



ZIMBABWEAN

GOVERNMENT GAZETTE

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General Notice 2053 of 2023.

CUSTOMS AND EXCISE ACT [CHAPTER 23:02]

Appointment and Licensing of a Public Bonded Warehouse:
Zuva Petroleum (Private) Limited

IT is hereby notified that the Commissioner-General of the Zimbabwe Revenue Authority has, in terms of section 68(1)(a)(ii) of the Customs and Excise Act [Chapter 23:02], appointed as a public bonded warehouse, the warehouse specified in the Schedule for the warehousing and securing of fuel by proprietors without payment of duty and other charges.

15-12-2023. R. CHINAMASA,
Commissioner-General,
Zimbabwe Revenue Authority.

SCHEDULE

APPOINTED PRIVATE BONDED WAREHOUSE

Name and location of warehouse	Description of warehouse
Zuva Petroleum (Private) Limited, 3, Magazine Road, Bulawayo. (Tank 9: Petrol)	Being a public bonded warehouse that will be used for warehousing and securing of goods under bond. The warehousing structure is Tank No. 9 made of corrugated steel under a steel roof with a single inlet and single outlet pipe and has the following dimensions: diameter 12 metres x 11.018 metres height and volume of 658,943 litres, and used to store petrol.
Zuva Petroleum (Private) Limited, 3, Magazine Road, Bulawayo (Tank 14: Diesel)	Being a public bonded warehouse that will be used for warehousing and securing of goods under bond. The warehousing structure is Tank No. 14 made of corrugated steel under a steel roof with a single inlet and single outlet pipe and has the following dimensions: diameter 14 metres x 13.524 metres height and volume of 1.138.567 litres, and used to store diesel.

General Notice 2054 of 2023.

TRAFFIC SAFETY COUNCIL OF ZIMBABWE (TSCZ)

Invitation to Domestic Competitive Bidding

THE Traffic Safety Council of Zimbabwe (TSCZ) invites prospective reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) under the relevant categories below Framework Agreements and tenders:

Tender number

- TSCZ/FRM/GV01/2023. Framework Agreement: Provision of groceries and vegetables. Closing date and time: 17th January, 2024, at 1000 hours.
- TSCZ/FRM02/PRINT/2023. Framework Agreement: Printing services. Closing date and time: 17th January, 2024, at 1000 hours.
- TSCZ/FRM03/REP MAINT/2023. Framework Agreement: Electrical, plumbing and jobbing services. Closing date and time: 17th January, 2024, at 1000 hours.
- TSCZ/FRM04/TELSERV/2023. Framework Agreement: Telephone repairs and services. Closing date and time: 17th January, 2024, at 1000 hours.
- TSCZ/FRM05/DFIFUELCOUPONS/2023. Framework Agreement: Supply of DFI fuel coupons. Closing date and time: 17th January, 2024, at 1000 hours.
- TSCZ/FRM06/CORP GIFTS/2023. Framework Agreement: Provision of corporate gifts. Closing date and time: 17th January, 2024, at 1000 hours.
- TSCZ/FRM07/COMPCONS/2023. Framework Agreement: Supply of computer consumables. Closing date and time: 17th January, 2024, at 1000 hours.
- TSCZ/INS/2024. Provision of insurance services for motor vehicles and buildings. Closing date and time: 18th January, 2024, at 1000 hours.
- TSCZ/SEC/2024. Provision of security services for offices and residential premises. Closing date and time: 18th January, 2024, at 1000 hours.
- TSCZ/SHOWS & EXH/2024. Design and construction of show and exhibition stands. Closing date and time: 18th January, 2024, at 1000 hours.

Documents in sealed envelopes and endorsed on the outside with the advertised document number, title of the Framework/tender, the closing date and time shown above must be submitted before the closing date and time at Second Floor, TSCZ Head Offices, 4, Park Street, Harare, in the tender box addressed to:

The Accounting Officer,
Traffic Safety Council of Zimbabwe,
4, Park Street,
Harare.

Bidding documents with detailed specifications can be obtainable and downloadable on the PRAZ website <https://portal.praz.org.zw/tenders>: Bidders are limited to bid for only one Framework Agreement/tender. No documents will be issued from the procuring entity offices. Strictly on the PRAZ website.

Bids brought after the closing time and date will be rejected.

Contacts

Procurement Management Unit: procurement@trafficsafety.co.zw

Tel: 242751203/751208
0772988259 (PMU)

General Notice 2055 of 2023.

NATIONAL SOCIAL SECURITY AUTHORITY (NSSA)

Invitation to Tenders

Tender number

NSSA.40/2023. Request for proposal for the provision of Human Resources Consultancy Services. Closing date and time: 18th January, 2024, at 1000 hours.

NSSA.41/2023. Request for proposal for the provision of Employee Satisfaction Survey Services. Closing date and time: 18th January, 2024, at 1000 hours.

Tender conditions

1. Local bidders must have a valid NSSA Clearance/ Compliance Certificate.
2. All bidders must attach a Certificate of Incorporation and CR 14.
3. Local bidders must submit proof of registration with ZIMRA and the Procurement Regulatory Authority of Zimbabwe (PRAZ).
4. Interested bidders wishing to participate in this tender should come and collect hard copies of the Request for Proposal (RFP) from Office 13, Seventh Floor, NSSA House, corner Sam Nujoma Street/John Landa Nkomo Avenue, Harare.
5. Bid documents must be submitted in sealed envelopes, endorsed on the outside with the advertised tender number, tender description, closing date and time and must be hand delivered to The Supply Chain Office, National Social Security Authority, Office 13, Seventh Floor, NSSA House, corner Sam Nujoma Street/John Landa Nkomo Avenue, Harare, to reach us on or before date and time of closure.

General Notice 2056 of 2023.

SPORTS AND RECREATION COMMISSION (SRC)

Invitation to Competitive Bidding: Domestic

THE Sports and Recreation Commission (SRC) invites tenders from duly registered reputable, experienced and qualified domestic companies for the following:

Tender number

SRC/DOM.002/11/2023. Supply and delivery of Team Zimbabwe Competition kit and ancillary team kit. Closing date and time: Friday, 5th January, 2024, at 1200 hours.

The SRC reserves the right to reject or accept wholly or in parts any bid, lowest or otherwise without an obligation to inform the bidders of the reasons thereof.

Bidders must:

1. Be registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for 2023 (*subject to verification*).
2. Be NSSA compliant.
3. Current tax compliant (ZIMRA).

Bidders can collect the bid documents from Friday, 15th December, 2023, between 0900 hours to 1500 hours upon payment of a non-refundable fee of USD10.00, or its equivalent in RTGS per copy at the SRC Head Office, Gate No. 5, Zimbabwe National Sports Stadium, Samora Machel Avenue West, Belvedere, Harare.

Available payment options:

- (a) CBZ account: 02420577900042 Sapphire Branch; or
- (b) Swipe (POS) is also available at the above given address; or
- (c) Cash

For PRAZ registration you can contact: enquiries@praz.org.zw or reception@praz.org.zw

Closing date and time: Friday, 5th January, 2024, at 1200 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the tender number and bidder's name.

Bidders are free to witness the tender opening process immediately after the closing date and time.

Late bids will be rejected.

General Notice 2057 of 2023.

PARIRENYATWA GROUP OF HOSPITALS (PGH)

Invitation to Domestic Competitive Tenders

Tender number

PGH.57/2023. Provision of vehicle insurance.

PGH.58/2023. Repair and service of hospital lifts C1 and C2. Compulsory site visit: 3rd January, 2024, at 1000 hours.

PGH.59/2023. Supply, delivery, installation and commissioning of CCTV cameras at PGH. Compulsory site visit: 3rd January, 2024, at 1000 hours.

Closing date for the above tenders is 19th January, 2024, at 1000 hours. Tender documents can be inspected and are obtainable from Parirenyatwa Group of Hospitals, Procurement Management Unit upon payment of a non-refundable fee of USD 10.00, or equivalent at a prevailing Interbank Exchange Rate on the day of payment per copy in the Accounts Department.

NB: All bidders shall be requested to submit a soft copy of the bid documents after the bidding period.

General Notice 2058 of 2023.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

Invitation to Competitive Bidding

THE Zimbabwe Revenue Authority (ZIMRA) invites prospective reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tenders:

Tender number

ZIMRA NCB.25/2023. Provision of Cash In Transit Security Services—Re-tender. Closing date and time: Thursday, 25th January, 2024, at 1000 hours.

ZIMRA NCB.43/2023. Provision of security services. Closing date and time: Thursday, 25th January, 2024, at 1000 hours.

A complete set of bidding documents can be downloaded from the ZIMRA website: www.zimra.co.zw and any further communications about these tenders including addenda. Clients are encouraged to download the invitation to tender documents from the ZIMRA website. Interested eligible bidders may obtain further information from ZIMRA Procurement Management Unit via e-mail: procurement@zimra.co.zw

The provisions in the Instructions to Bidders and in the General Conditions of Contract contained in the bidding documents comply with the Zimbabwe Public Procurement and Disposal of Public Assets Act [Chapter 22:23] standard bidding document for the procurement of works, goods and services. The Procurement method applicable for the bidding process shall be Competitive Bidding.

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at ZB Centre, Tenth Floor, corner Kwame Nkrumah Avenue/First Street Mall, Harare, addressed to:

The Director Procurement Management Unit,
Zimbabwe Revenue Authority,
First Floor, ZB Centre, corner First Street Mall/Kwame Nkrumah Avenue,
Harare, Zimbabwe.

Please note that no payment is required to obtain the bidding document(s).

General Notice 2059 of 2023.

GOKWE TOWN COUNCIL (GTC)

Invitation to Domestic Competitive Bidding

TENDERS are hereby invited from registered, reputable and well established companies to bid for the Provision of insurance services to Gokwe Town Council in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23].

Tender number

GTC/INSU02/2023. Provision of insurance services. Closing date and time: 28th December, 2023, at 1130 hours.

Interested companies shall obtain further information and bidding documents at the address below during normal working hours from Monday to Friday 0800 hours to 0400 hours upon payment of a non-refundable fee of US\$17 or RTGS equivalent. No payment is required for online bid documents. Bids must be deposited in a tender box at the address below, enclosed in sealed envelopes clearly marked with the reference number of the tender applied for on or before the closing date and time at the following address:

Gokwe Town Council,
Stand 68,
Gokwe.
Tel: (059) 2840/2841
/0773897571
Email: gokwetownprocurement@gmail.com

General Notice 2060 of 2023.

LAND SURVEY ACT [CHAPTER 20:12]

Decision on the Application for Cancellation of the Whole of General Plan No. CG3211 of Stands 1040–1050, 1072–1075 and 1077–1081 Northwood Township of Sumben: Salisbury District

FURTHER to the application notice of which appeared as advertisement 228941f in the Government Gazette dated 22nd October, 2021, the Minister of Lands, Agriculture, Fisheries, Water and Rural Development, in terms of section 47(3) of the Land Survey Act [Chapter 20:12], hereby gives notice that he has consented to the cancellation of the whole of General Plan No. CG3211 represented by Stands 1040–1050, 1072–1075 and 1077–1081 Northwood Township of Sumben, inclusive of roadways and defined by the following beacons:—1040a, 1077b, 1081b, 1078c, RdB, RdA and 1040a, situate in the district of Salisbury.

General Notice 2061 of 2023.

AIR ZIMBABWE (PRIVATE) LIMITED

Invitation to Request for Proposal

AIR Zimbabwe is inviting reputable and eligible bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the following requirements:

Tender number

AIRZIM/ELS/0014/2023. External legal services. Closing date: 16th January, 2024, at 1000 hours.

Interested bidders are required to download tender documents that consists of the instructions and scope of service from Air Zimbabwe website www.airzimbabwe.aero and PRAZ Portal <https://portal.praz.org.zw/tenders>

Your submission should reach Air Zimbabwe not later than the indicated closing date for the tender via email address purchasing@airzimbabwe.aero. Bidders must regularly check the website until the tender closes for updates and responses to queries.

For hand delivered bids they must be in sealed envelopes, endorsed on the outside with the advertised tender number, description and closing date and addressed to:

The Chief Executive Officer,
Air Zimbabwe (Private) Limited,
P.O. Box AP1,
RG Mugabe International Airport,
Harare,
Zimbabwe.

NB: Tender documents received after 1000 hours on the closing date will not be accepted.

Any queries regarding the advertised tender you can send email to: tenderqueries@airzimbabwe.aero

General Notice 2062 of 2023.

HARARE INSTITUTE OF TECHNOLOGY (HIT)

Invitation to Domestic Competitive Bidding

THE Harare Institute of Technology, is inviting suitably qualified and PRAZ registered bidders to participate in the following tender:

Tender number

HIT/CBT/09/2023. Provision of comprehensive insurance cover for motor vehicles and other assets. Closing date and time: Thursday, 21st December, 2023, at 1200 hours.

The Standard Bidding document can be downloaded from the Procurement Regulatory Authority of Zimbabwe Website <https://portal.praz.org.zw/tenders> or request via email from pmu@hit.ac.zw or obtain a hardcopy of the document from the Procurement Management Unit (PMU), Office No. E15, Harare Institute of Technology, Ganges Road, Belvedere, Harare, upon payment of a non-refundable deposit of ZWL\$80 000,00 per set from our Cash Office, Office No. E2.

Complete bids must be enclosed in sealed envelopes and endorsed on the outside with the advertised procurement reference number, description, closing date and must be posted in time to be sorted into P.O. Box BE277, Belvedere, Harare, or delivered by hand to the Procurement Management Unit, Harare Institute of Technology, Administration Block (Reception Area), 15015, Ganges Road, Belvedere, Harare, before 1200 hours on the closing date.

Bids will be opened in the presence of bidder's representatives immediately after closure at 1200 hours.

General Notice 2063 of 2023.

GRAIN MARKETING BOARD (GMB)

Invitation to Competitive Bidding

THE Grain Marketing Board (GMB) is inviting reputable and eligible bidders for the following:

Tender Number

GMB/DOM/62/12/23. Renewal of revmax annual maintenance. Closing date and time: 23rd January, 2024, at 1000 hours.

GMB/DOM/63/12/23. Supply, installation, configuration and testing of online movement permit. Closing date and time: 23rd January, 2024, at 1000 hours.

