM House. Name of bidder: Powermech Electrical Engineers Value: ZW\$187,447,95.
 PT/TOKHEIM/11/2020. Supply of Tokheim Pump Spares. Name of bidder:
 Toobs Engineering. Value: ZW\$1,234,350,00.
 Garage & Forecourt. Value: ZW\$216,000,00.
 PC/SEC/12/2020. Provision of security services. Name of bidder: Cobra Security Services. Value: \$251,900,00/month.
 PT/BOOKS/14/2020. Supply of pre-printed stationery. Name of bidder:
 Superior Business Solutions. Value: \$329,250,00.
 Ginlink Investments. Value: \$353,300,00.
 PT/Hoffman/15/2020. Supply of Hoffman pumps. Cancelled.
 PT/CW/16/2020. Supply of Branded Jackets. Name of bidder: Suemel Enterprises. Value: \$1,515,165,00.
 PT/GPS/17/2020. Supply of gilbarco pump spares. Name of bidder:
 FuelTec Zim. Value: ZW\$1,099,40,00.
 Toobs Engineering. Value: ZW\$420,000,00.
 PT/PN/18/2020. Supply of ZV nozzles. Name of bidder: Collins Hydraulics. Value: ZW\$627,750,00.
 PT/CCTV/19/2020. Supply, installation and commissioning of CCTV at Petrotrade Bindura. Cancelled.
 PT/DS/20/2020. Fabrication and installation of screens on doors and windows at Petrotrade Bindura. Cancelled.
 PT/BW/21/2020. Tank stand and water tank for Petrotrade Bindura. Cancelled.
 PT/MW/22/2020. Tank stand and water tank for Petrotrade Mudhindo. Cancelled.
 PT/RR/23/2020. Provision of rapid response services. Cancelled.
 PT/FIRE/24/2020. Servicing and maintenance of fire equipment. Name of bidder:
Lot 1: Adalet Fire Engineers.
Lot 2: Nil response.
Lot 3: Efficient Fire.
Lot 4: Nil response.
Lot 5: Allied Fire Engineers.
Lot 6: Allied Fire Engineers.
 PT/ALAR.2/25/2020. Servicing and maintenance of fire alarm system at NOCZIM House. Name of bidder: Powermech Electrical Engineers. ZW\$267,139,95.
 PT/LAN/26/2020. Landscaping at Petrotrade Bindura. Cancelled.
 PT/AIRCON/27/2020. Supply, installation and commissioning of Aircon units at Petrotrade Bindura. Name of bidder: Splash Air conditioners. Value: ZW\$267,139,95.
 PT/CS/28/2020. Provision of cleaning services. Name of bidder: Hygienic Services. Value: \$188,973,15/month.
 PT/SOLAR/29/2020. Installation of solar system at Petrotrade Bindura. Name of bidder: New Sahara Ventures. Value: USD56,770,08.
 PT/LIFTS/30/2020. Maintenance of elevators. Name of bidder: Lift tech Elevators. Value: \$43,281,00/month.
 PT/CAL/31/2020. Printing of calendars and note pads. Name of bidder:

Calendars-Branding Idee. Value: \$454,918,80.

Note Pads-Suemel Enterp. Value: \$485,500,50.

PT/CIT/32/2020. Provision of CIT services. Name of bidder: Guard Alert Security. Value: \$18,666,76/month.

General Notice 58 of 2021.

ZIMBABWE UNITED PASSENGER COMPANY (ZUPCO)

Publication of Awarded Tenders as follows:

Tender number

ZUPCO/005/2020. Supply and delivery of 3 x NP300 vehicles to ZUPCO. Date awarded: 12th October, 2020. Supplier and total amount: Clover Leaf Motors (Private) Limited for ZWL6,249,000,00.

ZUPCO/C008/2020. Supply and delivery of 2 x compressors. Date awarded: 15th October, 2020. Supplier and total amount: Blumsbury (Private) Limited, for ZWL3,136,161,00.

ZUPCO/016/2020. Re supply and delivery of new shape Toyota Hilux vehicle. Date awarded: 10th December, 2020. Supplier and total amount: Faramatsi (Private) Limited, for ZWL5,248,738,00.

ZUPCO/020/2020. Supply and delivery of 6308 food hampers. Date awarded: 10th October, 2020. Supplier and total amount: National Foods (Private) Limited, for ZWL11,454,117,51.

ZUPCO/022/2020. Supply and delivery of 4 x FAW complete engines. Date awarded: 13th October, 2020. Supplier and total amount: Osnaburg Investment, for ZWL8,640,000,00.

ZUPCO/024/2020. Supply and delivery of 12 x preowned vehicles. Date awarded: 27th October, 2020. Supplier and total amount: Solution Motors (Private) Limited, for ZWL8,849,750,00.

ZUPCO/024/2020. Supply and delivery of 13 x preowned vehicles. Date awarded: 27th October, 2020. Supplier and total amount: Onestop Auto (Private) Limited, for ZWL18,513,000,00.

ZUPCO/025/2020. Renovation of PMU Building at ZUPCO Head Office. Date awarded: 18th October, 2020. Supplier and total amount: Savitor and Terkaz, for ZWL1,592,905,54.

ZUPCO/026/2020. Provision of sage accounting package. Date awarded: 20th October, 2020. Supplier and total amount: Chips Enterprises, for ZWL2,112,831,31 RBZ Auction rate.

ZUPCO/027/2020. Supply and delivery of 30,000 litre overhead tank to Chitungwiza Depot. Date awarded: 12th October, 2020. Supplier and total amount: Wackdrive Engineering, for ZWL1,454,150,00.

ZUPCO/027/2020. Supply and delivery of 3 x 10,000 litre tanks to Lupane, Chivu and Victoria Falls. Date awarded: 12th October, 2020. Supplier and total amount: ORM Engineering (Private) Limited, for ZWL2,532,000,00.

ZUPCO/029/2020. Supply and delivery of 2 x truck hoses. Date awarded: 12th October, 2020. Supplier and total amount: FAW Zimbabwe (Private) Limited, for ZWL13,005,000,00.

ZUPCO/030/2020. Supply and delivery of 2 x new 40,000 litre fuel tanker trailers. Date awarded: 3rd December, 2020. Supplier and total amount: Morewear Manufacturing, for ZWL13,318,957,37.

ZUPCO/031/2020. Supply and delivery of 1 x 6 head, 12 coloured embroidery machine. Date awarded: 3rd December, 2020. Supplier and total amount: Source Global Alliance, for ZWL2,310,000,00.

General Notice 59 of 2021.

MATOBO RURAL DISTRICT COUNCIL

Invitation to Tender (Domestic)

Tender number

MRDC/MAT/01/2021. Supply and delivery of building material for Umlugulu and Nhlupho Clinics.

Matobo Rural District Council invites interested and qualified bidders to supply and deliver building materials to the above sites. Bidding documents for the above captioned tender

are obtainable upon payment of a non-refundable fee of USD\$10,00, or equivalent and can be obtained from our offices at Stand No. 183, Maphisa, during business hours (0800 hours to 1500 hours) as from 25th January, 2021.

Complete bids in a sealed envelope clearly marked with the tender description and the procurement reference number, must be deposited in the tender box at Matobo Rural District Council PMU Office, on or before 1400 hours on the due date. Closing date: 3rd February, 2021, at 1400 hours.

No faxed, emailed or late bids will be considered. Matobo Rural District Council is not obliged to accept the lowest bid, or any bid.

The Chief Executive Officer,
Matobo Rural District Council,
P.O. Box 5730,
Maphisa,
Cell: 0779 966 578

General Notice 60 of 2021.

BINDURA UNIVERSITY OF SCIENCE EDUCATION

Invitation to Restricted Bidding Standing List

BINDURA University of Science Education is in the process of establishing a standing list of ONLY Zimbabwe Energy Regulatory Authority (ZERA) approved suppliers that are also registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ), and invites suppliers to submit their company profiles to be enrolled onto the standing list for the supply and delivery of fuels (bulk diesel and petrol) in preparation for the adoption of restricted bidding method of procurement.

Scope

The fuel will be procured on an "as and when required basis" for a period of 12 months. The current estimated monthly quantities are as detailed below:

Tender number

BUSE/BUR/01/2021. Diesel. Quantity: 10 000 litres. Petrol. Quantity: 10 000 litres.

Eligibility criteria

Interested bidders must, to qualify for the short listing, submit the following valid copies of documents:

1. Company profile with company physical address and contact details.
2. ZERA Licence.
3. Certificate of incorporation.
4. Current Tax clearance (ITF 263 certificate).
5. CR14.
6. CR6.
7. Proof of Registration with Procurement Regulatory Authority of Zimbabwe.

Applications must be sent through email: tendersub@buse.ac.zw clearly marked with the standing list reference number and addressed to:

The Procurement Manager,
Bindura University of Science Education,
Main Campus,
741, Chimurenga Road,
off Trojan Road,
Bindura.
(66210) 7127 or (66210) 7531/2/3/5 Cell: 0712 607 339
Not later than Friday, 19th February, 2021, at 1600 hours.

General Notice 61 of 2021.

MANYAME RURAL DISTRICT COUNCIL

Invitation to Domestic Tender Bidding

INTERESTED and qualified companies are invited to bid for the below listed tender. Tenders must be enclosed in sealed envelopes and

endorsed on the outside with name of the bidder, advertised tender number, the tender description and tender closing date.

Tender number

MRDC/RW/01/21. Construction of Bwoni Clinic Ward 3 from wall plate level up to completion.

MRDC/SLA/01/21. Fuels, oils and lubrications.

MRDC/SLA/02/21. Vehicle and equipment spares.

MRDC/SLA/03/21. Stationery.

MRDC/SLA/04/21. Computers and accessories and printers and accessories.

MRDC/SLA/05/21. Grocery and butchery provisions.

MRDC/SLA/06/21. Tools and hardware.

MRDC/SLA/07/21. Motor vehicle and equipment servicing and repairs.

The bid documents are available upon payment of a non-refundable fee of one thousand dollars only (ZWL\$1 000,00) inclusive of VAT. All tender documents shared via email will be for free. Tender documents are obtained at Manyame Rural District Council Head Offices or requested on procurementmrdc@gmail.com. Bidders must make sure they attach proof of PRAZ registration, Proof of Valid NSSA Clearance, Valid tax clearance certificate and other company documents. Applications from interested companies should be submitted no later than 2nd February, 2021, at 1000 hours in sealed envelopes clearly marked bidder's name and tender number. These should be addressed to: The Chief Executive Officer, Manyame Rural District Council, P.O. Box 99, Beatrice.

NB: Participating Bidders may observe opening of tenders immediately after tender closing time and Manyame Rural District Council is not bound to accept the lowest bidders.