GMB/DOM/64/12/23. Upgrade of Microsoft business premium. Closing date and time: 23rd January, 2024, at 1000 hours.

Details of the tender shall be contained in the Standard Bidding Document (SBD). The Standard Bidding Document (SBD) shall be downloaded from PRAZ portal <https://portal.praz.org.zw> and GMB website www.gmbdura.co.zw

Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date and posted in time or hand delivered to the Procurement Manager, Grain Marketing Board, Dura Building, 179–187, Samora Machel Avenue, Eastlea, Harare, Zimbabwe.

Please note that we will not be entertaining walk-in customers for the purpose of acquiring bidding documents.

Any queries regarding the advertised tenders you can call on +263 242 701870-95/08677 004 941; or send email to the following: shangaiq@gmbdura.co.zw / alumendas@gmbdura.co.zw / mutamiswa@gmbdura.co.zw / chiborisej@gmbdura.co.zw

Please note that no payment is required for the Standard Bidding Document (SBD).

GMB reserves the right to award the tender or part thereof to any bidder after evaluation.

General Notice 2064 of 2023.

TOBACCO INDUSTRY MARKETING BOARD (TIMB)

Invitation to Domestic Competitive Bidding

Tender number

TIMB/MLR/28A/2023. (Domestic Tender). Provision for Cyber Security awareness training. Closing date and time: 27th December, 2023.

The documents can be downloaded from the Tobacco Industry Marketing Board website www.timb.co.zw free of charge.

Any queries regarding these bidding processes should be directed to the Procurement Management Unit at Tobacco Industry Marketing Board using the above address or by emailing procurement@timb.co.zw on or before 21st December, 2023.

General Notice 2065 of 2023.

INSURANCE AND PENSION COMMISSION (IPEC)

Cancelled Tenders

SUBJECT to section 42 of the PPDA [Chapter 22:23], the Insurance and Pensions Commission hereby notifies the bidding society of the cancellation of procurement proceedings.

Tender number

IPEC/DOM/24/2022. Provision of Human Resources Consultancy Services.

IPEC/DOM/04/23. Supply and delivery of 1 x staff mini-bus and fitment of accessories.

IPEC/DOM/06/2023. Supply, delivery and installation of intrusion detection and prevention system.

IPEC/DOM/07/2023. Provision for Human Resources Consultancy Services.

IPEC/DOM/08/2023. Provision for electrical works for the office refurbishment of 90, Agostinho Neto Avenue, Harare.

IPEC/DOM/09/2023. Provision for builder's works office refurbishment of 90, Agostinho Neto Avenue, Harare.

IPEC/DOM/11/2023. Supply, delivery, and installation of Enterprise Application Integration System.

IPEC/DOM/13/2023. Supply and delivery of corporate wear and promotional material for 2024.

IPEC/DOM/14/2023. Supply and delivery of diaries and calendars for 2024.

IPEC/DOM/15/2023. Supply, delivery and installation of ICT licences and renewals.

IPEC/DOM/17/2023. Provision for media and advertising services

IPEC/FRA/03/2023. Framework Agreement for the provision of building repairs and maintenance.

IPEC/FRA/04/2023. Framework Agreement for the supply and delivery of DFI petrol and diesel coupons.

IPEC/FRA/05/2023. Framework Agreements for the provision of PABX and telephone repairs and maintenance services.

IPEC/FRA/06/2023. Framework Agreement for vehicle tracking services.

IPEC/FRA/07/2023. Framework Agreement for the Renewal of ESAT Endpoint Antivirus Licence.

General Notice 2066 of 2023.

PARLIAMENT OF ZIMBABWE (POZ)

Invitation to 2024 Framework Agreements

BIDS are invited from reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the following requirements:

Tender number

POZ/FRAM/001//2024. Supply and delivery of pharmaceuticals. Competitive bidding: Framework Agreement. Closing date: 26th January, 2024.

POZ/FRAM/002/2024. Provision of Travel Agency Services (Air Travel). Competitive bidding: Framework Agreement. Closing date: 26th January, 2024.

POZ/FRAM/003/2024. Provision of vehicle maintenance services. Competitive bidding: Framework Agreement. Closing date: 26th January, 2024.

POZ/FRAM/004/2024. Supply and delivery groceries and provisions. Competitive bidding: Framework Agreement. Closing date: 26th January, 2024.

POZ/FRAM/005/2024. Provision of laundry services. Competitive bidding: Framework Agreement. Closing date: 26th January, 2024.

POZ/FRAM/006/2024. Provision of vehicle hire. Competitive bidding: Framework Agreement. Closing date: 26th January, 2024.

POZ/FRAM/007/2024. Provision of vehicle tyres and tyre servicing. Competitive bidding: Framework Agreement. Closing date: 26th January, 2024.

POZ/FRAM/008/2024. Provision of accommodation, hotel services and conferencing. Competitive bidding: Framework Agreement. Closing date: 26th January, 2024.

Issue date: 15th December, 2023.

Three hard copies of each tender, enclosed in sealed envelopes, addressed to Director Procurement Management Unit, endorsed on the outside with the advertised tender number, description and closing date, must be deposited in a tender box in Records and Information Office, Room 201, Second Floor, at the Parliament of Zimbabwe, New Parliament Building, Mount Hampden, before 1000 hours on the closing date.

Documents are obtainable upon production of proof of payment of a tender fee of ZWS\$200 000,00, from the Accounts Office, Room 349, Third Floor, or upon request (free of charge) via email on pozprocurement@parlzim.gov.zw

General Notice 2067 of 2023.

SUNWAY CITY (PRIVATE) LIMITED (SC)

Notice of Tender Awards

SUNWAY City Private Limited, in terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], do hereby publish the following contracts which were awarded between 1st of January, 2023 and 31st of December, 2023.

Tender number

SC/01/23. Repair and commissioning of Sunway City water mainline. Winning bidder: Talcourt Construction. Bid amount: US\$ 118 149,01.

SC/02/23. Provision of consultancy services to conduct hydro geological survey in Ventersburg Estate. Winning bidder: Regmax Engineering. Bid amount: US\$40 000,00.

SC/03/23. Supply and delivery of corporate wear.

Winning bidder:

Lot 1 — Palmrest. Bid amount: US\$4 769,00.

Lot 2 — palmrest. Bid amount: US\$9 954,00.

Lot 3 — NECST Fashions. Bid amount: US\$2 346,00.

SC/04/23. Provision of financial/transactional advisory services. Winning bidder: GGF Africa. Bid amount: US\$150,00, per manhour per project task for three years.

Sunway City Private Limited greatly appreciates participation by all bidders who took part in the bidding process and as Sunway City Private Limited we shall maintain transparency and integrity in our procurement processes.

General Notice 2068 of 2023.

ZESA HOLDINGS (PRIVATE) LIMITED

Invitation to Competitive Tender

ZESA Holdings (Private) Limited invites suitably qualified and experienced firms/companies registered with the Procurement Regulatory of Zimbabwe to submit bids for the following:

Tender number

ZH-RFP-70-2023. Provision of CyberThreat Management Solution.
Closing date and time: 20th February, 2024, at 1000 hours.

Complete bids in sealed envelopes clearly marked with the correct Procurement reference number and description must be deposited in the Tender box at ZESA Holdings (Private) Limited, Ground Floor, 25, Samora Machel Avenue, Harare, Zimbabwe, on or before 1000 hours of the closing date. No faxed, email or late tender submissions will be considered.

All Bidding documents are available free of charge *via* email on procurement@zesaholdings.co.zw and PRAZ portal <https://portal.praz.org.zw/tenders>

Enquiries relating to the bidding process may be addressed to the Procurement Management Unit at ZESA Holdings (Private) Limited, Ninth Floor, Electricity Centre, 25, Samora Machel Avenue, Harare, Zimbabwe, during office hours (from 0900 hours to 1530 hours) or email address: procurement@zesaholdings.co.zw

PROCUREMENT MANAGEMENT UNIT.

General Notice 2069 of 2023.

CUSTOMS AND EXCISE ACT [CHAPTER 23:02]

Appointment and Licensing of a Private Bonded Warehouse:
Crestlife Enterprises (Private) Limited

IT is hereby notified that the Commissioner-General of the Zimbabwe Revenue Authority has, in terms of section 68(1)(a)(i) of the Customs and Excise Act [Chapter 23:02], appointed as a private bonded warehouse, the warehouse specified in the Schedule for the warehousing and securing of goods by a private proprietor without payment of duty and other charges.

15-12-2023, R. CHINAMASA,
Commissioner-General,
Zimbabwe Revenue Authority.

SCHEDULE

APPOINTED PRIVATE BONDED WAREHOUSE

Name and location of warehouse	Description of warehouse
Crestlife Enterprises (Private) Limited, 1, Martin Drive, Msasa, Harare.	Being a private bonded warehouse that will be used for warehousing and securing of goods under bond. The warehouse is a rectangular structure made of bricks and mortar on all 4 sides, under asbestos roof with 5 windows on one side and 2 doors. The structure has compacted concrete floors and measures 31.02 metres by 18.7 meters giving a total area of 580.07 square metres and a perimeter of 99.44 metres.

General Notice 2070 of 2023.

CITY OF MUTARE (COM)

OFFICE OF THE TOWN CLERK

Invitation to Domestic Competitive Bidding

THE City of Mutare hereby invites bids for the following goods and services:

Tender number

COM/SBD.29/2023. Supply and delivery of SADC compliant Road signs. Closing date: 22nd January, 2024, at 1200 hours.

COM/SBD.30/2023. Supply and delivery of VJ couplings. Closing date: 22nd January, 2024, at 1200 hours.

COM/SBD.31/2023. Supply and delivery of water treatment chemicals. Closing date: 22nd January, 2024, at 1200 hours.

COM/SBD.32/2023. Supply, delivery, installation and commissioning of electronic bill board. Closing date: 22nd January, 2024, at 1200 hours.

COM/SBD.33/2023. Supply and delivery of concrete manhole rings, covers and lids. Closing date: 22nd January, 2024, at 1200 hours.

COM/FA.03/2023. Framework Agreement for the provision of travel agency services. Closing date: 22nd January, 2024, at 1200 hours.

The City of Mutare invites sealed bids from eligible bidders for the above tenders under procurement reference number of their interest.

Clarification on the bidding document may be requested in writing by any bidder five (5) working days before the closing date of a particular tender and should be sent to the office of the Town Clerk, Civic Centre, P.O. Box 910, Mutare, or to the Procurement Manager on the following email address: tenders.mutarecity@gmail.com

A complete set of bidding documents may be obtained upon payment of a non-refundable fee of USD\$10.00, or RTGS equivalent per tender from the office of The Town Clerk's Enquiries, No. 1, Queens Way, Mutare, or send an email request for a free electronic copy to: tenders.mutarecity@gmail.com

Sealed bids, clearly marked with procurement reference number must be posted to The Town Clerk, P.O. Box 910, Mutare, Zimbabwe, or hand delivered to the Town Clerk, City of Mutare, Civic Centre, No. 1, Queens Way, Mutare.

Bids, which are properly addressed to The Town Clerk, will be publicly opened at 1200 hours on the closing date at the Civic Centre Committee Room, No. 1, Queens Way, Mutare.

Tel: 02020-64412

Twitter: @cityofmutare

Whatsapp: +263 775 792 461

Website: www.Mutarecity.co.zw

Facebook: the City of Mutare

Civic Centre,
P.O. Box 910,
Mutare.

K.B. CHAFESUKA,
Acting Town Clerk.

General Notice 2071 of 2023.

RESERVE BANK OF ZIMBABWE (RBZ)

Tender Notices

Invitation to Domestic Competitive Bidding

BIDS are invited from reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the following requirement:

Tender number

RBZ/DOM/033/2023. Supply and delivery of gel batteries. Closing date: 17th January, 2024.

RBZ/DOM/034/2023. Supply and delivery of 2 foot LED tubes (re-tender). Closing date: 17th January, 2024.

Issue date: 15th December, 2023.

Three hard copies of bids, enclosed in sealed envelopes, addressed to Deputy Director Procurement Management Unit, endorsed on the outside with the advertised tender number, description and closing date, must be deposited before 1000 hours on the closing date in a tender box at:

Reserve Bank of Zimbabwe,
80, Samora Machel Avenue,
Harare.

Documents are obtainable upon request *via* email on mkangere@rbz.co.zw and kchiwetu@rbz.co.zw

Notice of Contract Award

Tender number

RBZ/DOM/026/2023. Supply and delivery of Axis cameras. Winning bidder: Compulink Systems (Private) Limited. Contract value: US\$63 826,18.

General Notice 2072 of 2023.

NATIONAL OIL INFRASTRUCTURE COMPANY OF ZIMBABWE (PRIVATE) LIMITED (NOIC)

Request for Proposals for Competitive Bidding for Entering into Agreements as Indicated in the Standard Bidding Document

THE National Oil Infrastructure Company of Zimbabwe (Private) Limited (NOIC) wishes to invite companies registered with the Procurement Regulatory Authority of Zimbabwe to tender for the

proposal below. Bidders' proposal offers must be submitted to NOIC Headquarters, NOCZIM House, Ground Floor, 100, Leopold Takawira Street, Harare, with the correct proposal reference number as the subject matter on the envelope on the closing date on or before 1000 hours CAT. Documents received after this time will not be accepted. The procurement description must also be endorsed on each document, with the advertised closing date. The proposal document is available on the National Oil Infrastructure Company of Zimbabwe website www.noic.co.zw under services then tenders from the 15th of December, 2023, free of charge and on PRAZ website. Bidders are encouraged to make use of the PRAZ Portal for downloading proposal documents.

Bids are invited for the following:

Tender number

NOIC/HSE/PPE/53/2023. Domestic. Supply and delivery of personal protective clothing. Proposal closing date and time: 16th January, 2024, at 1000 hours CAT (Re-advertised).

NOIC/ME/PRS/55/2023. Domestic. Supply and installation of pressure relief system for Mabvuku Depot Product Lines. Site meeting date and time: 16th January, 2024, at 1030 hours (revised). Application for pre-bid meeting deadline: 5th January, 2024. Site meeting venue: NOIC Mabvuku Depot, Lot 8a, Ventersburg Farm (off Mutare Road). Proposal closing date and time: 30th January, 2024, at 1000 hours CAT (Revised).