NOTIFICATION OF CONTRACTS AWARDED IN Q4 2020

MANYAME Rural District Council hereby give notice in terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] for contracts awarded during the fourth quarter of the year 2020.

Tender number

MRDC/HRD/12/20. Job evaluation exercise. Pro-Serve Human Resources Consultancy—USD5 725,00.

MRDC/RW/11/20. Supply and delivery of brand new single cab light vehicle trucks and motor bikes.

Lot 1: Croco Motors—USD78 465,00.

Lot 2: LifeStyle Motors—USD40 500,00.

MRDC/RW/10/20. Supply and delivery of brand new equipment.

Lot 1: Bell PTA—USD249 338,40.

Lot 2: Machinery Exchange—USD102 935,50.

F. GUTA,
Chief Executive Officer.

General Notice 62 of 2021.

LAND SURVEY ACT [CHAPTER 20:12]

Decision on the Application for Cancellation of Portion of General Plan No. DG310 and DT261 of Stands 1–487, 489–566, 576–685 Umtali Township: Umtali District

FURTHER to the application notice of which appeared as advertisement 435178f in the Government Gazette dated 6th March, 2020, the Minister of Lands, Agriculture, Water and Rural Resettlement, in terms of section 47(3) of the Land Survey Act [Chapter 20:12], hereby gives notice that he has consented to the cancellation of a portion of General Plan No. DG310 and DT261 represented by a road (portion of Second Avenue) and defined by the following beacons: 116a, P1, P2, 116b and 116a, situate in the district of Umtali.

22-1-2021. E. GUVAZA,
Surveyor-General.

General Notice 63 of 2021.

LABOUR ACT [CHAPTER 28:01]

Application for Registration of an Employers Organisation:
Association of Women in Construction

IT is hereby notified in terms of section 33 of the Labour Act [Chapter 28:01], that an application has been received for the registration of an Association of Women in Construction as an employers organisation to represent the interests of women employers in the construction industry.

A person who wishes to make any representations relating to the application is invited to lodge such representations with the Registrar of Labour at Compensation House, at the corner of Simon Vengai Muzenda Street/Ahmed Ben Bella Avenue, Harare, or post them to Private Bag 7707, Causeway, Harare, within 30 days of the publication of this notice, and state whether he or she wishes to appear in support of such representations at any accreditation proceedings.

P.F. MUFUKIDZE,
Registrar of Labour.

22-1-2021.

General Notice 64 of 2021.

**MINISTRY OF HEALTH AND CHILD CARE
PARIRENYATWA GROUP OF HOSPITALS**

Domestic Competitive Tenders

TENDERS must be enclosed in sealed envelopes and endorsed on the outside with the tender number, description, the closing date and must be hand delivered on or before 19th February, 2021 to Parirenyatwa Group of Hospitals, Internal Audit Office before 1000 hours.

Tender Number

MED. 01/2021. Supply and delivery of open heart medicines.

SURG. 01/2021. Supply and delivery of open heart consumables.

Closing date for the above tenders is 19th February, 2021, at 1000 hours. Tender documents can be inspected and are obtainable from Parirenyatwa Group of Hospitals, Procurement Management Unit upon payment of a non-refundable fee of ZWL\$810,00, per copy in the Accounts Department.

General Notice 65 of 2021.

GWANDA RURAL DISTRICT COUNCIL

Invitation to Domestic tender (Competitive Bidding)

TENDERS are invited from reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe for the tender listed below. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, description, the closing date and must be posted in time to be sorted into Post Office Box 59, Gwanda, or hand delivered to the Procurement Office Gwanda Rural District Council cnr Khouptom Street and 5th Avenue Gwanda before 1000 hours on the closing date.

Tender number

GRDC/VEH/01/21. Supply and delivery of a 4x4 double cab vehicle. Closing date: 29th January 2021, at 1000 hours.

Tender documents are obtainable at Gwanda Rural District Council Procurement Office, cnr Khouptom Street and 5th Avenue from the 22nd of January, 2021, between 0800 hours and 1500 hours upon payment of a non-refundable fee of ZWL\$1 041,60, all bidders or their representatives may witness the opening of tenders immediately after the closing deadline.

General Notice 66 of 2021.

NETONE CELLULAR (PRIVATE) LIMITED (NETONE)

Invitation to Tender

BIDDERS are invited for the supply of the following—

NET/TRN/01/21. Domestic tender for the provision of motor vehicle

service and maintenance. Closing date: 19th February 2021, at 1000 hours.

NET/TRN/02/21. Domestic tender for towing services. Closing date: 19th February 2021, at 1000 hours.

NET/SHE/01/21. Domestic tender for the supply and delivery of personal protective equipment. Closing date: 19th February 2021, at 1000 hours.

NET/ADM/01/21. Domestic tender for the provision of cleaning services. Closing date: 2nd February 2021, at 1000 hours.

NET/LC/01/21. Domestic tender for the provision of cash in transit security services. Closing date: 19th February 2021, at 1000 hours.

Tenders must be submitted in sealed envelopes and endorsed on the outside with the advertised tender number, the description, closing date and hand delivered to: The Procurement Management Unit, NetOne Cellular Private Limited, P.O Box CY 579, Causeway, Harare or Sixteenth Floor, Kopje Plaza Building, 1, Jason Moyo Avenue, Harare not later than the prescribed date above.

Each tender document set is obtainable upon payment of a non-refundable fee of ZWL\$300,00, each at NetOne Cellular Private Limited, Eleventh Floor, Kopje Plaza Building, 1, Jason Moyo Avenue, Harare. Bidders are free to witness the tender opening process on the closing date.

The One. The Only.
One Help*123 FWT 0716998912-19 (04) 253477*
0712980898 www.netone.co.zw

General Notice 67 of 2021.

TEL-ONE

Invitation to Competitive Bidding Tender

TENDERS must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into P.O. Box CY 264, Causeway, Harare or delivered by hand to: The Procurement Head, Tel-One Office, 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.

Tender number

Competitive Bidding Tender Domestic (CBTD)

CBTD 01-21. Supply and delivery of tyres and accessories. Closing date and time: 18th February, 2021, at 1100 hours.

CBTD 03-21. Supply, delivery, installation and commissioning of 5 x 15kVa standby rated generators. Closing date and time: 18th February, 2021, at 1100 hours.

CBTD 04-21. Supply and delivery of 5 000 x 10m wooden poles. Closing date and time: 18th February, 2021, at 1100 hours.

CBTD 05-21. Supply and delivery of 5 000 x 7.5m wooden poles. Closing date and time: 18th February, 2021, at 1100 hours.

Competitive Bidding Tender Domestic (CBTD) on a Standing List

CBTD 02-21. Provision of motor vehicle maintenance services. Closing date and time: 18th February, 2021, at 1100 hours.

Documents for the tenders are obtainable upon request on the following email: procurement@telone.co.zw

General Notice 68 of 2021.

NATIONAL BUILDING SOCIETY LIMITED

Invitation to Competitive Bidding

TENDERS are invited from reputable, reliable and well-established firms registered with the Procurement Regulatory Authority (PRAZ) for the requirements below to National Building Society.

Tender number

NBS/01/ADM/2021. Supply and delivery of laptops. Closing date: 19th February, 2021, at 1000 hours.

NBS/03/PRJ/2021. Engagement of a building contractor for the completion of the Dzivarasekwa Housing Project at various stages. Closing date: 22nd February, 2021, at 1000 hours.

There will be a compulsory pre-tender site visit on 5th February, 2021, at 1000 hours at NBS Dzivarasekwa Housing Project.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description and the closing date and must be posted or delivered by hand to: The Procurement Management Unit, National Building Society Limited (NBS), Fourteenth Floor, Social Security Centre, Harare, before 1000 hours on the closing date.

Tender documents (RFP) are obtainable from the Reception at National Building Society Limited (NBS), Fourteenth Floor, Social Security Centre, upon payment of ZWL1 000,00, to NBS Bank Account: 3211-010002-001. Tenderers can make payment electronically and submit proof of payment on collection of tender documents.

Bidders are advised to take note of the conditions and closing dates of the tenders as follows:

Late bids will not be considered.

General Notice 69 of 2021.

COMPETITION AND TARIFF COMMISSION

Notice of Tender Awards

IN terms of Section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], the Competition and Tariff Commission successfully awarded the following tender using domestic competitive bidding method:

Tender number

CTC/06/2020. Supply and delivery of a 30-seater minibus. Awarded to: Croco Motors. Period awarded: December 2020. Tender value: USD\$108 552,00.

General Notice 70 of 2021.

ZIMBABWE POWER COMPANY (ZPC)

Invitation to Competitive Bidding

INTERESTED and qualified companies are invited to bid for the below listed requirements. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised Procurement reference number, the tender description and tender closing date. Tenders must be received at ZPC not later than 1000 hours, on or before the respective indicated closing date or delivered by hand to the tender box addressed to the attention of: The Accounting Officer (A), Zimbabwe Power Company, Twelfth Floor, Megawatt House, 44, Samora Machel Avenue, Harare, Zimbabwe.

Tender number

ZPC/HO DOM.05/2021. Provision of security services for Hwange Housing Development and Ingagula Relocation, Empumalanga Phase VI. Site visit date and time: 11th February, 2021, at 1400 hours. Closing date and time: 16th March, 2021, at 1000 hours.

ZPC/HO INT.01/2021. Construction of houses under Ingagula Relocation and Employee Houses for Hwange Expansion Project. Site visit date and time: 11th February, 2021, at 1000 hours. Closing date and time: 16th March, 2021, at 1000 hours.

ZPC/HO INT.02/2021. Engagement of a contractor for the completion of ZPC Guest House. Site visit date and time: 12th February, 2021, at 1000 hours. Closing date and time: 16th March, 2021, at 1000 hours.

ZPC/HO INT.03/2021. Engagement of a contractor for the completion of ZPC Don Bosco Houses. Site visit date and time: 12th February, 2021, at 1400 hours. Closing date and time: 16th March, 2021, at 1000 hours.

Interested bidders are required to obtain tender documents that consist the instructions and scope of work upon sending their requests to: amademutsa@zpc.co.zw; knkomo@zpc.co.zw; fchoga@zpc.co.zw; smubango@zpc.co.zw; jmuchinguri@zpc.co.zw. Upon receipt of requests for tender document, ZPC will send the tender document to the provided email.

Your submissions should reach: The Zimbabwe Power Company not later than the indicated closing date for each tender.

NOTE: Late submissions will not be accepted.

General Notice 71 of 2021.

TSHOLOTSO RURAL DISTRICT COUNCIL

Invitation to Competitive Tenders

TENDERS are invited from registered and reputable contractors for borehole drilling at Sandawana Line.