NOIC/ME/BLMS/56/2023. Domestic. Supply and delivery of bulk loading meters spares. Proposal closing date and time: Extended to 10th January, 2024, at 1000 hours CAT.

NOIC/ME/BCWR/57/2023. Domestic. Supply and delivery of bulk clean water for fire tank at Ruwa LPG Depot RFP document. Proposal closing date and time: 10th January, 2024, at 1000 hours CAT.

NOIC/LC/CCTVR/58/2023. Domestic. Supply and installation of a Closed Circuit Television (CCTV) NOIC Ruwa LPG Depot. Site meeting date and time: 16th January, 2024, at 1430 hours. Application for pre-bid meeting deadline: 5th January, 2023. Site meeting venue: Stand No. 199, 200, 201, Munhondo Road, Ruwa. Proposal closing date and time: 31st January, 2024, at 1000 hours CAT.

NOIC/FAA/PRS/57/2023. Domestic. Supply and delivery of furniture to NOIC Ruwa Depot. Proposal closing date and time: 17th January, 2024, at 1000 hours CAT.

Immediately after downloading the document(s), bidders must advise National Oil Infrastructure Company of Zimbabwe through email tenders@noic.co.zw that they have downloaded the document stating the procurement ref. number and the procurement description. Bidders are encouraged to check regularly on the two websites for any addendums.

There will be compulsory pre-bid site meetings for proposals for the following proposals:

- Supply and installation of Pressure Relief System for Mabvuku Depot Product Lines at NOIC Mabvuku Depot, Lot 8a, Ventersburg Farm (off Mutare Road) at 1030 hours of 13th December, 2023.
- Supply and installation of a Closed Circuit Television (CCTV) NOIC, Ruwa LPG Depot, at Stand 199, 200, 201, Munhondo Road, Ruwa.

Contractors who wish to attend the site meeting need to apply for clearance by the 5th of January, 2024, before attending the meeting. Application received after this date shall not be considered.

Applications to attend the meetings must be made through e-mail address tenders@noic.co.zw quoting this proposal ref. number. Applicants must provide personal details of members to attend the site meeting, details such as surnames and full first names (initials will not be accepted), National Identity numbers or valid passport number (expired passports shall not be accepted) and physical residential addresses (post office boxes or commercial addresses shall not be accepted). Members who wish to attend the pre-bid meeting must submit CID cleared fingerprints for security clearance. The fingerprints should not be more than three months old. The fingerprints must be submitted together with the security clearance application. Members coming to attend the site meeting must come in good acceptable personnel protective clothing comprising face masks, hard hat, work suits with

reflective material and safety shoes/boots. Members without such gear shall be turned away. Only cleared members with acceptable PPE shall attend the meeting.

General Notice 2073 of 2023.

CONSTITUTION OF ZIMBABWE

Appointment of Ambassador to the Islamic Republic of Pakistan

IT is hereby notified that His Excellency the President has, in terms of sections 110(2)(i) and 204 of the Constitution of Zimbabwe, appointed Mr. Titus Mehliwa Johnathan Abu-Basutu as Ambassador Extraordinary and plenipotentiary to the Islamic Republic of Pakistan.

Dr. M. RUSHWAYA,

15-12-2023. Chief Secretary to the President and Cabinet.

General Notice 2074 of 2023.

MINISTRY OF HEALTH AND CHILD CARE (MoHCC)

Invitation to Tender

THE Ministry of Health and Child Care would like to solicit bids from qualified entities registered with Procurement Regulatory Authority of Zimbabwe (PRAZ) for the supply and delivery of the following:

Tender number

MOHCC/ICT/039/2023. Supply, delivery, installation and commissioning of various medical equipment. Pre-bid meeting: Yes, on 3rd January, 2024, at 0900 hours through Zoom (Link to be shared to bidders who would have registered in the Ministry's register). Closing date: 8th January, 2024, at 1000 hours.

Mandatory requirements:

- Must be registered for a period of not less than one year.
- Must have a certificate of incorporation.
- Must have a vendor number.
- Must have a valid registration with Procurement Regulatory Authority of Zimbabwe (PRAZ).
- Must have a valid tax clearance.

Tenders must be enclosed and in sealed envelopes and endorsed on the envelope(s) and quotation(s) with the advertised tender number, closing date, hand-delivered and deposited into the tender box (found at First Floor Reception, MoHCC, Kaguvi Building, Harare) by 1000 hours on the closing date. Please note that no application will be accepted after the closing time and date. Further, there shall be no extension of these deadlines. Tender documents are obtained from the Procurement Management Office: Fifth Floor, Kaguvi Building, Harare, upon payment of a non-refundable fee of USD10,00 or equivalent in ZWL\$. Tender receipts are obtained in Second Floor Cashier's Office, Room 89. Tender documents are sold between 0800 hours and 1300 hours during working days only. Please note that this advert is not to be construed in any way as an offer to contract with your organisation.

General Notice 2075 of 2023.

CITY OF MASVINGO (COM)

Invitation to Domestic Tender

BIDS are invited from registered and reputable companies in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] and the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018) for the following goods:

Tender number

HS/01/2023. Supply and delivery of school furniture. Closing date and time: 21st December, 2023, at 1000 hours.

Tender documents with full details of specifications can be obtained from Civic Centre Offices, Robert Mugabe Way, Masvingo, upon payment of a non-refundable fee of RTGS\$60 000.00, during working hours from 15th December, 2023 (Monday to Thursday) or send a request for a free soft copy on masvingocitypmu@gmail.com

Tender documents in sealed envelopes clearly marked with the tender number and description must be deposited in the tender box in The Chamber Secretary's Office on or before 21st December, 2023, by 1000 hours and bids will be opened on the same day at 1010 hours.

Late bids shall not be accepted.

City of Masvingo,
P.O. Box 17,
Masvingo.

Eng. E. MUKARATIRWA,
Town Clerk.

General notices continued on page 2656

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Artwell Chinamatira, a legal practitioner and notary public, at Kwekwe, on the 17th day of November, 2023, Allan Tawanda Zengeya (a major) (born on 23rd May, 1985) (ID 58-214488 K 26) hereinafter referred to as the appearer and he declared that he is the biological father and legal guardian of Micah David Zendeza (minor) (born on 7th March, 2023) and he is desirous to change the name Micah David Zendeza to Micah David Tawanda, so that, henceforth, for all purposes and occasions the minor child shall be known by the name Micah David Tawanda.

Dated at Kwekwe on this 17th day of November, 2023.—Artwell Chinamatira, legal practitioner/notary public, Second Floor, Beverley Place, RG Mugabe Way, Kwekwe. 234742f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Artwell Chinamatira, a legal practitioner and notary public, at Kwekwe, on the 17th day of November, 2023, Allan Tawanda Zengeya (a major) (born on 23rd May, 1985) (ID 58-214488 K 26) hereinafter referred to as the appearer and he declared that he is the biological father and legal guardian of Cole Christian Zengeya (minor) (born on 7th October, 2015) and he is desirous to change the name Cole Christian Zengeya to Cole Christian Tawanda, so that, henceforth, for all purposes and occasions the minor child shall be known by the name Cole Christian Tawanda.

Dated at Kwekwe on this 17th day of November, 2023.—Artwell Chinamatira, legal practitioner/notary public, Second Floor, Beverley Place, RG Mugabe Way, Kwekwe. 234743f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Artwell Chinamatira, a legal practitioner and notary public, at Kwekwe, on the 17th day of November, 2023, Allan Tawanda Zengeya (a major) (born on 23rd May, 1985) (ID 58-214488 K 26) hereinafter referred to as the appearer and he declared that he is the biological father and legal guardian of Tania Emily Zengeya (minor) (born on 24th March, 2010) and he is desirous to change the name Tania Emily Zengeya to Tania Emily Tawanda, so that, henceforth, for all purposes and occasions the minor child shall be known by the name Tania Emily Tawanda.

Dated at Kwekwe on this 17th day of November, 2023.—Artwell Chinamatira, legal practitioner/notary public, Second Floor, Beverley Place, RG Mugabe Way, Kwekwe. 234744f

CHANGE OF NAME

TAKE notice that, on the 4th day of December, 2023, Henry Majamba (born on 23rd January, 1989) appeared before me, Jimmy Zuze, a legal practitioner and notary public, and, by notarial deed of change of name, changed his name from Henry Majamba to Henry Baloyi which name shall be used in all records, deeds, documents and transactions.—Jimmy Zuze, c/o Mangwana and Partners, 3, Devon Avenue, Meyrick Park, Harare. 234593f

CHANGE OF NAME

TAKE notice that, on the 1st day of November, 2023, Christopher Sithole (born on 16th February, 1999) (ID 75-527009 Z 07) appeared before me, Tabison Kudzaishwe Bvekwa, a legal practitioner and notary public, and changed his name to Christopher Junior Ganye.—Tabison Kudzaishwe Bvekwa, c/o Bvekwa Legal Practice, Second Floor, East Wing, Credsure House, 69, Sam Nujoma Street/John Landa Nkomo Avenue, Harare. 234962f

CHANGE OF NAME

NOTICE is hereby given that, on the 4th day of December, 2023, Felistas Gupa (born on 31st March, 1961) (ID 63-566379 P 70) appeared before me, Chenaimoyo Wilson Gumiro, a notary public, at Harare, and, by notarial deed, changed her name to Felistas Mudzori.—Chenaimoyo Wilson Gumiro, c/o Moyo, Chikono & Gumiro Legal Practitioners, First Floor, Fidelity Life Tower, Raleigh Street, Harare. 234600f

CHANGE OF NAME

NOTICE is hereby given that, on the 29th day of November, 2023, at Harare, before me, Kudzai Mutero, a legal practitioner and notary public, appeared Munyaradzi Mutasa (born on 18th June, 1986) (ID 23-072021 H 23) and changed his name to Munyaradzi Mapuranga, so that he shall be known as Munyaradzi Mapuranga for all purposes, occasions and in all records.

Dated at Harare this 1st day of December, 2023.—Kudzai Mutero, c/o Ruth Zimvumi Legal Practice, Tenth Floor, Causeway Building, Ahmed Ben Bella Avenue/Patrice Lumumba Street, Harare. 234653f

CHANGE OF NAME

NOTICE is hereby given that, on the 4th day of December, 2023, before me, Audrey Tatenda Dangirwa, a legal practitioner and notary public, appeared Tashinga Muvuro (born on 8th May, 2003) (ID 63-2648646 W 77) and changed his name so that he shall be known, for all intents and purposes as Tashinga Muvuro Maseke.

Dated at Harare this 4th day of December, 2023.—Audrey Tatenda Dangirwa, c/o Legal Aid Directorate, Sixth Floor, East Wing, Century House, 38, Nelson Mandela Avenue, Harare. 234664f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Mark Themba Mswelanto, a legal practitioner and notary public, at Harare, on the 4th day of December, 2023, Nosta Lintina Takamirakufa did abandon the name Nosta Lintina Takamirakufa and assume in its place thereof the name Nosta Ndlovu, which name shall be used in all deeds, documents, records and transactions. Henceforth she shall be known as Nosta Ndlovu.

Dated at Harare on this 4th day of December, 2023.—Mark Themba Mswelanto, c/o Rufu Makoni Legal Practitioners, Third Floor, North Wing, Runhare House, corner Simon Vengai Muzenda Street/Kwame Nkrumah Avenue, Harare. 234697f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Privilege Sibanda, a legal practitioner, conveyancer and notary public, at Bulawayo, on the 22nd day of November, 2023, appeared Mizel Gugulethu Ncube (born on 2nd April, 1996) (ID 08-2056077 M 28) and changed her surname Ncube and adopted April to the extent that henceforth her name shall be Mizel Gugulethu April, which name shall be used in all records, deeds, documents and in all transactions whether public or private.

Dated at Bulawayo on this 22nd day of November, 2023.—Privilege Sibanda, c/o Dube Legal Practice, Suite 401, Fourth Floor, CIPF Centre, Simon Muzenda Avenue/Jason Moyo Street, Bulawayo. 234698f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Busisiwe Dube, a legal practitioner and notary public, appeared Abigail Minenhle Sibanda, personally, and changed her name to Abigail Minenhle Moyo, which name she shall use in all records, deeds, documents and in all transactions.

Dated at Bulawayo this 4th day of December, 2023.—Busisiwe Dube, c/o Ndlovu Dube and Associates, public legal practitioners, Suite 601, Sixth Floor, LAPF House, Liberation Legacy Avenue/Jason Moyo Street, Bulawayo. 234699f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Busisiwe Dube, a legal practitioner and notary public, appeared Ted Sandile Sibanda personally and changed his name to Ted Sandile Moyo, which name he shall use in all records, deeds, documents and in all transactions.

Dated at Bulawayo this 4th day of December, 2023.—Busisiwe Dube, c/o Ndlovu Dube and Associates, public legal practitioners, Suite 601, Sixth Floor, LAPF House, Liberation Legacy Avenue/Jason Moyo Street, Bulawayo. 234700f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Busisiwe Dube, a legal practitioner and notary public, appeared Amiranda Langelihle Sibanda personally and changed her name to Amiranda Langelihle Moyo, which name she shall use in all records, deeds, documents and in all transactions.

Dated at Bulawayo this 4th day of December, 2023.—Busisiwe Dube, c/o Ndlovu Dube and Associates, public legal practitioners, Suite 601, Sixth Floor, LAPF House, Liberation Legacy Avenue/Jason Moyo Street, Bulawayo. 234751f

CHANGE OF NAME

NOTICE is hereby given that, on the 30th day of October, 2023, before me, Tinashe Biggie Zinto, a legal practitioner and notary public, at Harare, appeared Buhlebenkosi Ndlovu (born on 27th August, 1995) and changed her name to Buhlebenkosi Lion, which name she shall henceforth use in all deeds, documents, proceedings and transactions for whatever nature.