Tender number

TRDC/WARD 8 BRD/01/2021. Borehole drilling. Services to be performed: Borehole drilling at Sandawana line (surveying, sighting, drilling and installation of cylinder complete with footvalve). Location for services required: Sandawana Line in Tsholotsho approximately 45 km from Tsholotsho CBD). Closing date: 29th January, 2021.

Compulsory requirements

Certified copies of the following:

- Proof of Registration with the Procurement Regulatory Authority of Zimbabwe
- Company profile.
- CR6 and CR14
- Tax Clearance Certificate
- Certificate of Incorporation
- Bank statements for the past twelve months.
- NASSA certificate

Interested suppliers of the above-mentioned goods or services should obtain bidding documents with complete specifications upon payment of a non-refundable fee of RTGS\$500,00, for each copy of the invitation to tender from the Tsholotsho Rural District Council's Offices. Completed bidding documents in sealed envelopes and endorsed on the outside with the procurement reference number and title of tender should be addressed and submitted to "The Procurement Management Unit, Tsholotsho Rural District Council, P.O. Box 40, Tsholotsho". Submission of tenders is strictly by hand delivery and must be in triplicate with the original copy being clearly marked "Original" and the other two copies Clearly Marked "Copy 1 and Copy 2".

Closing date: 29th January, 2021, at 1200 hours. Tenders which are received after 1100 hours on the 29th of January, 2021, will be treated as late tenders and will be rejected. All bids will be opened in public on the 29th of January, 2021, at 1200 hours at Tsholotsho Rural District Council boardroom.

Tsholotsho Rural District Council does not bind itself to award the lowest tender on any bid and reserves the right to accept the whole or part of any tender.

General Notice 72 of 2021.

GOKWE TOWN COUNCIL

Invitation to Domestic Competitive Bidding

TENDERS are hereby invited from registered, reputable and well established companies to bid on goods and services to Gokwe Town Council in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23].

Tender number

GTC/RE.01/2021. Supply and delivery of 1 x brand new steel roller. Closing date and time: 29th January, 2021, 1030 hours.

GTC/LEG.01/2021. Provision of legal service. Closing date and time: 29th January, 2021, 1100 hours.

GTC/INS.01/2021. Provision of insurance service. Closing date and time: 29th January, 2021, 1130 hours.

The following documents are to be submitted with the tender bid:

- (i) Company profile with traceable references
- (ii) Valid Tax clearance (ITF 263)
- (iii) Copy of certificate of Incorporation.

- (iv) Registration with the Procurement Regulatory Authority of Zimbabwe
- (v) Valid NSSA clearance certificate

Interested companies shall obtain further information and bidding documents upon payment of a non refundable tender fee of ZWL\$1 000,00, at the address below during normal working hours from Monday to Friday 0800 hours to 1500 hours. Completed bids must be deposited in a tender box at the address below, enclosed in sealed envelopes clearly marked with the reference number of the tender applied for on or before 29th January, 2021.

NB: Late submission will be rejected.

Gokwe Town Council,
Town House,
Stand 68, Inserted by: J. MANDHLOKUWA,
Private Bag 6041, Acting Town Secretary.
Gokwe. (055259)2840/1/2 or 2849 or Cell 0773442697

General Notice 73 of 2021.

GOKWE TOWN COUNCIL

Tender Cancellation Notice

It is hereby notified that tender numbers GTC-LEG.02/2020 for the provision of legal services and GTC-INSU.02/2020 for the provision of insurance services have been cancelled in accordance with section 42 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23]. — J. Mandhlokuwa, Acting Town Secretary.

General Notice 74 of 2021.

MINISTRY OF TRANSPORT AND INFRASTRUCTURAL DEVELOPMENT

Invitation for Expression of Interest (EOI)

THE Department of Roads hereby invites expressions of interest from Prospective Companies to identify, and select a maximum of one (1) roundabout for submission to the Department.

Tender number

MOTID/RDS.02 of 2021: Maintenance of roundabouts. Closing date: 19th February, 2021. Closing time: 1100 hours on the closing date.

The Department of Roads in the Ministry of Transport and Infrastructural Development intends to engage companies that will maintain the roundabouts for social corporate responsibility. An elaborated proposal which will also bring out the duration of the maintenance of the roundabouts is hereby requested as follows:

1. The roundabout at the intersection of Airport Road and Dieppe Road (Sorting Office).
2. The roundabout at the intersection of Mutare Road and Harare Drive (Msasa).
3. The roundabout at the intersection of Airport Road and George Drive (SPCA).

Interested Companies can submit their proposals by selecting from the above mentioned roundabouts. The Department of Roads reserves the right to allocate the roundabouts based on the value offered by the bidder.

The company should be registered in Zimbabwe and submit the following:

- Certificate of incorporation
- CR 14
- CR 7
- Tax clearance 2021
- Company profile
- Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ) under any category 2021.

Please note that:

- The adverts should first be approved by the censorship board of Zimbabwe or department of roads before erected on our roundabouts.

- The contract shall run on a specified time frame.
- No any cost or overheads shall accrue to the ministry.
- The company should not advertise abusive information on our roundabouts.

Expressions of Interest shall be submitted to the following address:

Procurement Management Unit,
Office No. 14/42, Fourteenth Floor,
Kaguvi Building,
cnr Simon Muzenda Street/Ahmed Ben Bella Avenue, Harare.
Telephone: +263 0242 709850
Email: dambudzomjuma@yahoo.com
Cc: dambazaa77@gmail.com

General Notice 75 of 2021.

TOBACCO INDUSTRY AND MARKETING BOARD (TIMB)

Invitation to Domestic Competitive Bidding

BIDS are invited from domestic reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe for the following requirements:

Tender number

TIMB/CS/01/2021 (Domestic). Provision of cleaning services. Compulsory site visit meeting date: 4th February, 2021, at 1000 hours at TIMB Head Office. Closing date: 19th February, 2021, at 1000 hours.

TIMB/CA/02/2021 (Domestic). Provision of canteen services. Compulsory site visit meeting date: 5th February, 2021, at 1000 hours at TIMB Head Office. Closing date: 19th February, 2021, at 1000 hours.

TIMB/SS/03/2021 (Domestic). Provision of static guard security and CIT services. Closing date: 19th February, 2021, at 1000 hours.

TIMB/IN/04/2021 (Domestic). Provision of insurance cover. Closing date: 19th February, 2021, at 1000 hours.

TIMB/GS/05/2021 (Domestic). Servicing of generator—establishment of service level agreement. Closing date: 19th February, 2021, at 1000 hours.

TIMB/MB/06/2021 (Domestic). Service provision of motor bikes—establishment of service level agreement. Closing date: 19th February, 2021, at 1000 hours.

Complete bids must be enclosed in sealed envelopes, addressed to the Procurement Management Unit and endorsed on the outside with the advertised tender number, the description, closing date and must be deposited in a tender box at the TIMB main gate reception on or before 1000 hours of the closing date. No faxed, e-mailed or late tenders will be accepted.

The invitation to tender documents shall be downloaded from TIMB website www.timb.co.zw at zero cost. In a bid to maintain social distancing in light of the Covid 19 pandemic, please note that we will not be entertaining walk in visitors for the purposes of acquiring bidding documents or tender opening.

Queries relating to these bidding process may be addressed to the Procurement Management Unit, TIMB, 429, Gleneagles Road, Southerton, Harare, or email procurement@timb.co.zw on or before 10th February, 2021.

CHANGE OF NAME

TAKE notice that, by notarial deed executed before me, Gift Chihuta, a legal practitioner, notary public and conveyancer, at Harare, on the 13th January, 2021, appeared Victor Munyaradzi Kudezera (born on 25th May, 1980) who renounced the surname Kudezera and assumed the surname Makamure, so that, henceforth, he shall, for all purposes and occasions be known by the name Victor Munyaradzi Makamure.

Dated at Harare this 14th day of January, 2021. — Gift Chihuta, c/o Chakanyuaka and Associates Attorneys, 2, Hendrikz Way, Avondale, Harare. 470164f

CHANGE OF NAME

TAKE notice that, on the 11th January, 2021, Tafadzwa Nkomo appeared before me, Nyasha Karimatsenga, a notary public, and changed his name to Tafadzwa Shava.

Dated at Harare this 11th day of January, 2021. — Nyasha Karimatsenga, c/o Mangeyi Law Chambers, 117–119, Abdel Gamal Nasser Road, Kopje, Harare. 470159f

CHANGE OF NAME

TAKE notice that, on the 30th December, 2020, before me, Ivy Nyengera, a legal practitioner and notary public, appeared Mark Chekete (born on 12th September, 1991) who is desirous of changing his name to Mark Penzura, so that, henceforth, for all purposes and occasions he shall be known by the name Mark Penzura.

Dated at Harare this 14th day of January, 2021. — Mupindu Legal Practitioners, 7, Angus Road, Eastlea, Harare. 470208f

LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Crumidge Investments/ Monawood now Monawood Trading (Private) Limited, have been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Chinhoyi, at the expiration of 30 days from the date of publication of the notice, for the issue of duplicates thereof.

<i>Registration number</i>	<i>Name of block</i>
3025BM	Birthday 5
3024BM	Birthday 6
3023BM	Birthday 7
3021BM	Birthday 8
3026BM	Birthday 9
3022BM	Birthday 10
3027BM	Birthday 11
3016BM	Chenjiri 168
11582	Etna 81
11583	Etna 82
11584	Etna 83
11585	Etna 84
11586	Etna 85
11587	Etna 86
11588	Etna 87
11589	Etna 88
11590	Etna 89
11591	Etna 90
11592	Etna 91
11593	Etna 92
11594	Etna 93
11595	Etna 94
11596	Etna 95
11597	Etna 96
11598	Etna 97
11599	Etna 98
11600	Etna 99
11601	Etna 100
11602	Etna 101
11603	Etna 102
11604	Etna 103
11605	Etna 104
11606	Etna 105
11607	Etna 106
11356	Sachuru 1
11357	Sachuru 2
11358	Sachuru 3
11359	Sachuru 4
11360	Sachuru 5
11361	Sachuru 6
11362	Sachuru 7
11363	Sachuru 8
11364	Sachuru 9
11365	Sachuru 10
11366	Sachuru 11
11367	Sachuru 12
11368	Sachuru 13
11320	Shondilo 261
11321	Shondilo 262
11322	Shondilo 263

11323	Shondilo 264
11324	Shondilo 265
11325	Shondilo 266
11326	Shondilo 267
11327	Shondilo 268
11328	Shondilo 269
11329	Shondilo 270
11330	Shondilo 271
11331	Shondilo 272
11332	Shondilo 273
11333	Shondilo 274
11334	Shondilo 275
11335	Shondilo 276
11336	Shondilo 277
11337	Shondilo 278
11338	Shondilo 279
11339	Shondilo 280
11340	Shondilo 281
11341	Shondilo 282
11342	Shondilo 283
11343	Shondilo 284
11344	Shondilo 285
11345	Shondilo 286