Dated at Harare this 30th day of October, 2023.—Tinashe Biggie Zinto, c/o Chivandire Mavhaire & Zinto Law Chambers, No. 22, Bishop Gaul Avenue, Belvedere, Harare. 234763f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Fimplex Investments (Private) Limited, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name cf block</i>
16180 B.M.	Austen 35

Dated at Harare this 28th day of November, 2023.—Fimplex Investments (Private) Limited, 75, Bishop Gaul Avenue, Harare. 234693f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Moses Mupeiwa, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Kadoma, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name cf block</i>
8128	Imperani 77

Dated at Kadoma this 10th day of October, 2023.—Moses Mupeiwa, applicant. 234746f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Cattleconnection Syndicate, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland South Province, Gwanda, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name cf block</i>
37612	Cowslip 9

Dated at Gwanda this 13th day of November, 2023.—Cattleconnection Syndicate, applicant. 234304f

LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Berks & Chigwell Mines, have been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland South Province, Gwanda, at the expiration of 30 days from the date of publication of this notice, for the issue of duplicates thereof.

<i>Registration number</i>	<i>Name cf block</i>
Berks 5	10429
Berks 6	17083

Dated at Chegutu this 6th day of December, 2023.—Brian Chinyama Family Trust, applicant. 234749f

LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Independence Mining (Private) Limited, have been lost or mislaid and that application will be made to the Provincial Mining Director, Manicaland Province, Mutare, at the expiration of 30 days from the date of publication of this notice, for the issue of duplicates thereof.

<i>Registration number</i>	<i>Name cf block</i>
Site 281	Attachment 9794 BM
Site 329	Attachment U2191

Dated at Mutare this 5th day of December, 2023.—Leon Fusire, applicant. 234792f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5598/84, dated 13th October, 1984, passed in favour of Fredric Johannes Wilson, whereby certain piece of land situate in the district of Salisbury, measuring 590,536 7 hectares called Smaldeel of Hanerau, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 4th day of December, 2023.—MD Hungwe Attorneys-at-Law, 29, Hillside Road, Hillside, Harare. 234599f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 5997/87, dated 28th April, 1987, in respect of certain piece of land situate in the district of Salisbury called Stand 2138 Glen Lorne Township of 30 of Lot 30 of Glen Lorne, measuring 5 254 (five thousand two hundred and fifty-four) square metres, registered in the names of Godfrey Dimairho (born on 15th March, 1957) (ID 63-022045 X 66) and Felistas Dimairho (born on 13th January, 1960), represented by Chester Isidor Shingai Dimairho (born on 5th November, 1986) (ID 63-2213949 Z 66), being the executor dative duly authorised to represent estate late Felistas Dimairho (DR 1412/20) by virtue of letters of administration issued by the Master of the High Court, Harare, dated 16th April, 2021.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare this 4th day of December, 2023.—Khuphe, Chijara & Makonese Attorneys, Suite S Sam Levy Village, 1, Piers Road, Borrowdale, Harare. 234652f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 836/99, dated 29th January, 1999, passed in favour of Francis Kangai (born on 12th January, 1957) and Pamhidzayi Kangayi (born on 5th December, 1968), whereby certain piece of land situate in the district of Salisbury called Stand 1223 Prospect Township of Subdivision C of Prospect, measuring 419 square metres, was conveyed.—M.E. Motsi & Associates, applicant's legal practitioners, 27, Kew Drive, Highlands, Harare. 234665f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 049/2017, dated 23rd January, 2017, issued in favour of Joy Museba (born on 3rd August, 1987), whereby certain piece of land situate in the district of Que Que called Stand 3789 Mbizo Township of Stand 1311A Que Que Township, measuring 344 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days after the date of publication of this notice.—Marufu Misi Law Chambers, Suite 2, First Floor, New Stanbic Bank House, 45, Nelson Mandela Way, Kwekwe. 234753f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 384/2008, dated 29th February, 2008, passed in favour of Yolanda Ncube (born on 10th October, 2001) in respect of certain piece of land in extent 350 square metres being Stand 7894 Mbizo Township of Stand 8121 Mbizo Township, situate in the district of Que Que.

All persons who have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Mutatu & Partners, legal practitioners, First Floor, Old Mutual House, 45, RG Mugabe Way, Kwekwe. 234754f

LOST DEED OF TRANSFER

NOTICE is hereby given that MacDonald Chide (born on 3rd April, 1985) (ID 63-2101018 Y 77) intends to apply for a replacement certified copy of Deed of Transfer 6000/93, dated 17th December, 1993, issued in his favour, whereby certain piece of land situate in the district of Salisbury called Remaining Extent of Lots 218, 219, 220 and 222 Block "C" Hatfield Estate, measuring 7 814 square metres including vested roadway, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare on this 6th day of December, 2023.—Sawyer & Mkushi, Eleventh Floor, SSC House, corner Sam Nujoma Street/Julius Nyerere Way, P.O. Box 3312, Harare. 234755f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 7164/95, dated 23rd October, 1995, passed in favour of Sylvester Bigboy Mashayamombe (born on 24th July, 1953), whereby certain piece of land situate in the district of Murombedzi called Farm 251 Chitomborgwizi, measuring 122,96 hectares, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 5th day of December, 2023.—Kwiriwiri Law Chambers, applicant's legal practitioners, No. 150, Edmonds Road, Belvedere, Harare. 234656f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made to the Registrar of Deeds, at Harare, for a replacement copy of Deed of Transfer 1036/2003, dated 7th March, 2003, made in favour of Willie Shumba in respect of certain piece of land called Stand 844 Vengere Township, situate in the district of Makoni, measuring 344 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of publication of this notice.

Dated at Harare this 6th day of December, 2023.—Chiwunda-Mujokoro & P. Takawadiyi Law Chambers, Suite 505, Fifth Floor, NICOZ Diamond, 30, Samora Machel Avenue, Harare. 234756f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 1115/2011, dated 10th March, 2011, held by Lishon Chipango and Ruvimbo Chipango over certain piece of land situate in the district of Salisbury called Stand 115 Borrowdale Brook Township of Stand 91 Borrowdale Brook Township, measuring 1,539 0 hectares, which has been lost.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such replacement copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Coghlan, Welsh & Guest (incorporating Stumbles & Rowe), Cecil House, 2, Ahmed Ben Bella Avenue, Harare. 234757f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2060A/95, registered on 18th July, 1995, held by Emilda Estere Marufu (born on 15th April, 1964) over certain piece of land situate in the district of Bulawayo being Stand 15254 Nkulumane Township of Stand 12600 Nkulumane Township, measuring 438 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Nkomo & Sibanda Legal Practitioners, No. 2A, Robert Mugabe Way, Northend, Bulawayo. 234758f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for the issue of a certified copy of Deed of Transfer 1754/2007, dated 5th July, 2007, made in favour of Mehuli Mpofu (born on 22nd July, 1975), whereby certain piece of land in extent 200 square metres being Stand 2844 Cowdray Park Township of Cowdray Park of the Helenvale Block, situate in the district of Bulawayo.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Sengweni Legal Practice, 115, York House, Liberation Legacy Avenue/Herbert Chitepo Street, Bulawayo. 234759f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 89/88, dated 12th January, 1988, passed in favour of Shepherd Zvomuya (born on 20th August, 1955), whereby certain piece of land situate in the district of Salisbury called Stand 15550 Salisbury Township of Salisbury Township Lands, measuring 300 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 11th day of December, 2023.—Gill, Godlonton & Gerrans, applicant's legal practitioners, Harare. 234856f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for certified copy of Deed of Transfer 3012/2006, dated 12th October, 2006, made in favour of Godfrey Mgutshini (born on 6th August, 1976) (ID 08-613522 Y 39) in respect of certain piece of land situate in the district of Bulawayo called an undivided 7% share being Share No. 11 in Stand 13937 Bulawayo Township, measuring 560 square metres.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days of the publication of this notice.—Coghlan and Welsh Legal Practitioners, First Capital Bank Building, Liberation Legacy Avenue/JMN Nkomo Street, Bulawayo. 234760f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, Bulawayo, for a replacement copy of Deed of Transfer 2630/84, dated 7th November, 1984, made in favour of Stephanos Demetriou (born on 28th September, 1937) in respect of certain piece of land situate in the district of Bulawayo being Stand 12442 Bulawayo Township of Bulawayo Township Lands, measuring 1 982 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Mutuso, Taruvinga and Mhiribidi Legal Practitioners, No. 43A, Pauling Road, Suburbs, Bulawayo. 234761f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 1354/91, dated 25th March, 1991, made in favour of Patricia Anthea Leonie Naisbitt (born on 29th September, 1937), whereby certain piece of land situate in the district of Gwelo being Stand S7A Gwelo Township in extent 2 826 square metres, was conveyed.

All persons claiming to have any right or title in or to the said deed of transfer, which has been lost/destroyed, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Bulawayo, within 14 days after the date of publication of this notice.—Longhurst, Boyce and Company, legal practitioners, 137, George Silundika Street, Bulawayo. 234762f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3795/2002, dated 8th August, 2002, held by B.N.F Makunike (Private) Limited in respect of certain piece of land situate in the district of Umtali called Stand 4332 Sakubva Township, measuring 280 square metres.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—Tandiri Law Chambers, legal practitioners for the applicant, First Floor, Vitelli Building, 60A, Moven Mahachi Street, Mutare. 234547f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1311/2000, dated 4th February, 2000, made in favour of Chihuri Electrical (Private) Limited, whereby certain piece of land situate in the district of Salisbury being Stand 3006 Warren Park Township of Warren Park, measuring 200 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 1st day of December, 2023.—Mugiya Law Chambers, applicant's legal practitioners, No. 36, Creswick Road, Hillside, Harare. 234857f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 1964/2015, dated 20th May, 2015, made in favour of Everisto Chiwara (born on 8th April, 1972) in respect of an undivided 0,00712% share being Share No. 7665 in certain piece of land situate in the district of Salisbury called Crowhill Estate, measuring 1 785,113 5 hectares.

All persons having any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Office, at Harare, within 14 days of publication of this notice.—Chikore & Chigwaza, Law Chambers, Harare. 234905f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 4141/95, dated 19th June, 1995, in respect of certain piece of land situate in the district of Salisbury called Stand 10044 Budiro Township of Willowvale Estate, measuring 338 square metres of land registered in the names of Mathias Mtepaire (born on 12th July, 1951) and Phillis Chiwamira (born on 22nd June, 1955) with Mortgage 5311/95.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 6th day of December, 2023.—Mushonga Mutsvairo & Associates, legal practitioners, c/o 10–12, Charter Road, Kopje Post Office Building, Harare. 234807f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 0011033/97, made in favour of Frank Mupasiri (born on 16th October, 1967) (ID 22-111005 A 22), whereby certain piece of land situate in the district of Umtali called Stand 4603 Chikanga of Stand 4966 Chikanga Township.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 22nd day of November, 2023.—Mupindu Legal Practitioners, applicant's legal practitioners, Second Floor, Windsor Msasa Building, Mutare. 234793f

LOST DEED OF TRANSFER

NOTICE is hereby given that I intend to apply for a certified copy of Deed of Transfer 1564/2022, registered on 22nd March, 2022, in favour of Locardia Chimukosi (born on 5th February, 1984) over certain piece of land situate in the district of Salisbury being Stand 17107 Harare Township of Salisbury Township Lands, measuring 2 627 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days after the date of publication of this notice.—Chimwamurombe Legal Practice, Zenas Chambers, No. 17, Plover Avenue, Mt Pleasant, Harare. 234794f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 9391/2006, dated 28th August, 2006, registered in favour of Charity Chikuni with respect to certain piece of land situate in the district of Umtali called Stand 4905 Danganvura Township of Danganvura, measuring 296 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 1st day of December, 2023.—Hillary Rgwaringesu, c/o Messrs Wilmot and Bennett, Conveyancers, No. 2, Ross Avenue, Belgravia, Harare. 234795f

LOST DEED OF TRANSFER

NOTICE is hereby given that Saliwe Ncube in her capacity as executrix dative in the estate of the late Tswakira Mukandapi intends to apply for a replacement copy of Deed of Transfer 2538/78, dated 15th December, 1978, in respect of certain piece of land situate in the district of Que Que called Remainder of Newlands, measuring 1 861,727 4 hectares.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days after the date of publication of this notice.

Dated at Harare this 8th day of December, 2023.—Sawyer and Mkushi, Eleventh Floor, Social Security Centre, Sam Nujoma Street/Julius Nyerere Way, Harare. 234796f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5734/2000, dated 26th June, 2000, passed in favour of Future Quest Educators (Private) Limited, whereby certain piece of land situate in the district of Salisbury called Lot 3 of Subdivision G of Glen Forest of Borrowdale Estate, measuring 7,114 7 hectares, was conveyed.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from publication of this notice.

Dated at Harare this 9th day of December, 2023.—Matsika Legal Practitioners, applicant's legal practitioners, No. 3, Vale Close, Kensington, Harare. 234969f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 6018/2019, dated 10th October, 2019, whereby certain piece of land situate in the district of Goromonzi called Stand 9124 Ruwa Township of Fairview of Galway Estate, measuring 300 square metres made in favour of Kuda Musere (born on 15th May, 1977) (ID 34-059095 E 75), was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—Mupindu Legal Practitioners, No. 7, Angus Road, Eastlea, Harare. 234800f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5374/88, dated 24th November, 1988, issued in lieu of the original, whereby certain piece of land situate in the district of Salisbury, called Stand 1331 Salisbury Township, measuring 876 square metres, was conveyed to Cuthbert Washaya (born on 12th November, 1940).

All persons claiming to have any right or title in or to the said title deed, which is lost, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Bulawayo, within 14 days of the date of publication of this notice.

Dated at Harare this 22nd day of September, 2023.—Wintertons, applicant's legal practitioners, No. 3, Pascoe Avenue, Belgravia, Harare. 234811f

LOST MORTGAGE BOND

NOTICE is hereby given that we intend to apply for consent to cancellation of Mortgage Bond 192/90, dated 17th January, 1990, for Tendayi Eunistina Mudzingwa (born on 3rd October, 1965) made in favour of Beverley Building Society, whereby certain piece of land situate in the district of Gwelo, measuring 298 square metres being Stand 4963 Gwelo Township of Gwelo Township Lands, was hypothecated.

All persons having any objections to, or wishing to make any representations in connexion with, the cancellation of the said mortgage bond, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Tendayi Eunistina Mudzingwa, 4963, Gwelo Township, Gwelo. 234740f

CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for cancellation of Mortgage Bond 2689/84, dated 7th November, 1984, in the sum of \$23 000,00, passed by Stephanos Demetriou (born on 28th November, 1937), whereby certain piece of land situate in the district of Bulawayo being Stand 12442 Bulawayo Township of Bulawayo Township Lands, measuring 1 982 square metres, held under Deed of Transfer 2630/84, dated 7th November, 1984, was mortgaged in favour of Beverley Building Society.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such cancellation, are hereby required to make any representations with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Mutuso, Taruvunga and Mhiribidi Legal Practitioners, No. 43A, Pauling Road, Suburbs, Bulawayo. 234752f

CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for cancellation of Mortgage Bond 4956/94, dated 29th August, 1994, in the capital sum of Z\$80 000,00, passed by Newton Kidson Chasowah (born on 21st August, 1937)(ID 20-024659 R 29) in favour of Small Enterprises Development Corporation, whereby certain piece of land situate in the district of Gwelo called Stand 3142 Gwelo Township of Gwelo Township Lands, measuring 1 520 square metres, was mortgaged.

All persons having any objections to, or wishing to make any representations in connexion with, the cancellation of the said mortgage bond, which is lost, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Jumo Mashoko & Partners, legal practitioners, 54, Seventh Street, Gweru. 234927f

Case CCG.238/23

IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MASHONALAND

Held at Harare.

TAKE notice that an application, in terms of section 9(3) of the Guardianship of Minors Act [Chapter 5:08], for the appointment of Nyasha Mandizha (Passport No. 524947959) as guardian of the minor child alleged to have no natural guardian or tutor testamentary: Baryl Tendekai Mandizha (born on 21st August, 2009) will be made to the Children's Court sitting at the corner of Simon Vengai Muzenda Street and Kwame Nkrumah Avenue, Harare, on the 8th day of January, 2024, at 0830 hours or soon thereafter as the matter may be heard.

Further take notice that any person who has an interest in the matter is called upon to appear to the hearing of the application, or should lodge objection with the Clerk of Court and the applicant before the 8th day of January, 2024.—Clerk of Children's Court. 234694f

Case JCR.35/23

IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MIDLANDS

Held at Kwekwe.

TAKE notice that an application, in terms of section 9(3) of the Guardianship of Minors Act [Chapter 5:08], for the appointment of Dorothy Mutarisi (ID 63-684442 T 47) as the guardian of the minor child alleged to have no natural guardian or tutor testamentary: Makanaka Cassey Mutarisi (born on 2nd April, 2017) will be made to the Children's Court sitting at Kwekwe Magistrates Court on the 8th day of January, 2024, at 0800 hours or soon thereafter as the matter may be heard.

Any person with interest has to lodge with the Clerk of Children's Court or the applicant on or before the 8th day of January, 2024.—Clerk of Children's Court. 234745f

Case MTKCCG.01/23

IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MASHONALAND

Held at Mutoko.

In the matter of Everjoice Matambo, applicant.

TAKE notice that an application for guardianship and custody will be made to this honourable court on the 29th day of December, 2023, at 0800 hours for guardianship in terms of draft order attached to the application.

Further take notice that the applicant's founding affidavit shall be used in support of this application thereof.

Dated at Mutoko this 21st day of September, 2023.—Everjoice Matambo, applicant, Mvundura Village, Chief Nyamakope, Mutoko. 234741f

Case HCH.5525/23

IN THE HIGH COURT OF ZIMBABWE

Held at Harare.

In the matter between Christina Musaka (née Dickdarwin) in her capacity as executrix in the estate of the late Wellington

Dickdarwin (DR.101/96), applicant, and Walter Lionel Williams, 1st respondent, and Master of High Court, 2nd respondent, and Registrar of Deeds, 3rd respondent, Registrar of Deeds N.O, 4th respondent.

TAKE notice that, on the 12th day of December, 2023, and before the Honourable Justice Kwenda J. the High Court, at Harare issued an order for the provisional registration of title in favour of the applicant to certain piece of land situate in the district of Salisbury called the Remaining Extent of Stand 27 Prospect, measuring 4 792 square metres.

Any interested person who wishes to oppose the registration of the title to the said piece of land into the applicant's name shall file a Notice of Opposition with the Registrar of this High Court at Harare on or before 5th day of January, 2024, and shall serve a copy of the notice on the applicant's legal practitioners, Messrs Mataka Legal Practitioners, 28, Northampton Crescent, Eastlea, Harare. He/She should then appear before the High Court at Harare at the hearing of this matter on the 10th day of January, 2024, to show cause why title of certain piece of land situate in the district of Salisbury called Remaining Extent of Stand 27 Prospect, measuring 4 792 square metres held by Walter Lionel Williams (born on 5th January, 1908) under Deed of Transfer 8389/89, should not be transferred to the applicant.

A copy of the application and of the full order granted by the court may be inspected at the office of the Registrar of the High Court, at Harare, and at the office of the applicant's legal practitioners as shown above.

Dated at Harare on this 14th day of December, 2023.—Mataka Legal Practice, applicant's legal practitioners, 28, Northampton Crescent, Eastlea, Harare. 234961f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Dzivarasekwa Business Centre, Murewa, trading as Boss Junior Bottle Store, for Shephard Mapfumo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Shephard Mapfumo, applicant, House 4115, Hillview Brook, Murewa. 234764f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Dombwe Business Centre, Murewa, trading as Boss Junior Bottle Store, for Shephard Mapfumo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Shephard Mapfumo, applicant, House 4115, Hillview Brook, Murewa. 234765f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Ganyanhewe Business Centre, Murewa, trading as Boss Junior Bottle Store, for Shephard Mapfumo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Shephard Mapfumo, applicant, House 4115, Hillview Brook, Murewa. 234766f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Mukarakate Business Centre, Murewa, trading as Boss Junior Bottle Store, for Shephard Mapfumo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Shephard Mapfumo, applicant, House 4115, Hillview Brook, Murewa. 234767f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 1202C, Murewa Business Centre, Murewa, trading as Boss Junior Bottle Store, for Shephard Mapfumo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Shephard Mapfumo, applicant, House 4115, Hillview Brook, Murewa. 234768f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 245, Murewa Business Centre, Murewa, trading as Boss Junior Bottle Store, for Shephard Mapfumo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Shephard Mapfumo, applicant, House 4115, Hillview Brook, Murewa. 234769f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 1202C Murewa Business Centre, Murewa, trading as Boss Junior Bottle Store, for Shephard Mapfumo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Shephard Mapfumo, applicant, House 4115, Hillview Brook, Murewa. 234770f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Banze Business Centre, Mudzi District, trading as Muguma Bar, for Shame Muguma.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Shame Muguma, applicant, Mawocha Village, Chief Nechombo, Mudzi District. 234545f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 2380, Robert Mugabe Road, Harare, trading as Star Liquors, for Star Liquors.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Star Liquors, 56/58, Airport Road, Queen's Way Shopping Centre, Hatfield, Harare. 234594f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 172, Chimanikire Street, Wadzanayi Township, Shamva, trading as 5B Sports Bar, for Simbarashe Ndoro.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Simbarashe Ndoro, applicant, Stand 172, Chimanikire Street, Wadzanayi Township, Shamva. 234654f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at 1814, Westwood Business Centre, Chivhu, trading as Shanganayi Night Club, for Philip Mazire.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Philip Mazire, applicant, 1814, Westwood Business Centre, Chivhu. 234655f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 89, Queen Street, Chegutu, trading as PeeJay Supermarket Bottle Store, for Prince Chivandire.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Prince Chivandire, applicant, House 26594, Kaguvi 3, Chegutu. 234804f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 2528, Chinengundu Township, Chegutu, trading as Faxy Bar, for Rodreck Fakacha.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Rodreck Fakacha, applicant, House 4, 22nd Street, Heroes, Chegutu. 234803f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 708, Gwano 2, Victoria Range, Masvingo, trading as High Rollers Bar, for Chiedza Marime.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Chiedza Marime, applicant, 24, Lary Street, Rhodene, Masvingo. 234775f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant Liquor Licence in respect of premises situate at Nos. 100 and 102, Mutare Road, Msasa, Harare, trading as Chop Chop Msasa, for Strucfin Investments (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Strucfin Investments (Private) Limited, c/o Temesai Chimsoro, 256, Herbert Chitepo Avenue, Harare. 234776f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 9901, Glen Norah "C", Harare, trading as Madyira Bottle Store, for Phillip Mapazu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Phillip Mapazu, applicant, 306, Gengezha Road, New Marimba, Harare. 234777f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Amatava Business Centre, Kwekwe, trading as JW Logisticx Bar, for Melody Rukaramato.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Melody Rukaramato, applicant, 2712, Englebert, Redcliff. 234778f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Mlala Business Centre, Kwekwe, trading as Anak Bar, for Anna Kwangwari.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Anna Kwangwari, applicant, Mlala Business Centre, Kwekwe. 234779f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Charama Cross Business Centre, 7160, Sasame 2, Gokwe, trading as Vincernt Bottle Store, for Newton Gondo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023. — Newton Gondo, applicant, Charama Cross Business Centre, 7160, Sasame 2, Gokwe. 234780f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Ruchani Business Centre, Shurugwi, trading as K.G. Bar, for Keokmoer Gwenyaya.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Keokmoer Gwenyaya, applicant, 723, Mkoba 4, Gokwe. 234781f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Mabilisa Business Centre, Lower Gweru, trading as Majikedure Bottle Store, for Ngqondo Mbiva.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Ngqondo Mbiva, applicant, Sogwala Primary School, Lower Gweru. 234782f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 1, Manama Business Centre, Gwanda Rural District Council, Gwanda, trading as Konkust Bottle Store, for Nkululeko Sibanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Nkululeko Sibanda, applicant, Stand No. 1, Manama Business Centre, Gwanda Rural District Council, Gwanda. 234783f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Natisa Business Centre, Matobo, trading as Nqama Bottle Store, for Essie Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Essie Ncube, applicant, Whitewater High School, P.O. Box 5134, Bulawayo. 234784f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Camp and Caravan Liquor Licence in respect of premises situate at Lot 47A, Lower Rangemore, trading as Ngqunqulu Camp Site Bar, for Greyson Nyoni.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Greyson Nyoni, applicant, Lot 47A, Lower Rangemore, Umguza. 234785f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 14, Main Street, Mount Darwin, trading as Tofa Investment, for Joseph Tofa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Joseph Tofa, applicant, Stand 14, Main Street, Mount Darwin. 234786f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Matanda Business Centre, Marange, Mutare, trading as Kaizen Bottle Store, for Onias Muuduri.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Onias Muuduri, applicant, Matanda Clinic, P.O. Box 604, Mutare. 234787f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at No. 1, Rimbi Business Centre, Mutare, trading as Sasanayi Bottle Store, for Treavor Mumba.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Treavor Mumba, applicant, Rimbi Business Centre, Mutare. 234788f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 4167, Glen View 1 Shopping Centre, Harare, trading as Club Mwerenga, for Kelvin Mwerenga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Kelvin Mwerenga, applicant, No. 4, Kingsmead Road, Borrowdale, Harare. 234747f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Nyaungwa Business Centre, Nyazura, trading as Nyati Imhenyu Investments, for Tarugarira Oliver Chipunza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Tarugarira Oliver Chipunza, applicant, Nyaungwa Business Centre, Nyazura. 234748f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Stand 4450, Mzimba Shopping Centre, Coldstream, Chinhoyi, trading as Mzimba Gardens Night Club, for Keniard Mutukura.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Keniard Mutukura, applicant, Stand 15320, Mzari Extension, Chinhoyi. 234901f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at corner Robert Mugabe Road and Julius Nyerere Way, trading as Star Bar, for Pilot Hospitality, trading as Hotel Elizabeth.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Pilot Hospitality, trading as Hotel Elizabeth, c/o Mundia & Mudhara, No. 6, Mold Crescent, Harare. 234902f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at corner Robert Mugabe Road and Julius Nyerere Way, trading as Razzle Night Club, for Pilot Hospitality, trading as Hotel Elizabeth.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Pilot Hospitality, trading as Hotel Elizabeth, c/o Mundia & Mudhara, No. 6, Mold Crescent, Harare. 234903f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Makuva Business Centre, Mberengwa, trading as Chanhuwa 2 Cocktail and Bar, for Alois Sibanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Alois Sibanda, applicant, Chapungu Secondary School, 140, Mataga. 234904f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 65, Mahole Business Centre, Insiza Rural District Council, Filabusi, trading as Bhudi 2020 Sports Bar, for Thabani Ndlovu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Thabani Ndlovu, applicant, Thandanani Village, Chief Ndube, Filabusi. 234906f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at Stand 46, Katarira Business Centre, Mt Darwin, trading as Chatadza Bottle Store, for Thomas Chatadza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Thomas Chatadza, applicant, Stand 46, Katarira Business Centre, Mt Darwin. 234805f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at 191, Kandeya Township, Mt Darwin, trading as Single Mom Night Club, for Fungai Kasaka.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Fungai Kasaka, applicant, 191, Kandeya Township, Mt Darwin. 234806f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Nyamapanda Business Centre, Mudzi, trading as Machembere Night Club, for Panashe Wide.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Panashe Wide, applicant, House 244, Nyamapanda Location, Mudzi. 234808f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 2579, Lundi Park, Gweru, trading as Panashe Cocktail Bar, for O. T. Gotami.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—O. T. Gotami, applicant, House 11033, Mkoba 20, Gweru. 234809f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at No. 36, Cork Road, Avondale, Harare, trading as Roccomamas, for Simbisa Brands.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Simbisa Brands, applicant, 161, Leonid Brezhnev Avenue, Harare. 234851f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at corner Arcturus Road/Emmerson Dambudzo Mnangagwa Road, Harare, trading as Ocean Basket, for Simbisa Brands.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Simbisa Brands, applicant, 161, Leonid Brezhnev Avenue, Harare. 234852f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at No. 36, Cork Road, Avondale, Harare, trading as Ocean Basket, for Simbisa Brands.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Simbisa Brands, applicant, 161, Leonid Brezhnev Avenue, Harare.

234853f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at corner Arcturus Road/Emmerson Dambudzo Mnangagwa Road, Harare, trading as Roccomamas, for Simbisa Brands.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Simbisa Brands, applicant, 161, Leonid Brezhnev Avenue, Harare.

234854f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at corner Arcturus Road/Emmerson Dambudzo Mnangagwa Road, Harare, trading as Spur, for Simbisa Brands.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Simbisa Brands, applicant, 161, Leonid Brezhnev Avenue, Harare.