Dated at Chinhoyi this 9th day of November, 2020. — Nikolaus Kleuters, applicant. 470113f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Gantom Mining Syndicate, has been lost or mislaid and that application will be made to the Mining Commissioner, Harare, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
30478	Gantom Mining Syndicate

Dated at Bindura this 18th day of January, 2021. — Gantom Mining Syndicate, applicant. 470103f

LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 6395/2014, dated 10th December, 2014, made in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,00712% share being Share No. 4729, in certain piece of land situate in the district of Salisbury called Crowhill Estate, measuring 1 785,113 5 hectares, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 18th day of January, 2021. — c/o Mutadza & Associates, Second Floor, Adven House, 21, Mayor Urimbo Terrace, Harare. 470211f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 0291/92, dated 6th February, 1992, made in favour of Suzanne Joan Keates (born on 16th November, 1955), in respect of certain piece of land in extent 3 026 square metres being Stand 1656 Khumalo Township, Portion of Bulawayo Township Lands situate in the district of Bulawayo.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. — Lazarus & Sarif, legal practitioners, P.O. Box 484, Bulawayo. 470202f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 871/84, registered on 10th April, 1984, made in favour of Martin Knight Tabengwa (born on 15th June, 1939), over certain piece of land situate in the district of Bulawayo, measuring 4 907 square metres being Stand 98 Waterford Township 2 of Waterford.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Bulawayo this 5th day of January, 2021. — Dumisani Dube, c/o Messrs Mathonsi Ncube Law Chambers, Suite 301–317, Masiye Business Suites, Fort Street/9th Avenue, Bulawayo.

470203f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 1851/2002, dated 8th March, 2002, made in favour of Veronica Zindoga (born on 8th February, 1963), in respect of the following property being an undivided ½ share of certain piece of land situate in the district of Salisbury, called Stand 5604 Salisbury Township, measuring 2 163 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 14th day of January, 2021. — Mupindu Legal Practitioners, 7, Angus Road, Eastlea, Harare.

470162f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 13909, Extension 1, Mbizo, Kwekwe, trading as Eldorado Bar, for Tinashe Ashmen Mutanhawu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 29th January, 2021. — Tinashe Ashmen Mutanhawu, applicant, House 3647, Extension 17, Mbizo, Kwekwe.

470161f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Garaba Business Centre, Hwedza, trading as Real Trading Bar, for Percyvale Mabvuregudo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 29th January, 2021. — Percyvale Mabvuregudo, applicant, Rambanapasi Secondary School, P.O. Box 143, Hwedza.

470210f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 5537, Budiriro 4 Shops, Harare, trading as PM Bottle Store, for Petronella Machingura.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 29th January, 2021. — Petronella Machingura, applicant, House 12412, Budiriro 4 Extension, Harare.

470209f

CEMETERIES ACT [CHAPTER 5:05]

Notice of an Application for the Removal of Human Remains in terms of Section 38 of the Act

NOTICE is hereby made in line with the Cemeteries Act [Chapter 5:05], by a funeral service provider company (Geora Funeral Services (Private) Limited) that there is an intention to exhume the following graves identified by George Riva—

- (1) one grave at Glenforest in respect of the late Jack Riva;
- (2) two graves at Epworth Cemetery (Zinyengere) in respect of the late Eunice Riva and Abraham Riva;
- (3) two graves at Silverbow Cemetery Rusape in respect of the late Eric Riva and Michael Riva; and
- (4) one grave at Granville Cemetery in respect of the late Christine Likoto.

The exhumation shall be made with the intention to have all family members to one family burial plot at Glenforest in Harare.

All persons claiming to have any objections to the approval of such application are hereby required to lodge same in writing to the contacts on a date not later than 12th February, 2021.

For and on behalf of—

Mr K. Samakande

Geora Funeral Services, Room 3, Alpha House,
cnr Harare Street/Kwame Nkrumah Avenue,

0715285280/0773622844

Email-ksamakande2014@gmail.com

282300f

COMPANY UNDER CURATORSHIP

TAKE notice that the law firm Chikukutu & Associates, under curatorship is closing down.

Any person with any claim against the law firm should lodge the same with the curator, Andrew Muvirimi of Muvirimi Law Chambers, No. 3, Bayswater Road, Highlands, Harare, within 21 days from the date of this publication. — Andrew Muvirimi, Muvirimi Law Chambers, 3, Bayswater Road, Highlands, Harare.

470163f

GOVERNMENT GAZETTE

Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, "copy" means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets

must be renumbered from there onwards—not, for instance 7, 7b, 8, *et cetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as “lengthy” copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days’ notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, “Insolvency Regulations—Form 3”.

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

- (a) the name and address of the advertiser; and
- (b) the debtor’s code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist’s error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist’s work.

GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies’ names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

Times of closing

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to P.O. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

Subscription rate

The subscription rate for the *Gazette* for half year is RTGS\$720,00 for soft copy and RTGS\$1200,00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,
Publications Officer

GOVERNMENT GAZETTE

Submission of Copy for Government *Gazette* Statutory Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the “Conditions for Acceptance of Copy”, which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extrasordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,
Gazette Editor.

Printflow (Private) Limited,
George Silundika Avenue (between Sixth Street
and Epton Street), Harare (P.O. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE
(as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (P.O. Box C'Y 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (P.O. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (P.O. Box 1392), Gweru.

A Framework for Economic Reform (1991–95)
An Introduction to Law
Commission of Inquiry into Taxation
Customs and Excise Tariff Notice, 2007
Customs Containerisation Rules
Customs Valuation Manual
Flora zambesiaca, volume I, part II
Flora zambesiaca, volume II, part I
Flora zambesiaca, supplement
Government Gazette (subscription rate for 3 months including postal)
Government Gazette (individual copies)
Manual of River and Lakemanship
Model Building By-laws, 1977
National Manpower Survey, 1981: volume I
National Manpower Survey, 1981: volume II
National Manpower Survey, 1981: volume III
Patents and Trade Marks Journal (subscription for 3 months)
Patents and Trade Marks Journal (individual copies)
Rhodesia law reports, 1970, part 1 and part 2, per part
Rhodesia law reports, 1971, part 1 and part 2, per part
Rhodesia law reports, 1972, part 2, per part
Rhodesia law reports, 1973, part 2, per part
Rhodesia law reports, 1974, part 1 and part 2, per part
Rhodesian law reports, 1975, part 2, per part
Rhodesian law reports, 1976, part 1 and part 2, per part
Rhodesian law reports, 1977, part 2, per part
Rhodesia subsidiary legislation, 1970 (four parts), per set
Rhodesia subsidiary legislation, 1971 (five parts), per set or, per set
Rhodesia subsidiary legislation, 1972 (seven parts), per part
Rhodesia subsidiary legislation, 1973 (seven parts), per part
Rhodesia subsidiary legislation, 1974 (five parts), per part
Rhodesia subsidiary legislation, 1975 (five parts), per part
Rhodesia subsidiary legislation, 1976 (six parts), per part
Rhodesia subsidiary legislation, 1977 (four parts), per part
Rhodesia subsidiary legislation, 1978 (four parts), per part
Rhodesia subsidiary legislation, 1980 (five parts), per part
Rhodesia subsidiary legislation, 1981 (four parts), per part
Second Five-Year National Development Plan: 1991–1995
Statutory Instruments, 1980 (five parts), per part
Statutory Instruments, 1981 (four parts), per part
Subsidiary Legislation from 1970 to 1981
Transitional National Development Plan, 1982/83–1984/85: Volume
Transitional National Development Plan, 1982/83–1984/85: Volume
Zimbabwe law reports, from 1965 up to 1984
Zimbabwe law reports, 1983 [Part 1] (soft cover)
Zimbabwe law reports, 1983 [Part 2] (soft cover)
Zimbabwe law reports, 1984 (soft cover)
Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

NEW ACTS: REVISED EDITIONS 1996

Individual Acts—

Access to Information and Protection of Privacy Act [Chapter 10:27]
Administration of Estates Act [Chapter 6:01]
Administrative Court Act [Chapter 7:01]
Animal Health Act [Chapter 19:01]
Arbitration Act, 1996 No. 6 of 1996
Audit and Exchequer Act [Chapter 22:03]
Banking Act [Chapter 24:01]
Bills of Exchange Act [Chapter 14:02]
Broadcasting Act [Chapter 12:01]
Broadcasting Services Act [Chapter 2:06]
Building Societies Act [Chapter 24:02]
Capital Gains Tax Act [Chapter 23:01]
Censorship and Entertainments Control Act [Chapter 10:04]
Children's Protection and Adoption Act [Chapter 5:06]
Citizenship of Zimbabwe Act [Chapter 4:01]
Civil Evidence Act [Chapter 8:01]
Civil Matters (Mutual Assistance) Act [Chapter 8:02]
Civil Protection Act [Chapter 10:06]
Commercial Premises Act (Lease Control) [Chapter 14:04]
Commissions of Inquiry Act [Chapter 10:07]
Communal Land Act [Chapter 20:04]
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 ZINWA Act
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NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative	
B.373/2020	April Chishiri	25.9.2010	30 days	Susan Sagomba, House No. 805, Nkulumane, Bulawayo.	470204f
798/2020	Joanah Katsere	21.5.2019	30 days	Wilbrod C. Katsere, 46, Goronga Rural Road Christon Bank, Mazowe.	278996f
CH.5/2020	Tavuya J. Nyenyesa	21.10.2020	30 days	Lucy Nyenyesa, Zvamapere Secondary School Private Bag 549, Chivi.	278997f
BB.21/2020	Nicholas Mangavha	7.11.2019	30 days	Kumbirai Mugwaziwendota, Mugwazi Executor Services, No. 5, Yausher House, Masvingo.	278998f
MS.148/2020	Jerina Chinounye	20.9.2020	30 days	Salina Chinounye, Mudadisi Primary School, Zvishavane.	278999f
05/2020	Christopher Simbisai Ruwodo	1.10.2020	30 days	Ruwodo Seadwell, 40, Mwamuka Street, P.O. Mbare, Harare.	279000f
82/2020	Rice Ruwizhi	12.8.88	30 days	Maria Emily Ruwizhi, 2729, Jerusalem Highfield, Harare.	470201f
1710/2020	Cephas N. Nyampila	27.10.2020	30 days	Reggies Bako, 6996, Kuwadzana 5, Harare.	470155f
MRE.265/2020	John Baradza	29.9.2020	30 days	Emily Bere, 533, Area 13, Dangamvura, Mutare.	470156f

NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

Notice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
B.403/2014	John Mthali Dube	21 days	First and Final Account	Master of the High Court, Bulawayo.	470207f
B.603/2016	Norah Nene	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	470205f
1141/2019	Ndiweni Usher	21 days	First and Final Account	Master of the High Court, Bulawayo.	470206f
GWE01039/2020	Ian Munyanyi	21 days	First and Final Account	Magistrates, Gweru.	470165f
1016/2020	David Chakonzwa	21 days	First and Final Account	Master of the High Court, Harare.	470158f
60/2020	Tendai Sibanda	21 days	First and Final Account	Magistrates, Chinhoyi.	470157f

COMPANY LIQUIDATION NOTICES (pursuant to section 98(2)(3) Insolvency Act [Chapter 6:07])

NOTICE is hereby given that the liquidation accounts and plans of distribution in the liquidations mentioned below will lie open at the offices mentioned for a period of 14 days, or such longer period as is stated, from the date mentioned or from the date of publication hereof, whichever may be later, for inspection by creditors.