234855f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 79—1st Street, Harare Showgrounds, Harare, trading as Harare Sun Casino, for George Nyagondere.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—George Nyagondere, applicant, 1843, Granary, Harare.

234926f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Madamombe Business Centre, Chikomba Rural District, Chivhu, trading as Nyau's Bar, for Honest Nyawo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Honest Nyawo, applicant, Madamombe Business Centre, Chikomba Rural District, Chivhu.

234789f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Gopoza Business Centre, Masvingo, trading as Dzinenge Dzezuvu, for Otilia Gundumuro.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Otilia Gundumuro, applicant, Zano Primary School, Private Bag 9235, Masvingo.

234790f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at No. 9, Lusulu Business Centre, Binga, trading as 10111, for Thomas Ziwachi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Thomas Ziwachi, applicant, No. 9, Lusulu Business Centre, Binga.

234907f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Chirasha Mazhaugwe Business Centre, Chivi, trading as Hungwe Bottle Store, for Ephraim Mupedzisi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Ephraim Mupedzisi, applicant, 6633, Mboroma Street, Mucheke "A", Masvingo.

234791f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at St Peters Business Centre, Chihota, trading as Chakanyuka Bar, for Fanuel Mazanza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Fanuel Mazanza, applicant, Chisadza Village, Chihota.

234810f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand No. 4, Gazaland Shopping Centre, Harare, trading as Samaz Sports Bar, for Arnold Simbarashe Ruwo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Arnold Simbarashe Ruwo, applicant, 763, Crowborough North, Mufakose, Harare.

234922f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at 8142, Southlea Park, Waterfalls, Harare, trading as Jemwa Night Club, for Munatsi Jemwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Munatsi Jemwa, applicant, 496, Shawasha Hills, Harare.

234923f

LIQUOR ACT [CHAPTER 14:12]**Application for Transfer of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for transfer of the Wholesale Liquor Licence in respect of premises situate at 126, Murambinda Growth Point, from Bilcro Investments (Private) Limited, trading as Bilcro Investments (Private) Limited, to Rexmark Investments (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Pioneer J. Matipira, applicant, Main Street, Murambinda.
334774f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 120, Ten Miles Business Centre, Marondera, trading as Liquor Land Wholesale, for Easter Chahwanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 22nd December, 2023.—Easter Chahwanda, applicant, House 10254, Ruvimbo Park, Marondera.
234960f

SHERIFF'S SALE

In the matter between Getbuck Financial Services Limited, plaintiff, and Stephen Chibaya and Charles Tawazadza and another, defendants.

NOTICE is hereby given that the plan of distribution of the purchase-money received from the sale of the under-mentioned property, which was sold in pursuance at my office at Harare, for a period of 14 days from the date of publication of this notice.

Any person having an interest in the proceeds of the sale and objecting to the said plan of distribution may apply to the High Court to have it set aside or amended, after due notice to me and to other parties interested, stating the grounds for such objection.

“Certain piece of land situate in the district of Salisbury called Stand 13568 Salisbury Township of Salisbury Township Lands, measuring 1 655 square metres.”

If no objections are made to the plan within the time stated in this notice, then I shall confirm the plan.

The Sheriff's Office,
Mapondera Building,
Samora Machel Avenue Central, Harare.
D. DODZO,
for: Head of Sheriff Services.
234592f

LOST COMPANY DOCUMENTS**Fernando Silva & Sons (Private) Limited**

NOTICE is hereby given that, in terms of section 16 of the Companies and Other Business Entities Act [Chapter 24:31], an application will be made, not less than 14 days from the date of publication of this notice, to the Registrar of Companies, Harare, for his approval for the replacement of lost company documents: Memorandum and Articles of Association for Fernando Silva & Sons (Private) Limited, (Registration No. 493/69).

—By order of Company Director Elisa Silva Dos Santos, of No. 51A, Queen Elizabeth Road, Greendale, Harare.
234651f

LOST COMPANY DOCUMENTS**VII Electro Engineers (Private) Limited**

NOTICE is hereby given that, in terms of section 16 of the Companies and Other Business Entities Act [Chapter 24:31], the under-mentioned original documents belonging to VII Electro Engineers (Private) Limited (Entity No. 6561/95) have been lost—

- (1) Memorandum and Articles of Association
- (2) Certificate of Incorporation
- (3) CR6
- (4) CR5

Therefore, all persons who have any objections to the application, may lodge same, in writing, with the Registrar of Companies and serve the same to Naison Magwenzi, Linetrade Investments (Private) Limited, Suite 207, Second Floor, Customs House, No. 3, South Avenue, Harare.—Naison Magwenzi, accountant.
234797f

ADMINISTRATION OF ESTATE

In the estate of the late Peter George Whittaker (DRB.1914/2023), who died in *testate* in Western Australia, on 7th August, 2008.

NOTICE is hereby given that Shirley Whittaker by virtue of letters of executorship granted in her favour by the Supreme Court of Western Australia, in the estate of the late Peter George Whittaker, intends to apply to the High Court of Zimbabwe, at Bulawayo, for the countersignature of letters of executorship issued on the 8th day of October, 2010.

Any person having objections to the countersignature of such letters of executorship or being in possession of assets or having any claims against the estate are required to provide details of such objections, claims or assets to the undersigned or the Master of the High Court, Bulawayo, on or before the 11th of January, 2024.

Dated at Bulawayo this 1st day of December, 2023.—Masamvu & Da Silva-Gustavo Law Chambers, First Floor, Right Wing, Stanbic House, Liberation Legacy Avenue/JMN Nkomo Street, Bulawayo.
234696f

AIR SERVICES ACT [CHAPTER 13:01]**Application for an Air Services Permit**

NOTICE is hereby given that Drone Solutions (Private) Limited, of No. 9, Belfast Road, Emerald Hill, Harare, has made an application to the Air Services Board, for the issue of an Air Services Permit to provide commercial drone services and training.

Any objections to this application, in terms of section 17 of the above Act, must be made in the manner prescribed in section 4 of the Air Services (General) Regulations, 1971, and within 28 days from the date of publication of this notice, in this *Gazette*.—J. Musabayana, applicant.
234695f

GOVERNMENT GAZETTE**Conditions of Acceptance of Copy**

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, “copy” means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, *etcetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as “lengthy” copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days’ notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, “Insolvency Regulations—Form 3”.

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

- (a) the name and address of the advertiser; and
- (b) the debtor’s code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist’s error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist’s work.

GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies’ names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

Times of closing

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

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M. MUTETE,
Publications Officer.

GOVERNMENT GAZETTE

Submission of Copy for Government *Gazette* Statutory Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the “Conditions for Acceptance of Copy”, which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted

timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,
Gazette Editor.

Printflow (Private) Limited,
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Administration of Estates Act [*Chapter 6:01*]

Administrative Court Act [*Chapter 7:01*]

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Capital Gains Tax Act [*Chapter 23:01*]

Censorship and Entertainments Control Act [*Chapter 10:04*]

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Civil Matters (Mutual Assistance) Act [*Chapter 8:02*]

Civil Protection Act [*Chapter 10:06*]

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Commissions of Inquiry Act [*Chapter 10:07*]

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Consumer Contracts Act [*Chapter 8:03*]

Contractual Penalties Act [*Chapter 8:04*]

Control of Goods Act [*Chapter 14:05*]

Co-operative Societies Act [*Chapter 24:05*]

Copper Control Act [*Chapter 14:06*]

Copyright and Neighbouring Rights Act [*Chapter 26:05*]

Criminal Law Amendment Act [*Chapter 9:05*]

Criminal Law (Codification and Reform) Act [*Chapter 9:23*]

Criminal Matters Act (Mutual Assistance) [*Chapter 9:06*]

Farmers Licensing and Levy Act [*Chapter 18:10*]

Fencing Act [Chapter 20:06]	Prevention of Corruption Act [Chapter 9:16]
Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]	Prisons Act [Chapter 7:11]
Finance Act [Chapter 23:04]	Private Business Corporation Act [Chapter 24:11]
Firearms Act [Chapter 10:09]	Private Investigators and Security Guards (Control) Act [Chapter 27:10]
Forest Act [Chapter 19:05]	Private Voluntary Organizations Act [Chapter 17:05]
Food and Food Standards Act [Chapter 15:04]	Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]
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Immigration Act [Chapter 4:02]	Railways Act [Chapter 13:09]
Income Tax Act	Regional, Town and Country Planning Act [Chapter 29:12]
Industrial Designs Act [Chapter 26:02]	Reserve Bank of Zimbabwe Act [Chapter 22:10]
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Inquests Act [Chapter 7:07]	Road Motor Transportation Act [Chapter 13:10]
Insolvency Act [Chapter 6:04]	Road Traffic Act [Chapter 13:11]
Insurance Act [Chapter 24:07]	Roads Act [Chapter 13:12]
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Labour Relations Amendment Act (No. 7 of 2005)	Shop Licences Act [Chapter 14:17]
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Magistrates Court Act [Chapter 7:10]	State Service (Pension) Act [Chapter 16:06]
Maintenance Act [Chapter 5:09]	Stock Theft Act [Chapter 9:18]
Manpower Planning and Development Act [Chapter 28:02]	Stock Trespass Act [Chapter 19:14]
Marriage Act [Chapter 5:11]	Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]
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Official Secrets Act [Chapter 11:09]	Traditional Medical Practitioners Act [Chapter 27:14]
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Patents Act [Chapter 26:03]	Urban Councils Act
Pension and Provident Fund Act [Chapter 24:09]	Vehicle Registration and Licensing Act [Chapter 13:14]
Pneumoconiosis Act [Chapter 15:08]	Veterinary Surgeons Act [Chapter 27:15]
Police Act [Chapter 11:10]	War Veterans Act [Chapter 11:15]
Precious Stones Trade Act [Chapter 21:06]	War Victims Compensation Act [Chapter 11:16]
Prescribed Rate of Interest Act [Chapter 8:10]	Water Act [Chapter 20:22]
Prescription Act [Chapter 8:11]	Wills Act [Chapter 6:06]
Presidential Powers (Temporary Measures) Act [Chapter 10:20]	ZINWA Act
	Zimbabwe Stock Exchange Act [Chapter 24:18]

NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:02])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
1732/2023	Panankosi Jubane	9.8.2023	30 days	Jabulani Moyo, 310, Nguboyenja, Bulawayo. 234701f
B.658/2023	Ngoni Moyo	15.2.2022	30 days	Regina Moyo, 5638, Emganwini, Bulawayo. 234702f
B.2026/2023	Alexandros Maroukis	11.10.2023	30 days	E. M. Labuschagne, c/o National Executor & Trust, 137, George Silundika Street, Bulawayo. 234703f
NK.10/2023	Joni Yona Mdlongwa	14.3.2016	30 days	Ndabezinhle Mhlongwa, of Ben Village Fubu, Chief Sixhobokhobo, Nkayi. 234704f
B.1940/2023	Phillip Sizwebani also known as Phillip Dube	8.6.94	30 days	Emergent Executors and Consultants, P.O. Box 2669, Bulawayo. 234705f
B.1911/2023	Edmond Kalima	30.8.2023	30 days	Evah Kalima, WL 23, Nguminja, Hwange. 234706f
B.2410/2022	Tom Mvimbi Mtunzi	26.5.2017	30 days	Sesinqobile Mtunzi Ngwenya, 24, Hogarth Crescent, Romney Park, Bulawayo. 234707f
1285/2020	Gideon Mbedzi	5.10.2020	30 days	Lucia Mbedzi, 38, Tewkesbury Road, Montrose, Bulawayo. 234708f
—	Ndabezinhle Moyo	14.10.2021	30 days	Beauty Moyo, 33499, Entumbane, Bulawayo. 234709f
B.1812/2023	Nellie Khumalo	16.4.2023	30 days	Smart Bhebe, 59919/4, Iminyela Township, Bulawayo. 234710f
433/2020	Siposiso Ngwenya	19.9.2017	30 days	Sibusisiwe Tshuma, Mqokolweni High School, P.O. Box 5909, Plumtree. 234712f
1774/2023	Bruce Weale	24.8.2023	30 days	Ryan Gavin Weale, 21, Tenby Avenue, Bradfield, Bulawayo. 234713f
1794/2023	Sidney Godfrey Rhoades	18.8.2018	30 days	Clyde Cecil Rhoades, 10, Emerald Drive, Hillside, Bulawayo. 234714f
B.1944/2022	Lister Ndoda	10.1.2018	30 days	Thandolwenkosi Valentine Moyo, 5371, Gwabalanda, Bulawayo. 234715f
271/2023	Samson Mpofu	7.2.2021	30 days	Lindani Mpofu, 56971, Old Lobengula, Bulawayo. 234716f
1871/2023	Christopher Safela Mangisi	9.9.2023	30 days	Lousia Mangisi, 115, Brinkburn Road, Northlynne, Bulawayo. 234717f
B.1611/2023	Jacob Mudomeni Bikwa also known as Mudomeni Jacob Bikwa	7.2.2023	30 days	Enesia Bikwa, 57927, New Lobengula, Bulawayo. 234711f
1651/2023	Irvin Ndlovu	7.3.2008	30 days	Tonganai Simbi, 6314, Emganwini, Bulawayo. 234718f
1810/2023	Nkulamani Senda	28.10.2020	30 days	Pretty Tshuma, 18350, Cowdray Park, Bulawayo. 234719f
B.440/2013	Woda Ncube	3.6.2013	30 days	Jabulani Ncube, 764, Nketa 6, Bulawayo. 234720f
MS.362/2023	Nyembezi Tendai Sadomba	9.11.2023	30 days	Lytton Sadomba, House 927, Gutu Suburbs, Gutu. 234721f
WE.111/2013	Christopher Mazenge	23.5.2013	30 days	Ropa Mazenge, House 6283, Agripa Mukahlara Street, Runyararo West, Masvingo. 234722f
MW.10/2023	Stanslus Tevera	28.9.2022	30 days	Gladys Mavesere, House 352, Rutenga 1, Mwenezi. 234723f
2412/2023	Simon Paraffin	21.1.94	30 days	Primo Tendayi Paraffin, of Stand Number 118, Murombedzi, c/o No. 20, Wembley Crescent, Eastlea, Harare. 234596f
GWE.328/2023	Samson Ngirande Samukute	4.2.2012	30 days	Isaac Tigere Tichareva, c/o Obram Trust Company (Private) Limited, cnr 7th Street and Robert Mugabe Way, Gweru. 234657f
GWE.278/2023	Mavura Martin Madambi	26.3.2012	30 days	Oliver Masomera, c/o Obram Trust Company (Private) Limited, cnr 7th Street and Robert Mugabe Way, Gweru. 234659f
GWE.320/2023	Titus Mukutiri	19.12.2022	30 days	Oliver Masomera, c/o Obram Trust Company (Private) Limited, cnr 7th Street and Robert Mugabe Way, Gweru. 234660f
2516/2023	Sydney Muchineripi	7.8.2023	30 days	Abigail Tawonezwi, 14349, Unit "O", Seke, Chitungwiza/B. Mudzviti, 1109, Gunguta Street, Old Mabvuku, Harare. 234666f
2106/2023	Claver Joshua Nyamukapa	29.6.2019	30 days	Francisca Nyamukapa, 19, Sawley Way, Marlborough, Harare. 234667f
2268/2023	Miracle Mangena	15.9.2019	30 days	V. Nyemba and Associates, No. 25, Broadlands, Mt Pleasant, Harare. 234669f
2947/2023	Emmanuel Mubauna	17.2.2023	30 days	V. Nyemba and Associates, No. 25, Broadlands, Mt Pleasant, Harare. 234670f
3859/2022	Jenniffer Mbizi	8.9.2022	30 days	V. Nyemba and Associates, No. 25, Broadlands, Mt Pleasant, Harare. 234671f
3333/2023	Chandaengerwa Bonface Mapondera	25.5.2023	30 days	Charity Mapondera, 7, Rukukwe Street, Zengeza I, Chitungwiza. 234672f
GWE.33/2023	Sungai Fredrick Jumo	21.2.2023	30 days	Susan Pamidzayi Jumo, 4, Hubertlee, Linksway Drive, Redcliff. 234674f
GWE.388/2023	Wonder Ngwenya	6.4.2016	30 days	Thina Ngwenya, House 2323—2, Mkoba 14, Gweru. 234675f
GWE.108/2023	Junias Vunganayi Mawadze	27.7.2021	30 days	Lucia Mawadze, 2166—1, Mkoba 14, Gweru. 234676f
2308/2023	Pagiel Gilbert Mankola	1.7.2023	30 days	Mary Sibongile Mankola, 569, Campbell Road, Pomona, Harare. 234678f
GWE.401/2023	Elias Mzingwane	31.12.2004	30 days	Matildah Muzingwane, 515, MK 13, Mkoba, Gweru. 234679f
Z.76/2023	Malayini Shava	15.5.2023	30 days	Rumbidzo Moyo, 773, Fortune Park, Mberengwa. 234680f
GWE.403/2023	Charles Ndawi Gutu	19.9.2019	30 days	Gladys Gutu, 4670, Ascot Extension, Gweru. 234681f