Number	Name of company	Description of account	Offices at which account will lie open	Dates from which account will lie open	Period for which account will lie open
CR.101/14	Perfect Bakery (Private) Limited (in liquidation)	First and Final Liquidation and Distribution Account	High Court, Harare.	22.1.2021	14 days. 470160f

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Collective Bargaining Agreement: National Employment Council of
the Engineering and Iron and Steel Industry

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

COST OF LIVING ADJUSTMENT: GENERAL ENGINEERING
SECTION (SKILLED WORKERS AND GRADED JOB
CATEGORIES OF EMPLOYEES)

1. Notwithstanding the date of signature or publication hereof, this agreement shall be deemed to have come into operation on the 1st of October, 2019.

2. Parties hereby agreed that, the wage agreement for the period March 2019 to February 2020, be maintained, and that every employer shall, with effect from 1st of October, 2019, pay each employee a Cost-of-Living Allowance (COLA) of \$670,00 RTGS dollars across the board.

3. This agreement shall be withdrawn upon marked improvement on the economy. The General Engineering Committee will regularly assess the macro-economic fundamentals.

4. Nothing in this clause shall prevent any increase being negotiated at company level over and above those referred to in this clause.

5. The total sum of the current minimum wage and the Cost-of-Living Allowance shall be subject to Income Tax, Trade Union dues and National Employment Council dues.

A statutory instrument setting out the agreement will be forwarded to you as soon as it has been published.

Signed at Harare.

B. MAMBARA,
Chairman of the Council.

B. MANGENA,
President of E.I.S.A.Z.

R. MOYO,
President of N.E.W.U.

Collective Bargaining Agreement: National Employment Council of
the Engineering and Iron and Steel Industry

M. RUZIWA,
Secretary General E.I.S.A. Z.

D. MUCHENU,
General Secretary N.E.W.U.

T. C. NYAMATORE,
General Secretary of the Council.

Collective Bargaining Agreement: National Employment Council of
the Engineering and Iron and Steel Industry

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

WAGE AGREEMENT: GENERAL ENGINEERING SECTION (SKILLED
WORKERS AND GRADED JOB CATEGORIES OF EMPLOYEES)

1. Notwithstanding the date of signature or publication hereof, this agreement of basic minimum wage, shall be deemed to have come into operation on 1st March, 2019.

2. Parties have agreed in principle to a 27% (percent) wage increment with effect from 1st March, 2019 to 28th February, 2020.

3. This agreement shall expire on the 28th February, 2020, and shall be subject to review by the parties to the Collective Bargaining Agreement.

4. Every employer shall, with effect from 1st March, 2019, pay each employee a wage not less than the appropriate amount specified in Annexure "A".

5. Nothing in this clause shall prevent increase being negotiated at company level over and above those referred to in this clause.

A Statutory Instrument setting out the agreement will be forwarded to you as soon as it has been published.

Annexure "A"

MINIMUM HOURLY RATE OF WAGE

(*Clauses 9, 34 and 36*)

Minimum hourly rates of wages effective from 1st March, 2019 to
28th February, 2020.

**Collective Bargaining Agreement: National Employment Council of
the Engineering and Iron and Steel Industry**

Schedule 1: Skilled Worker Category

	Hourly rate	Weekly equivalent	Monthly equivalent
	USD Index Rate	USD Index Rate	USD Index Rate
Class 1	4,45	195,58	849,00
Class 2	3,67	161,49	701,03
Class 3	3,15	138,58	601,57
Class 4	2,69	118,47	514,25

Schedule 2: Graded Worker Category

	Hourly rate	Weekly equivalent	Monthly equivalent
	USD Index Rate	USD Index Rate	USD Index Rate
Grade C1	3,67	161,49	701,03
Grade B4	3,04	133,55	579,74
Grade B3	2,77	121,82	528,80
Grade B2	2,31	101,70	441,48
Grade B1	2,17	95,55	414,79
Grade A3	2,10	92,20	400,24
Grade A2	1,98	87,17	378,41
Grade A1	1,96	86,06	373,56

Schedule 3: Skilled Worker Trainee

	Hourly rate	Weekly equivalent	Monthly equivalent
	USD Index Rate	USD Index Rate	USD Index Rate
Trainee Class 1	3,82	168,20	730,14
Trainee Class 2	3,26	143,61	623,40
Trainee Class 3	2,73	120,14	521,53
Trainee Class 4	2,48	108,97	473,01

A Statutory Instrument setting out the agreement will be forwarded to you as soon as it has been published.

Signed at Harare.

B. MAMBARA,
Chairman of the Council.

B. MANGENA,
President of E.I.S.A.Z.

R. MOYO,
President of N.E.W.U.

M. RUZIWA,
Secretary General E.I.S.A. Z.

D. MUCHENU,
General Secretary N.E.W.U.

T. C. NYAMATORE,
General Secretary of the Council.

Collective Bargaining Agreement: National Employment Council
of the Engineering and Iron and Steel Industry

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

WAGE AGREEMENT:

GENERAL ENGINEERING SECTION (SKILLED WORKERS AND
GRADED JOB CATEGORIES OF EMPLOYEES)

1. Notwithstanding the date of signature or publication hereof, this agreement shall be deemed to have come into operation on 1st July, 2020.
2. Parties hereby agreed in principle to maintain existing basic wage rates as effective from 1st April, 2020.
3. Notwithstanding, Parties further agreed to review upwards the Cost-of-Living Adjustment (COLA) from ZWL\$ 1,100,00 to ZWL\$ 2,500,00 per month with effect from 1st of July, 2020 to 30th of July, 2020.
4. COLA shall be withdrawn upon marked improvement of the economy. The General Engineering Committee will regularly assess the macro-economic fundamentals.
5. This wage agreement shall subsist subject to review by the parties to the Collective Bargaining Agreement.
6. Every employer shall, with effect from 1st July, 2020, pay each employee not less than the appropriate amounts specified in Annexure "A".
7. Nothing in this clause shall prevent increase being negotiated at company level over and above those referred to in this clause.
8. The total sum of the current minimum wage and the cost-of-living adjustment shall be subject to PAYE, Trade Union dues and National Employment Council dues.

**Collective Bargaining Agreement: National Employment Council
of the Engineering and Iron and Steel Industry**

Annexure “A”

MINIMUM HOURLY RATE OF WAGE

(Clauses 9, 34 and 36)

Minimum hourly rates of wages effective from 1st July, 2020 to 31st
July, 2020.

Schedule 1–Skilled Worker Category

	<i>Hourly rate</i> \$ZWL	<i>Weekly wage</i> (equivalent) \$ZWL	<i>Monthly wage</i> (equivalent) \$ZWL	<i>COLA</i> \$ZWL	<i>Total</i> (Wage + COLA) \$ZWL
Class 1	30,39	1,337,15	5,804,45	2,500,00	8,304,45
Class 2	25,05	1,102,19	4,784,53	2,500,00	7,284,53
Class 3	21,51	946,51	4,108,72	2,500,00	6,608,72
Class 4	18,36	808,02	3,507,55	2,500,00	6,007,55

Schedule 2 - Graded Worker Category

	<i>Hourly rate</i> \$ZWL	<i>Weekly wage</i> (equivalent) \$ZWL	<i>Monthly wage</i> (equivalent) \$ZWL	<i>COLA</i> \$ZWL	<i>Total</i> (Wage + COLA) \$ZWL
Grade C1	25,05	1,102,19	4,784,53	2,500,00	7,284,53
Grade B4	20,75	913,08	3,963,61	2,500,00	6,463,61
Grade B3	18,91	831,90	3,611,20	2,500,00	6,111,20
Grade B2	15,76	693,41	3,010,02	2,500,00	5,510,02
Grade B1	14,80	651,38	2,827,60	2,500,00	5,327,60
Grade A3	14,33	630,37	2,736,38	2,500,00	5,236,38
Grade A2	13,52	595,03	2,582,98	2,500,00	5,082,98
Grade A1	13,35	587,39	2,549,81	2,500,00	5,049,81

Schedule 3—Skilled Worker Trainee

	<i>Hourly rate</i> SZWL	<i>Weekly wage</i> <i>(equivalent)</i> SZWL	<i>Monthly wage</i> <i>(equivalent)</i> SZWL	<i>COLA</i> SZWL	<i>Total</i> <i>(Wage +</i> <i>COLA)</i> SZWL
Trainee Class 1	26,03	1,145,17	4,971,10	2,500,00	7,471,10
Trainee Class 2	22,23	978,03	4,245,54	2,500,00	6,745,54
Trainee Class 3	19,47	856,73	3,719,00	2,500,00	6,219,00
Trainee Class 4	16,91	744,03	3,229,76	2,500,00	5,729,76

A Statutory Instrument setting out the agreement will be forwarded to you as soon as it has been published.

Signed at Harare.

B. MAMBARA,
Chairman of the Council.

R. MOYO,
President of N. E. W. U.

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T. C. NYAMATORE,
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Collective Bargaining Agreement: National Employment Council
of the Engineering and Iron and Steel Industry

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

WAGE AGREEMENT:

GENERAL ENGINEERING SECTION (SKILLED WORKERS AND
GRADED JOB CATEGORIES OF EMPLOYEES)

1. Notwithstanding the date of signature or publication hereof, this agreement shall be deemed to have come into operation on 1st July, 2020.

2. Parties hereby agreed in principle to maintain existing basic wage rates as effective from 1st April, 2020.

3. Notwithstanding, Parties further agreed to review upwards the Cost-of-Living Adjustment (COLA) from ZWL\$ 1,100,00 to ZWL\$ 2,500,00 per month with effect from 1st of July, 2020 to 30th of July, 2020.

4. COLA shall be withdrawn upon marked improvement of the economy. The General Engineering Committee will regularly assess the macro-economic fundamentals.