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
GWE.409/2023	Mangarai Cassian Sibanda	14.7.2016	30 days	Perpetual Trust, Room 204, Roathbart Building, Gweru. 234682f
GWE.275/2023	Richard Black	21.5.2023	30 days	Alice Black, No. 3, Heathrow, Windsor Park, Gweru. 234683f
KK.1364/2023	Kenneth Mayakayaka	—	30 days	Marvis Chawota, 16668/10, Mbizo, Kwekwe. 234684f
BIN.11/2020	Mukonyo Penzura	25.10.2005	30 days	Moses Penzura, 3291, Chiwaridzo 2, Bindura. 234685f
GWE.415/2023	John Ratidzo Zishiri	18.12.2022	30 days	Loveness Zishiri, Mavhare School, P.O. Box 42, Charandura, Mvuma. 234686f
MS.357/2023	Oscar Hloka	7.11.2023	30 days	Jessi Hloka, No. 490, Bauhinia Road, Chiredzi. 234687f
02/2023	Sifelani Kupfuwamhandu	26.12.2020	30 days	Darlington Kupfuwamhandu, 8220, Rusike 2, Marondera. 234689f
MS.359/2023	Thadeous Machawira	12.10.2022	30 days	Maxwell Machawira, House No. 8835, Kuwadzana Phase 3, Harare. 234690f
MS.335/2023	Cleophas Jahunda	15.8.2023	30 days	Shingai Madhadha, Ndanga Hospital, Private Bag 9004, Masvingo. 234691f
MS.377/2023	Nyasha Hove	27.11.2023	30 days	Sandra Hove, 36, Bahuna Westonlee, Mashava, Masvingo. 234692f
2370/2023	James Chaparapata	27.3.2020	30 days	Benny Chaparapata, House 3479/16, Mbizo, Kwekwe. 234638f
3040/2023	Albert Viyayi Marima	13.10.2023	30 days	Patricia Darangwa, c/o Regional Executors & Trust, Runhare House, 107, Kwame Nkrumah Avenue Harare. 234639f
2899/2023	Sheila Makwara	8.6.2022	30 days	Colinie Zhuwao, 6630, Stoneridge Park, Waterfalls, Harare. 234640f
372/2023	Lewison Mugova	27.8.2002	30 days	Life Mugova, K1231, Katanga, Norton. 234641f
1359/2022	Barnabas Nziradzemhuka	10.7.2018	30 days	M.T. Muzah, James Majatame Attorneys at Law, Club Chambers, Patrice Lumumba Street/Nelson Mandela Avenue, Harare. 234642f
4295/2021	Max Mukova	12.8.2021	30 days	Isata Mukova, c/o Mataka Legal Practice, 28, Northampton Crescent, Eastlea, Harare. 234644f
1297/2023	Beatrice V. Mhembere	29.1.2022	30 days	Felistas Mharapara, 33, Moorhouse Road, Strathaven, Harare. 234645f
2747/2023	Loveness Gwaze	1.7.2020	30 days	Kumbirayi Caroline Skipper, 6, Santa Magherita 166, Chinamano Avenue, Harare. 234646f
39/2023	Christopher Michael Sillah	13.11.2023	30 days	Nomsa Ben, 1679, Empumalanga, Hwange. 234648f
B.1813/2023	Edgar Kapota	10.10.2023	30 days	Kudzai Karota, 9, Brahms Road, Barham Green, Bulawayo. 234649f
BY.495/2007	Ndabezinhle Sibanda	11.7.2007	30 days	Thubelihle Mhlanga, 58288/1, Mabatweni, Bulawayo. 234650f
2549/2023	Gloriah Florence Kunaka	17.3.2016	30 days	Rutendo Kunaka, Plot 30, Maguta Farm, Mazowe. 234541f
2818/2023	Joseph Seda	23.4.2023	30 days	Tatenda Seda, Hatcliffe Premier Park, 13146, Harare. 234542f
KM.76/2023	Emson Evidence Makiwa	11.9.2016	30 days	Ruby Makiwa, No. 719, Mupata Section, Chinhoyi. 234543f
KM.40/2023	Samuel Grece	20.8.2021	30 days	Memory Milanzi, Patchway Mine, 591, Golden Valley, Kadoma. 234544f
CY.185/2023	Charles Makainganwa	20.8.2023	30 days	Tadiwanashe Makainganwa, Stand 13697, Brundish, Chinhoyi. 234546f
CZ.186/2023	Anobe Mandirahwe	29.3.2023	30 days	Margret Mandirahwe, 21416, Unit "O", Seke, Chitungwiza. 234798f
CZ.206/2023	Anyway Kachidza	30.8.2023	30 days	Yvonne Muchineuta, 1157, St Mary's, Chitungwiza. 234799f
2937/2023	Tadios Mavengere	7.11.2007	30 days	Shailet Mavengere, House 1347, Short Road, Main Way Meadows, Waterfalls, Harare. 234549f
3511/2023	Maxwell Kusasana Matyatya	21.8.2021	30 days	Gloria Matyatya, 1166, Muuyu Street, Ruvimbo Park, Marondera. 234550f
203/2023	Uzumani Mtero	24.2.94	30 days	Elizabeth Mtero, 1736, St Mary's, Chitungwiza. 234771f
2359/2023	Mrehwa Mapfungautsi	16.4.2004	30 days	Luwiza Tembo, 740, Tingini Street, Old Mabvuku, Harare. 234772f
3063/2023	Constance Chinhengo	8.11.2017	30 days	Alice Mutakwa, 475, Budiro 1, Harare. 234773f
2980/2023	Pearson Nyamakura	27.6.2023	30 days	Portia Nyamakura, 2701, Unit "B", Seke, Chitungwiza. 234548f
CY.161/2023	Francis Zulu	15.3.2023	30 days	Rough Shereni, 26803, Kaguvi 3, Chegutu. 234523f
CY.193/2023	Peter Chakwesha Mupariwa	18.11.2021	30 days	Netsayi Mupariwa, 485, Chikonohono, Chinhoyi. 234524f
2815/2023	Ruzvidzo Dzamunetsa Mapfumo	29.1.2021	30 days	Talent Mapfumo, 772, Katanga, Norton. 234526f
3571/2018	Beauty Mudzimirema	11.9.2017	30 days	Tichaona Chizhande, 5825, Westlea, Harare. 234527f
2789/2023	Tendai Gilbert Munjoma	11.1.2021	30 days	Elinera Munjoma, 148, Merton Lane, Chadcombe, Harare. 234619f
2411/2023	Clody Ndengu	2.8.2021	30 days	Obert Ndengu, No. 14, Wenlock Road, Hatfield, Harare. 234620f
746/2008	Andrew Sibve	11.6.2008	30 days	Sheilar Sibve, 5819, Overspill, Epworth, Harare. 234621f
2730/2023	Nyaradzai Clement Katedza	10.7.2023	30 days	Nkazana Katedza, 15A, Russell Avenue, Amby, Greendale, Harare. 234622f
3073/2022	Juliet Govha	13.9.2015	30 days	Farayi Amato Govha, House 2336, Kuwadzana 4, Harare. 234623f
938/2022	Amos Fana Mutemeri	19.2.2022	30 days	Charles Mutemeri, 2598, Kuwadzana 4, Harare. 234624f
2483/2023	Ivy Mwatambura	6.3.94	30 days	c/o Mavhunga & Associates Legal Practitioners, No. 64, George Silundika Avenue, Harare. 234625f
1851/2023	Patrick Chitare	30.4.2023	30 days	Ruth Chitare, 15785, Kuwadzana Extension, Harare. 234626f

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
1629/2023	Shylet Bvekwa	19.4.2019	30 days	Edgar Bvekwa, 8999, Kuwadzana Phase 3, Harare. 234627f
1990/2023	Elisha Dudzai Mutasa	17.6.2022	30 days	Tatendwa Mutasa, Unit 1, Naka Place, cnr. Oxford and Cecil, Newlands, Harare. 234628f
06/2023	Elvis Mavhunga	12.8.2012	30 days	Prince Mavhunga, Mawari Primary School, P.O. Box 113, Centenary. 234629f
3211/2022	Phineas Kumbirayi Fundira	19.7.2022	30 days	Generations Executor Services, No. 5, Zororo Drive Avenue, Eastlea, Harare. 234630f
MRE.418/2023	Nyasha Peter Makoto	14.1.2013	30 days	Makombe & Associates, Suite 5, Old Mutual Building, Mutare. 234733f
MRE.368/2023	Douglas Mugwadi	2.3.2023	30 days	Chipo Mugwadi, Nyakuipa High School, P.O Box 131, Rusape. 234734f
260/2023	Marume Elijah Munhondo	17.3.2023	30 days	Beatrice Orripah Mundondo, 989, Mabvazuva, Rusape. 234735f
MRE.464/2023	Johane Mandipaka	14.11.2023	30 days	Gladys Mandipaka, Sadomba, School, Private Bag 170, Mutare. 234736f
—	Stephen Dzanwa	22.11.2011	30 days	Dorcas Dzanwa, Stand 504, Mutasa District Council. 234737f
3448/2023	Stephen Kalinde	6.11.2018	30 days	Isabell Kalinde, 3924, Tsuro Close, Old Windsor, Ruwa. 234738f
CY.153/2023	Chafukatira Mvurayehore	17.3.2023	30 days	Fiona Muusha, 748, Nyamhunga, 2, Kariba. 234739f
2764/2023	Forbes Murahwa	6.4.2023	30 days	Bridgit Murahwa, Rimbi Primary School, Private Bag 196, Chipinge. 234727f
3355/2023	Tryson Mukandawile	16.11.2023	30 days	Andrew Lawson, c/o Matizandazo Attorneys, 32, Clairwood Road, Alexandra Park, Harare. 234728f
MRE.435/2023	Alfred Dhlakama	15.10.2023	30 days	Cliff Murwisi, c/o Mhundu & Associates, Suite 2, First Floor, Old Mutual House, Mutare. 234730f
MS.348/2023	Nicholas Garauzive	26.5.2003	30 days	Takudzwa Garauzive, 19404, Zvita Street, Rujeko "C", Masvingo. 234731f
MRE.380/2023	Noah Nanaayi	19.5.2013	30 days	Future Chikata, 59, New Dongare, Sakubva, Mutare. 234732f
21/2023	Mable Chifamba	8.8.2021	30 days	Loreen Marime Manhizwa, 4, Camborne Avenue, Mabelreign, Harare. 234643f

NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

Notice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the
1926/2022	Kenneth Julian Wilson	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 234617f
1383/2017	Ingrid Hope Gray	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 234618f
VF.19/2023	Clifford Moyo	21 days	First and Final Account	Magistrates, Victoria Falls. 234525f
191/2022	Ezekial Nyangoni	21 days	First and Final Account	Master of the High Court, Harare. 234528f
2600/2023	Gift Mawire	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 234529f
4628/2021	Cyprian Kunaka	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 234530f
B.333/2023	Merjury Kunyarimwe	21 days	First and Final Account	Master of the High Court, Bulawayo. 234531f
B.770/2023	Mark Mhishi	21 days	First and Final Account	Master of the High Court, Bulawayo. 234532f
B.3893/2021	Precious Clement Ndlovu	21 days	First and Final Account	Master of the High Court, Bulawayo. 234533f
BY.789/2015	Pracksdiah also known as Plaxedes Mpofu	21 days	First and Final Account	Master of the High Court, Bulawayo. 234534f
2938/2022	Leonard Benedicto Sibanda	21 days	First and Final Account	Master of the High Court, Bulawayo. 234535f
B.1790/2019	Bekimpilo Ndlovu	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo. 234536f
MS.144/2021	Mafarira Makusha	21 days	First and Final Account	Master of the High Court, Bulawayo. 234537f
MS.71/2017	Femias Foroma Joshua Chakabuda	21 days	First and Final Account	Master of the High Court, Masvingo. 234538f
KK.89/2023	Jeremiah Ruwende	21 days	First and Final Account	Magistrates, Kwekwe. 234539f
1417/2021	Robson Kadenhe	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 234540f