5. This wage agreement shall subsist subject to review by the parties to the Collective Bargaining Agreement.

6. Every employer shall, with effect from 1st July, 2020, pay each employee not less than the appropriate amounts specified in Annexure "A".

7. Nothing in this clause shall prevent increase being negotiated at company level over and above those referred to in this clause.

8. The total sum of the current minimum wage and the cost-of-living adjustment shall be subject to PAYE, Trade Union dues and National Employment Council dues.

Annexure "A"

MINIMUM HOURLY RATE OF WAGE

(Clauses 9, 34 and 36)

Minimum hourly rates of wages effective from 1st July, 2020, to 31st July, 2020.

**Collective Bargaining Agreement: National Employment Council
of the Engineering and Iron and Steel Industry**

Schedule 1–Skilled Worker Category

	<i>Hourly Rate</i> \$ZWL	<i>Weekly Wage</i> <i>(Equivalent)</i> \$ZWL	<i>Monthly Wage</i> <i>(Equivalent)</i> \$ZWL	<i>COLA</i> \$ZWL	<i>Total (Wage + COLA)</i> \$ZWL
Class 1	30,39	1,337,15	5,804,45	2,500,00	8,304,45
Class 2	25,05	1,102,19	4,784,53	2,500,00	7,284,53
Class 3	21,51	946,51	4,108,72	2,500,00	6,608,72
Class 4	18,36	808,02	3,507,55	2,500,00	6,007,55

Schedule 2– Graded Worker Category

	<i>Hourly Rate</i> \$ZWL	<i>Weekly Wage</i> <i>(Equivalent)</i> \$ZWL	<i>Monthly Wage</i> <i>(Equivalent)</i> \$ZWL	<i>COLA</i> \$ZWL	<i>Total (Wage + COLA)</i> \$ZWL
Grade C1	25,05	1,102,19	4,784,53	2,500,00	7,284,53
Grade B4	20,75	913,08	3,963,61	2,500,00	6,463,61
Grade B3	18,91	831,90	3,611,20	2,500,00	6,111,20
Grade B2	15,76	693,41	3,010,02	2,500,00	5,510,02
Grade B1	14,80	651,38	2,827,60	2,500,00	5,327,60
Grade A3	14,33	630,37	2,736,38	2,500,00	5,236,38
Grade A2	13,52	595,03	2,582,98	2,500,00	5,082,98
Grade A1	13,35	587,39	2,549,81	2,500,00	5,049,81

Schedule 3–Skilled Worker Trainee

	<i>Hourly Rate</i> \$ZWL	<i>Weekly Wage</i> <i>(Equivalent)</i> \$ZWL	<i>Monthly Wage</i> <i>(Equivalent)</i> \$ZWL	<i>COLA</i> \$ZWL	<i>Total (Wage + COLA)</i> \$ZWL
Trainee Class 1	26,03	1,145,17	4,971,10	2,500,00	7,471,10
Trainee Class 2	22,23	978,03	4,245,54	2,500,00	6,745,54
Trainee Class 3	19,47	856,73	3,719,00	2,500,00	6,219,00
Trainee Class 4	16,91	744,03	3,229,76	2,500,00	5,729,76

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Signed at Harare.

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of the Engineering and Iron and Steel Industry

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SCHEDULE

WAGE AGREEMENT:

GENERAL ENGINEERING SECTION (SKILLED WORKERS AND
GRADED JOB CATEGORIES OF EMPLOYEES)

1. Notwithstanding the date of signature or publication hereof, this agreement shall be deemed to have come into operation on 1st July, 2020.
2. Parties hereby agreed in principle to maintain existing basic wage rates as effective from 1st April, 2020.
3. Notwithstanding, Parties further agreed to review upwards the Cost-of-Living Adjustment (COLA) from ZWL\$ 1,100,00 to ZWL\$ 2,500,00, per month with effect from 1st of July, 2020 to 30th of July, 2020.
4. COLA shall be withdrawn upon marked improvement of the economy. The General Engineering Committee will regularly assess the macro-economic fundamentals.
5. This wage agreement shall subsist subject to review by the parties to the Collective Bargaining Agreement.
6. Every employer shall, with effect from 1st July, 2020, pay each employee not less than the appropriate amounts specified in Annexure "A".
7. Nothing in this clause shall prevent increase being negotiated at company level over and above those referred to in this clause.
8. The total sum of the current minimum wage and the cost-of-living adjustment shall be subject to PAYE, Trade Union dues and National Employment Council dues.

Annexure "A"

MINIMUM HOURLY RATE OF WAGE

(Clauses 9, 34 and 36)

Minimum hourly rates of wages effective from 1st July, 2020, to 31st July, 2020.

Collective Bargaining Agreement: National Employment Council of the Engineering and Iron and Steel Industry

Schedule 1–Skilled Worker Category

	<i>Hourly rate</i> \$ZWL	<i>Weekly wage</i> <i>(Equivalent)</i> \$ZWL	<i>Monthly wage</i> <i>(Equivalent)</i> \$ZWL	<i>COLA</i> \$ZWL	<i>Total (Wage + COLA)</i> \$ZWL
Class 1	30,39	1,337,15	5,804,45	2,500,00	8,304,45
Class 2	25,05	1,102,19	4,784,53	2,500,00	7,284,53
Class 3	21,51	946,51	4,108,72	2,500,00	6,608,72
Class 4	18,36	808,02	3,507,55	2,500,00	6,007,55

Schedule 2– Graded Worker Category

	<i>Hourly rate</i> \$ZWL	<i>Weekly wage</i> <i>(Equivalent)</i> \$ZWL	<i>Monthly wage</i> <i>(Equivalent)</i> \$ZWL	<i>COLA</i> \$ZWL	<i>Total (Wage + COLA)</i> \$ZWL
Grade C1	25,05	1,102,19	4,784,53	2,500,00	7,284,53
Grade B4	20,75	913,08	3,963,61	2,500,00	6,463,61
Grade B3	18,91	831,90	3,611,20	2,500,00	6,111,20
Grade B2	15,76	693,41	3,010,02	2,500,00	5,510,02
Grade B1	14,80	651,38	2,827,60	2,500,00	5,327,60
Grade A3	14,33	630,37	2,736,38	2,500,00	5,236,38
Grade A2	13,52	595,03	2,582,98	2,500,00	5,082,98
Grade A1	13,35	587,39	2,549,81	2,500,00	5,049,81

Schedule 3–Skilled Worker Trainee

	<i>Hourly rate</i> \$ZWL	<i>Weekly wage</i> <i>(Equivalent)</i> \$ZWL	<i>Monthly wage</i> <i>(Equivalent)</i> \$ZWL	<i>COLA</i> \$ZWL	<i>Total (Wage + COLA)</i> \$ZWL
Trainee Class 1	26,03	1,145,17	4,971,10	2,500,00	7,471,10
Trainee Class 2	22,23	978,03	4,245,54	2,500,00	6,745,54
Trainee Class 3	19,47	856,73	3,719,00	2,500,00	6,219,00
Trainee Class 4	16,91	744,03	3,229,76	2,500,00	5,729,76

A Statutory Instrument setting out the agreement will be forwarded to you as soon as it has been published.

Signed at Harare.

B. MAMBARA,
Chairman of the Council.

R. MOYO,
President of N. E. W. U.

B. MANGENA,
President of E. I. S. A. Z.

D. MUCHENU,
General Secretary N. E. W. U.

M. RUZIWA,
Secretary General E. I. S. A. Z.

T. C. NYAMATORE,
General Secretary of the Council.

Collective Bargaining Agreement: National Employment Council of
the Engineering and Iron and Steel Industry

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

WAGE AGREEMENT: GENERAL ENGINEERING SECTION (SKILLED WORKERS AND GRADED JOB CATEGORIES OF EMPLOYEES)

1. Notwithstanding the date of signature or publication hereof, this agreement shall be deemed to have come into operation on 1st August, 2020.

2. Parties hereby agreed in principle to maintain existing basic wage rates as effective from 1st April, 2020.

3. Parties further agreed that every employer shall, with effect from 1st of August 2020 pay each employee a Cost-of-Living Adjustment (COLA) indexed/pegged at USD 38,00, but remain paid in Zimbabwean dollar at the prevailing RBZ foreign exchange auction rate across the board.

4. For avoidance of doubt, the applicable auction exchange rate shall be one prevailing on the date of processing the wages payroll in respect of every individual employer.

5. COLA shall be withdrawn upon marked improvement of the economy. The General Engineering Committee will regularly assess the macro-economic fundamentals.

6. This wage agreement shall subsist subject to review by the parties to the Collective Bargaining Agreement.

7. Every employer shall, with effect from 1st August, 2020, pay each employee not less than the appropriate amounts specified in Annexure "A".

8. Nothing in this clause shall prevent increase being negotiated at company level over and above those referred to in this clause.

9. The total sum of the current minimum wage and the cost-of-living adjustment shall be subject to PAYE, Trade Union dues and National Employment Council dues.

Annexure "A"

MINIMUM HOURLY RATE OF WAGE

(*Clauses 9, 34 and 36*)

Minimum hourly rates of wages effective from 1st August, 2020 to 31st of August, 2020

Collective Bargaining Agreement: National Employment Council of the Engineering and Iron and Steel Industry

Schedule 1 - Skilled Worker Category

	<i>Hourly rate</i>	<i>Weekly wage (equivalent)</i>	<i>Monthly wage (equivalent)</i>	<i>COLA</i>
	\$ZWL	\$ZWL	\$ZWL	COLA indexed in USD paid in ZWL converted at RBZ auction rate.
Class 1	30,39	1,337,15	5,804,45	Pegged at USD38.00 & paid in ZWL
Class 2	25,05	1,102,19	4,784,53	Pegged at USD38.00 & paid in ZWL
Class 3	21,51	946,51	4,108,72	Pegged at USD38.00 & paid in ZWL
Class 4	18,36	808,02	3,507,55	Pegged at USD38.00 & paid in ZWL

Schedule 2 - Graded Worker Category

	<i>Hourly rate</i>	<i>Weekly wage (equivalent)</i>	<i>Monthly wage (equivalent)</i>	<i>COLA</i>
	\$ZWL	\$ZWL	\$ZWL	COLA indexed in USD paid in ZWL converted at RBZ auction rate.
Grade C1	25,05	1,102,19	4,784,53	Pegged at USD38,00 & paid in ZWL
Grade B4	20,75	913,08	3,963,61	Pegged at USD38,00 & paid in ZWL
Grade B3	18,91	831,9	3,611,20	Pegged at USD38,00 & paid in ZWL
Grade B2	15,76	693,41	3,010,02	Pegged at USD38,00 & paid in ZWL
Grade B1	14,8	651,38	2,827,60	Pegged at USD38,00 & paid in ZWL
Grade A3	14,33	630,37	2,736,38	Pegged at USD38,00 & paid in ZWL
Grade A2	13,52	595,03	2,582,98	Pegged at USD38,00 & paid in ZWL
Grade A1	13,35	587,39	2,549,81	Pegged at USD38,00 & paid in ZWL

Schedule 3 - Skilled Worker Trainee

	<i>Hourly rate</i>	<i>Weekly wage (equivalent)</i>	<i>Monthly wage (equivalent)</i>	<i>COLA</i>
	\$ZWL	\$ZWL	\$ZWL	COLA indexed in USD paid in ZWL converted at RBZ auction rate.
Trainee Class 1	26,03	1,145,17	4,971,10	Pegged at USD38,00 & paid in ZWL
Trainee Class 2	22,23	978,03	4,245,54	Pegged at USD38,00 & paid in ZWL

S.I. 19 of 2021

	<i>Hourly rate</i>	<i>Weekly wage (equivalent)</i>	<i>Monthly wage (equivalent)</i>	<i>COLA</i>
Trainee Class 3	19,47	856,73	3,719,00	Pegged at USD38,00 & paid in ZWL
Trainee Class 4	16,91	744,03	3,229,76	Pegged at USD38,00 & paid in ZWL

A Statutory Instrument setting out the agreement will be forwarded to you as soon as it has been published.

Signed at Harare.

B. MAMBARA,
Chairman of the Council.

B. MANGENA,
President of E.I.S.A.Z.

R. MOYO,
President of N.E.W.U.

M. RUZIWA,
Secretary General E.I.S.A. Z.

D. MUCHENU,
General Secretary N.E.W.U.

T. C. NYAMATORE,
General Secretary of the Council.

Collective Bargaining Agreement: National Employment Council
of the Engineering and Iron and Steel Industry

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

WAGE AGREEMENT: GENERAL ENGINEERING SECTION (SKILLED
WORKERS AND GRADED JOB CATEGORIES OF EMPLOYEES)

1. Notwithstanding the date of signature or publication hereof, this consolidated agreement consisting of COLA and basic minimum wage, shall be deemed to have come into operation on 1st September 2020 to 30th November 2020.

2. Parties have agreed to effect new minimum wages indexed in USD but paid in the Zimbabwean dollar currency indexed at RBZ auction rate.

3. For avoidance of doubt, the applicable auction exchange rate shall be one prevailing on the date of processing the wages payroll in respect of every individual employer.

4. This wage agreement shall subsist subject to review by the parties to the Collective Bargaining Agreement.

5. Every employer shall, with effect from 1st September 2020, pay each employee not less than the appropriate amounts as indexed in Annexure "A".

6. Nothing in this clause shall prevent increase being negotiated at company level over and above those referred to in this clause.

Annexure "A"

MINIMUM HOURLY RATE OF WAGE

(Clauses 9, 34 and 36)

Minimum hourly rates of wages effective from 1st September 2020 to 30th
September 2020

**Collective Bargaining Agreement: National Employment Council
of the Engineering and Iron and Steel Industry**

Schedule 1: Skilled Worker Category

	<i>Hourly rate</i>	<i>Weekly equivalent</i>	<i>Monthly equivalent</i>
	<i>USD Index rate</i>	<i>USD Index rate</i>	<i>USD Index rate</i>
Class 1	0,73	32,12	139,43
Class 2	0,64	28,16	122,24
Class 3	0,59	25,96	112,69
Class 4	0,54	23,76	103,14

Schedule 2: Graded Worker Category

	<i>Hourly rate</i>	<i>Weekly equivalent</i>	<i>Monthly equivalent</i>
	<i>USD Index rate</i>	<i>USD Index rate</i>	<i>USD Index rate</i>
Grade C1	0,64	28,16	122,24
Grade B4	0,58	25,52	110,78
Grade B3	0,55	24,20	105,05
Grade B2	0,50	22,00	95,50
Grade B1	0,483	21,25	92,25
Grade A3	0,476	20,94	90,92
Grade A2	0,464	20,42	88,62
Grade A1	0,4607	20,27	88,00

Schedule 3: Skilled Worker Trainee Category

	<i>Hourly rate</i>	<i>Weekly equivalent</i>	<i>Monthly equivalent</i>
	<i>USD Index rate</i>	<i>USD Index rate</i>	<i>USD Index rate</i>
Trainee Class 1	0,66	29,04	126,06
Trainee Class 2	0,60	26,40	114,60
Trainee Class 3	0,56	24,64	106,96
Trainee Class 4	0,52	22,88	99,32

Annexure “A”

MINIMUM HOURLY RATE OF WAGE

(Clauses 9, 34 and 36)

Minimum hourly rates of wages effective from 1st October 2020 to 30
November 2020

Schedule 1: Skilled Worker Category

	<i>Hourly rate</i>	<i>Weekly equivalent</i>	<i>Monthly equivalent</i>
	<i>USD Index rate</i>	<i>USD Index rate</i>	<i>USD Index rate</i>
Class 1	0,75	33,00	143,25
Class 2	0,65	28,60	124,15

	<i>Hourly rate</i>	<i>Weekly equivalent</i>	<i>Monthly equivalent</i>
	<i>USD Index rate</i>	<i>USD Index rate</i>	<i>USD Index rate</i>
Class 3	0,60	26,40	114,60
Class 4	0,55	24,20	105,05

Schedule 2: Graded Worker Category

	<i>Hourly rate</i>	<i>Weekly equivalent</i>	<i>Monthly equivalent</i>
	<i>USD Index rate</i>	<i>USD Index rate</i>	<i>USD Index rate</i>
Grade C1	0,65	28,60	124,15
Grade B4	0,59	25,96	112,69
Grade B3	0,56	24,64	106,96
Grade B2	0,51	22,44	97,41
Grade B1	0,494	21,74	94,35
Grade A3	0,487	21,43	93,02
Grade A2	0,475	20,90	90,73
Grade A1	0,471	20,72	89,96

Schedule 3: Skilled Worker Trainee Category

	<i>Hourly rate</i>	<i>Weekly equivalent</i>	<i>Monthly equivalent</i>
	<i>USD Index rate</i>	<i>USD Index rate</i>	<i>USD Index rate</i>
Trainee Class 1	0,67	29,48	127,97
Trainee Class 2	0,61	26,84	116,51
Trainee Class 3	0,57	25,08	108,87
Trainee Class 4	0,53	23,32	101,23

A Statutory Instrument setting out the agreement will be forwarded to you as soon as it has been published.

Signed at Harare.

B. MAMBARA,
Chairman of the Council.

B. MANGENA,
President of E.I.S.A.Z.

Collective Bargaining Agreement: National Employment Council
of the Engineering and Iron and Steel Industry

R. MOYO,
President of N.E.W.U.
M. RUZIWA,
Secretary General E.I.S.A. Z.

D. MUCHENU,
General Secretary N.E.W.U.

T. C. NYAMATORE,
General Secretary of the Council.

[CAP. 28:01

**Collective Bargaining Agreement: Printing, Packaging and
Newspaper Industry**

IT is hereby notified, in terms of section 80(1) of the Labour Act [Chapter 28:01], that the Minister of Public Service, Labour and Social Welfare has, approved the publication of the Collective Bargaining Agreement set out in the Schedule.

SCHEDULE

**NATIONAL EMPLOYMENT COUNCIL FOR THE PRINTING,
PACKAGING AND NEWSPAPER INDUSTRY:**

**COLLECTIVE BARGAINING AGREEMENT: PRINTING,
PACKAGING AND NEWSPAPER INDUSTRY**

This further shall be read as one with the appendix on salary and wage Schedule published as Statutory Instrument 174 of 2012, dated 9th November, 2012 (hereinafter referred to as “the principal agreement”), in accordance with the provisions of the Labour Act made and entered into between the Federation of Printing, Packaging and Newspaper Proprietors of Zimbabwe (Federation of Master Printers) (hereinafter referred to as “the employers’ or employers’ organization”) of the one part, and the Zimbabwe Graphical Workers’ Union (hereinafter referred to as “the employees” or the “trade union”), of the other part being parties to the National Employment Council of the Printing, Packaging and Newspaper Industry.

Wages/Salary increases

1. All minimum wages as stipulated in Collective Bargaining Agreement dated 17th August, 2020, have been increased.

PART A – 1st OCTOBER 2020—31st DECEMBER 2020

TECHNICAL STAFF

A	B	C	D
<i>Grade</i>	<i>Current minimum</i>	<i>Monthly dollar increase in ZWL\$</i>	<i>Monthly salary 1st October, 2020, to 31st December, 2020</i>
Artisan (SW1)	ZWL\$ 12 983,99	ZWL\$ 5 291,18	ZWL\$ 18 275,17

Collective Bargaining Agreement: Printing, Packaging and Newspaper Industry

<i>Grade</i>	<i>Current minimum</i>	<i>Monthly dollar increase in ZWL\$</i>	<i>Monthly salary 1st October, 2020, to 31st December, 2020</i>
Artisan Exempted	ZWL\$ 9 863,76	ZWL\$ 4 019,64	ZWL\$ 13 883,40
Skilled Workers 2	ZWL\$ 9 308,79	ZWL\$ 3 793,48	ZWL\$ 13 102,27
Skilled Workers 3	ZWL\$ 9 115,75	ZWL\$ 3 714,81	ZWL\$ 12 830,56
Skilled Workers 4	ZWL\$ 8 916,22	ZWL\$ 3 633,50	ZWL\$ 12 549,72
Keyboard operator A	ZWL\$ 12 983,99	ZWL\$ 5 291,18	ZWL\$ 18 275,17
Keyboard operator B	ZWL\$ 9 863,76	ZWL\$ 4 019,64	ZWL\$ 13 883,40

Trainee proof readers

1st 3 months	ZWL\$ 7 459,95	ZWL\$ 3 040,05	ZWL\$ 10 500,00
2nd three months	ZWL\$ 7 921,86	ZWL\$ 3 228,28	ZWL\$ 11 150,14
3rd three months	ZWL\$ 8 569,20	ZWL\$ 3 492,09	ZWL\$ 12 061,29
4th three months	ZWL\$ 9 285,91	ZWL\$ 3 784,16	ZWL\$ 13 070,07
Storekeeping operative	ZWL\$ 8 916,04	ZWL\$ 3 633,43	ZWL\$ 12 549,47
Senior operative	ZWL\$ 8 176,22	ZWL\$ 3 331,94	ZWL\$ 11 508,16
Junior operative	ZWL\$ 7 737,04	ZWL\$ 3 152,97	ZWL\$ 10 890,01
Semi Skilled 1	ZWL\$ 7 690,76	ZWL\$ 3 134,11	ZWL\$ 10 824,87
Semi Skilled 2	ZWL\$ 7 667,85	ZWL\$ 3 124,77	ZWL\$ 10 792,62
Semi Skilled 3	ZWL\$ 7 459,95	ZWL\$ 3 040,05	ZWL\$ 10 500,00

Year of apprenticeship

First year	ZWL\$ 7 737,04	ZWL\$ 3 152,97	ZWL\$ 10 890,01
Second year	ZWL\$ 8 176,22	ZWL\$ 3 331,94	ZWL\$ 11 508,16
Third year	ZWL\$ 8 869,61	ZWL\$ 3 614,51	ZWL\$ 12 484,12
Fourth year	ZWL\$ 9 725,14	ZWL\$ 3 963,15	ZWL\$ 13 688,29

PART B – 1st OCTOBER 2020—31st DECEMBER 2020

NON-TECHNICAL STAFF

A	B	C	D
<i>Grade</i>	<i>Current minimum</i>	<i>Monthly dollar increase in ZWL\$</i>	<i>Monthly salary 1st October, 2020, to 31st December, 2020</i>
1	ZWL\$ 7 459,95	ZWL\$ 3 040,05	ZWL\$ 10 500,00
2	ZWL\$ 7 482,77	ZWL\$ 3 049,35	ZWL\$ 10 532,12
3	ZWL\$ 7 505,88	ZWL\$ 3 058,77	ZWL\$ 10 564,65
4	ZWL\$ 7 545,88	ZWL\$ 3 075,07	ZWL\$ 10 620,95
5	ZWL\$ 7 598,28	ZWL\$ 3 096,42	ZWL\$ 10 694,70
6	ZWL\$ 7 667,85	ZWL\$ 3 124,77	ZWL\$ 10 792,62
7	ZWL\$ 7 829,52	ZWL\$ 3 190,65	ZWL\$ 11 020,17
8	ZWL\$ 8 014,60	ZWL\$ 3 266,08	ZWL\$ 11,280.68
9	ZWL\$ 8 450,86	ZWL\$ 3 443,86	ZWL\$ 11 894,72
10	ZWL\$ 8 453,78	ZWL\$ 3 445,05	ZWL\$ 11 898,83
11	ZWL\$ 9 123,71	ZWL\$ 3 718,06	ZWL\$ 12 841,77
12	ZWL\$ 9 863,76	ZWL\$ 4 019,64	ZWL\$ 13 883,40

2. The wage agreement is with effect from the 1st of October, 2020 and to be implemented pending registration.

3. Employers who are not in position to implement the new increase shall, within 22 working days from date of this agreement, apply for exemption as provided for in the industry's CBA, Statutory Instrument 174 of 2012.

4. The salary for every employee with at least two years service with the same employer shall be notched 3% per annum above the set minimum up to 10%. Notching is to be done on the anniversary of each eligible employee until his/her salary reaches 10% above the minimum.

Collective Bargaining Agreement: Printing, Packaging and
Newspaper Industry

5. It is recommended that should employers who are paying wages/salaries above the minimums be in a position to award the percentage increase on actuals, they should do so. However, if they cannot afford to do so they must award not less than the dollar increase in column "C" of the wage notice.

6. This wage agreement is binding to all employers and employees in the Printing, Packaging and Newspaper Industry whether registered or not with the National Employment Council for the Printing, Packaging and Newspaper Industry.

Signed at Harare on the 15th day of June, 2020.

BENISON JUDAH NTINI,
for: F.M.P.Z

CLARENCE MUGARI,
for: Z.G.W.U

KUDAKWASHE M. SIBANDA,
NEC P.P.N.I,
Chief Executive Officer.

M. CHIMHUKA,
NEC P.P.N.I,
Chairperson.

Access to Information and Protection of Privacy (Registration, Accreditation and Levy) (Amendment) Regulations, 2021 (No. 1)

It is hereby notified that the Commission has, with the approval of the Minister of Information, Publicity and Broadcasting Services, in terms of section 91 of the Access to Information and Protection of Privacy Act [*Chapter 10:27*], made the following regulations:—

1. These regulations may be cited as the Access to Information and Protection of Privacy (Registration, Accreditation and Levy) (Amendment) Regulations, 2021 (No. 1).

2. With effect from the 1st January, 2021, the First Schedule to the Access to Information and Protection of Privacy (Registration, Accreditation and Levy) Regulations, 2002, published in Statutory Instrument 79 of 2020, is repealed and substituted by the following—

“FIRST SCHEDULE

FEES

<i>Form No.</i>	<i>Form description</i>	<i>Proposed fee for 2021</i>
AP1	Application for registration of mass media service—	
	Application fee	ZWL\$ 5 000,00
	Registration fee	ZWL\$60 000,00
	Renewal of registration fee	ZWL\$ 40 000,00
	Late renewal of registration	ZWL\$20 000,00
	Application for registration of community mass media service—	
	Application fee	ZWL\$ 3 000,00
	Registration fee	ZWL\$ 30 000,00
	Renewal of registration fee	ZWL\$ 20 000,00
	Late renewal of registration	ZWL\$ 10 000,00
AP2	Application for registration of news agency—	
	Application fee	ZWL\$ 5 000,00
	Registration fee	ZWL\$ 40 000,00

**Access to Information and Protection of Privacy (Registration,
Accreditation and Levy) (Amendment) Regulations, 2021 (No. 1)**

<i>Form No.</i>	<i>Form description</i>	<i>Proposed fee for 2021</i>
	Renewal of registration fee	ZWL\$ 20 000,00
	Late renewal of registration	ZWL\$ 5 000,00
AP3	Application for accreditation of a local journalist—	
	Accreditation fee (first applicant)	ZWL\$ 600,00
	Renewal of Accreditation fee	ZWL\$ 500,00
	Late renewal of registration	—
	Card replacement fee	ZWL\$ 500,00
	Application for local journalist working for foreign media house—	
	Application fee	US\$50,00
	Accreditation fee	US\$150,00
	Renewal of Accreditation fee	US\$150,00
	Application for temporary accreditation for a foreign journalist—	
	Application fee	US\$50,00
	Accreditation fee	US\$150,00
	Fee for extension of accreditation period	US\$50,00
	Productions/Projects	US\$2 500,00
	Special accreditation fee—	
	Application fee	US\$15,00
	SADC	US\$30,00
	Rest of Africa	US\$40,00
	Others	US\$50,00
AP4	Application for permission to operate a representative office of foreign mass media service or news agency—	
	International	
	Application fee	US\$500,00
	Fee for permission to operate	US\$3 000,00

<i>Form No.</i>	<i>Form description</i>	<i>Proposed fee for 2021</i>
	Renewal of permission to operate fee	US\$2 500,00
	Complimentary permit administration	US\$1 000,00
SADC and others—		
	Application fee	US\$200,00
	Fee for permission to operate	US\$1 500,00
	Renewal of permission to operate fee	US\$1 000,00
	Complimentary permit administration fee	US\$500,00.”

Broadcasting (Listener's Licences) (Fees) Notice, 2021

THE Zimbabwe Broadcasting Holdings, with the approval of the Minister of Information and Publicity, hereby makes the following notice in terms of section 38B(2) of the Broadcasting Services Act [Chapter 12:06]:—

1. This notice may be cited as the Broadcasting (Listeners' Licences) (Fees) Notice, 2021.

Interpretation

2. (1) In this notice—

“licences regulations” means the Broadcasting (Listeners' Licences) Regulations, 2003.

(2) Any expression to which a meaning has been assigned in the licences regulations shall bear the same meaning when used in this notice.

Fees for licenses

3. (1) The fee payable for a licence issued to a listener for a receiver in terms of the licences regulations, or for the renewal of such a licence, shall be—

- (a) in the case of a listener's licence (sound-rural), three hundred dollars (ZWL\$300,00) *per annum*;
- (b) in the case of a listener's licence (sound-urban), nine hundred dollars (ZWL\$900,00) *per annum*;
- (c) in the case of a listener's licence (sound and television), two thousand and one hundred dollars (ZWL\$ 2 100,00) *per annum*;
- (d) in the case of a listener's licence (sound-business premises), two thousand and one hundred dollars (ZWL\$ 2 100,00) *per annum*;
- (e) in the case of listener's licence (television-business premises), four thousand and five hundred dollars (ZWL\$ 4 500,00) *per quarter or part thereof*;

- (f) in the case of a listener's licence (sound-private vehicle), one thousand and eight hundred (ZWL \$1 800,00) per annum;
- (g) in the case of listener's licence (sound-employer-owned vehicle), two thousand and four hundred (ZWL\$ 2 400,00) per annum;
- (h) in the case of listener's licence (sound and television-vehicle), five hundred dollars (ZWL\$500,00) per quarter or part thereof;
- (i) in the case of listener's concessionary licence, nil.

(2) The licence fees referred to in subsection (1) shall be reviewed bi-annually.

Computation of rebates for surrendered licence

4. (1) The rebates referred to in section 10 subsections (1) and (2) of the licences regulations shall be computed by multiplying one-twelfth of the amount of the fee paid for the surrendered licence by the number of complete months for which that licence would have continued to be valid had it not been surrendered.

(2) For the purpose of the computation referred to in subsections (1), a portion of a month exceeding fourteen days shall be deemed to be a complete month.

Repeal

5. The Broadcasting (Listener's Licences) (Fees) Notice, 2020, published in Statutory Instrument 63 of 2020, is hereby repealed.

Deeds Registries (Amendment) Regulations, 2021 (No. 17)

IT is hereby notified that the Minister of Justice, Legal and Parliamentary Affairs has, in terms of section 96 of the Deeds Registries Act [Chapter 20:05] made the following regulations—

1. These regulations may be cited as the Deeds Registries (Amendment) Regulations, 2021 (No. 17).

2. The Second Schedule to the Deeds Registries Regulations, 1977, published in Rhodesia Government Notice 249 of 1977 is repealed and substituted with the following—

“SECOND SCHEDULE (Section 60)

FEES

Matter proceedings

<i>Description</i>	<i>ZWL\$</i>
For rental of a lodging box per year or part thereof	12 000
Application for registration as a user	10 000
User renewal per year	10 000
For the registration of a document which is required to be attested or prepared by a Conveyancer or Notary Public	
(a) Where stamp duty is payable	2 000
(b) Where stamp duty is not payable	5 000
For any act done by the Registrar which is not referred to elsewhere in this Schedule	2 000
For certification of any document	2 000
For every report prepared for the court by the Registrar	5 000
For noting or upliftment of a caveat	2 000
For a search conducted for any document (general search)	100
For computer search	50
For the copy of any document per page	100
For each entry extracted for any register for publication in newspaper or periodical	100”.

3. The Deeds Registries (Amendment) Regulations, 2009 (No. 16), published in Statutory Instrument 104 of 2009 are repealed.