M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
MS.293/2023	Henry Mungondori	21 days	First and Final Account	Master of the High Court, Masvingo.	234729f
1743/2019	Martin Cyril Tigere	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	234802f
2771/2016	Patrick Shadreck Zivanai Mano	21 days	First and Final Account	Master of the High Court, Harare.	234522f
—	Herold Alious Dube	21 days	First and Final Account	Magistrates, Kariba.	234724f
MS.643/2021	Mutiwanyuka Alouis Tavaruva	21 days	First and Final Account	Master of the High Court, Harare.	234725f
MRE.326/2023	Ellen Muruwa	21 days	First and Final Account	Master of the High Court, Harare.	234726f
2091/2023	Rafina Mutanda	21 days	First and Final Account	Master of the High Court, Harare.	234595f
1878/2020	Simbayi Gurupira	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	234597f
36/2020	Mukorovi Pikirai Mupwi	21 days	First and Final Administration and Distribution Account	Master of the High Court, Chitungwiza.	234658f
CN.27/2010	Aleck Seda	21 days	First and Final Account	Master of the High Court, Chinhoyi.	234662f
2072/2022	Memory Kudzayi Melody Mafo	21 days	Second and Final Liquidation and Distribution Account	Master of the High Court, Harare.	234663f
466/2021	Charles David Dutiro	21 days	First and Final of Account	Master of the High Court, Harare.	234668f
1730/2023	Water Welber Bregges	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	234633f
1778/2023	Sam Mhlanga	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	234634f
4579/2021	Solomon Bernard Willis	21 days	First and Final Account	Master of the High Court, Harare.	234635f
CY.180/2022	Raison Munzara	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Chinhoyi.	234636f
731/2021	Abel Sande	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	234637f
269/2014	Michael Mboma	21 days	First and Final Account	Master of the High Court, Harare.	234875f

EDICTS SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE

(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

NOTICE is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

M.H.C. 25

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
B.2008/2023	Isa Ndlovu	3.1.2023	9.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2054/2023	Makheli Masuku	3.1.2023	9.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.943/2023	Grace Nkala	3.1.2023	9.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2056/2023	George Dube	3.1.2023	9.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2049/2023	James Khonte	3.1.2023	10.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2059/2023	Magasa Makoni	3.1.2023	10.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2062/2023	Letfree Moyo	3.1.2023	10.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2063/2023	Ndabezinhle Nkabinde	3.1.2023	10.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2065/2023	Pearson Mugweni	3.1.2023	11.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2066/2023	Betar Makhothi Ngwenya	3.1.2023	11.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2068/2023	Luckwell Dakarayi	3.1.2023	11.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2071/2023	Ozias Ndlovu	3.1.2023	11.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.1506/2022	Mkhululi Sibanda	3.1.2023	9.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2077/2023	Stanley Muhli Ndlovu	3.1.2023	9.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f

M.H.C. 25 (continued)

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
B.2085/2023	Jimmy Moyo	3.1.2023	9.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2086/2023	Piraishe Malanda	3.1.2023	9.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.1964/2022	Mathew Tapfumanai Mujuru	3.1.2023	10.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
B.2076/2023	Tarwireyi Guveya	5.1.2023	9.00 a.m.	Master's Office, 5th Floor, Compensation House, Bulawayo.	Executor dative. 234924f
MRE.460/2023	Gumunya Peter	14.12.2023	9.00 a.m.	Office of the Master of High Court, 2nd Floor, First Mutual Centre, Mutare	Executor dative. 234924f
MRE.465/2023	Bowasi Jindu	14.12.2023	9.00 a.m.	Office of the Master of High Court, 2nd Floor, First Mutual Centre, Mutare	Executor dative. 234924f
MRE.468/2023	Mutsira Willard	14.12.2023	9.00 a.m.	Office of the Master of High Court, 2nd Floor, First Mutual Centre, Mutare	Executor dative. 234924f
MRE.469/2023	Nyamadzawo Zvingwe Tompson	14.12.2023	9.00 a.m.	Office of the Master of High Court, 2nd Floor, First Mutual Centre, Mutare	Executor dative. 234924f
MRE.471/2023	Mushawemhuka Robert Pitman	14.12.2023	9.00 a.m.	Office of the Master of High Court, 2nd Floor, First Mutual Centre, Mutare	Executor dative. 234924f
GW.423/2024	Tadious Mutohori	4.1.2024	8.30 a.m.	Master of High Court, First Mutual Centre, Gweru.	Executor dative. 234924f
MS.370/2023	Ellen Tauya	13.12.2023	10.30 a.m.	Office of the Master of the High Court, 4th Floor Zimre Centre, Masvingo.	Executor dative. 234924f
MS.371/2023	Alfonse Rukwava	13.12.2023	9.30 a.m.	Office of the Master of the High Court, 4th Floor Zimre Centre, Masvingo.	Executor dative. 234924f
CY.221/2023	Charles Simbisai	4.1.2024	9.00 a.m.	Office of the Master of the High Court of Zimbabwe, JSC Courts Complex, Chinhoyi.	Executor dative. 234924f
CY.224/2023	Blessing Gwangwawa	4.1.2024	9.00 a.m.	Office of the Master of the High Court of Zimbabwe, JSC Courts Complex, Chinhoyi.	Executor dative. 234924f
CY.227/2023	Collen Kamhuka	4.1.2024	9.00 a.m.	Office of the Master of the High Court of Zimbabwe, JSC Courts Complex, Chinhoyi.	Executor dative. 234924f
CY.229/2023	Wellington Murau	4.1.2024	9.00 a.m.	Office of the Master of the High Court of Zimbabwe, JSC Courts Complex, Chinhoyi.	Executor dative. 234924f

COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]**CHANGE OF COMPANIES' NAMES**

NOTICE is hereby given, in terms of section 26 of the Companies and Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Chief Registrar of Companies, for his approval to change the names of the under-mentioned companies as indicated below.

Number	Name	Change of name to	Agent
8701/2023	Gengyun Mining International Trade (Private) Limited	Gengyun International Trade (Private) Limited	Anesu Chakauya, Company Secretary, 9, George Silundika Avenue, Harare.

COMPANY LIQUIDATION NOTICES

NOTICE is hereby given that the liquidation accounts and plans of distribution in the liquidations mentioned below will lie open at the offices mentioned for a period of 14 days, or such longer period as is stated, from the date mentioned or from the date of publication hereof, whichever may be later, for inspection by creditors.

Number	Name of company	Description of account	Offices at which account will lie open	Dates from which account will lie open	Period for which account will lie open
CR.25/2019	Capital Bank Corporation Limited (in liquidation)	Second Interim Account	Master House Master of High Court, Zimbabwe Cnr. Sam Nujoma Street/Herbert Chitepo Avenue, Harare	8.12.2023	14 days. 234661f

General Notice 2076 of 2023.

**MINISTRY OF FINANCE, ECONOMIC DEVELOPMENT
AND INVESTMENT PROMOTION (MoFEDIP)**

Invitation to Domestic Competitive Bidding

THE Ministry of Finance, Economic Development and Investment Promotion is inviting suitable, qualified and reputable Zimbabwean-registered companies to participate in the following tender.

Tender number

MoFED. 13/2023. Supply and delivery of branding materials. Pre-bidding meeting: Sample. Submission date: 20th December, 2023, at 1000 hours CAT. Closing date and time: 29th December, 2023, at 1000 hours CAT.

Bidders can obtain further information about the Standard Bidding Documents from the Procurement Management Unit at the Ministry of Finance, Economic Development and Investment Promotion, Third Floor, Mgandane Dlodlo Building, on Telephone number 08688003450, extension 2250/2141.

Bid request

A complete set of Standard Bidding Documents is available online during working days from 0800 to 1600 hours upon a request of bid documents from the following email address; **brandeduneca@zimtreasury.co.zw**

No payment is required for online bid documents.

Bid submission

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description, and closing date. Bids must be delivered and deposited in a tender box situated at Mgandane Dlodlo Building, Third Floor Reception (Block B) on or before the closing date and time.

Addressed to:

Procurement Management Unit,
Ministry of Finance, Economic Development and Investment
Promotion,
Corner Samora Machel Avenue and Simon Vengai Muzenda
Street,
Mgandane Dlodlo Building
(P.O Box CY7705, Causeway),
Harare.

General Notice 2077 of 2023.

**ZIMBABWE INVESTMENT AND DEVELOPMENT
AGENCY ACT [CHAPTER 14:38]**

Designation of Special Economic Zone

IT is hereby notified that the Zimbabwe Investment and Development Agency, in terms of section 31(1) of the Zimbabwe Investment and Development Agency Act [Chapter 14:38], has declared the area specified below to be a Special Economic Zone, with effect from 8th December, 2023.

A certain piece of land situate in the district of Chipinge, measuring seventy-six point eight eight (76.88) hectares at Chisumbanje in the Garahwa Communal Land, within the following coordinates: A80172, 2307937, B79148, 2307679, C78970, 2308385, D79994, 2308643.

A map of the area covered by the Special Economic Zone will be available for inspection at Zimbabwe Investment and Development Agency, First Floor, ZB Life Towers, corner Sam Nujoma Street and Jason Moyo Avenue, Harare, between 8 a.m. and 4 p.m. Monday to Friday other than a public holiday.

TAFADZWA CHINAMO,
Chief Executive Officer,

15-12-2023. Zimbabwe Investment and Development Agency.

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2054.	Traffic Safety Council of Zimbabwe (TSCZ): Invitation to Domestic Competitive Bidding	2067.	Sunway City (Private) Limited (SC): Notice of Tender Awards
2055.	National Social Security Authority (NSSA): Invitation to Tenders	2068.	Zesa Holdings (Private) Limited (ZH): Invitation to Competitive Tender
2056.	Sports and Recreation Commission (SRC): Invitation to Competitive Bidding: Domestic	2069.	Customs and Excise Act [Chapter 23:02]: Appointment and Licensing of a Private Bonded Warehouse: Crestlife Enterprises (Private) Limited
2057.	Parirenyatwa Group of Hospitals (PGH): Invitation to Domestic Competitive Tenders	2070.	City of Mutare (COM)/Office of the Town Clerk: Invitation to Domestic Competitive Bidding
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		241.	Zimbabwe Human Rights Commission (Conditions of Service) Regulations, 2023.

**Education (Tuition and Boarding Fees) (Government Schools)
(Amendment) Regulations, 2023 (No. 1)**

IT is hereby notified that the Minister of Primary and Secondary Education, in terms of section 69 as read with sections 9 and 13 of the Education Act [*Chapter 25:04*], has made the following regulations: —

1. These regulations may be cited as the Education (Tuition and Boarding Fees) Government Schools (Amendment) Regulations, 2023 (No. 1).

2. The Education (Tuition and Boarding Fees) (Government Schools) Regulations, 1999, published in Statutory Instrument 411 of 1999, are amended in the First Schedule by the repeal of Part I and substitution of —

“PART I

TUITION AND BOARDING FEES

P.1 Primary schools—(Schools in low-density urban areas)

	USD
Zimbabwean pupils	20,00
Extra-territorial pupils	300,00

P.2 Primary schools—(Schools in high-density urban areas)

Zimbabwean pupils	10,00
Extra-territorial pupils	300,00

P.3 Primary schools—(Schools in rural areas)

Zimbabwean pupils	5,00
Extra-territorial pupils	300,00

S.1 Secondary schools—(Schools in low-density urban areas)

Zimbabwean pupils	40,00
Extra-territorial pupils	400,00

S.2 Secondary schools—(Schools in high-density urban areas)

Zimbabwean pupils	20,00
Extra-territorial pupils	400,00

Education (Tuition and Boarding Fees) (Government Schools)
(Amendment) Regulations, 2023 (No. 1)

USD

S.3 Secondary schools—(Schools in rural areas)

Zimbabwean pupils	10,00
Extra-territorial pupils	400,00"

Alternatively, the fees shall also be payable in the local currency at the prevailing interbank rate except for extra-territorial pupils.

Zimbabwe Human Rights Commission (Conditions of Service)
Regulations, 2023

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Zimbabwe Human Rights Commission (Conditions of Service)
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Zimbabwe Human Rights Commission (Conditions of Service)
Regulations, 2023

SECOND SCHEDULE: Promotion: Principles and conditions.

THIRD SCHEDULE: Eligibility for manpower development leave.

IT is hereby notified that the Minister, in terms of section 23 of the Zimbabwe Human Rights Commission Act [*Chapter 10:30*], after consultations with the Zimbabwe Human Rights Commission, made the following regulations:—

PART I

PRELIMINARY

Title

1. These regulations may be cited as the Zimbabwe Human Rights Commission (Conditions of Service) Regulations, 2023.

Interpretation

2. In these regulations—

“appointing authority” means the Commission or Executive Secretary as delegated;

“approved service” means service with a government, body or institution approved by the Commission;

“competitive selection procedure” means competition among members of staff within the same grade or performance appraisal exceeding key result indicators;

“confirmed member of staff” means a member who is confirmed in his or her appointment after a period of probation in terms of these regulations;

“contract employee” means an employee of the Commission employed on contract for a specified period of service;

“delegated authority” means any authority to which the Commission has, in terms of these regulations, delegated any of its functions;

“department” means any division of the Zimbabwe Human Rights Commission for which a head of department has been designated by the Commission;

- “disciplinary authority” means a disciplinary authority referred to in section 34;
- “disciplinary committee” means a disciplinary committee appointed in terms of section 35;
- “grade” means the position or grade which has been allocated to a post;
- “head of department” means a member of staff who heads a division within the Commission or any other member of staff the Commission may designate as a head of department for the purpose of these regulations;
- “junior grade” means any grade designated to be a junior grade by the Commission;
- “legal practitioner” means a person registered as such in terms of the Legal Practitioners Act [*Chapter 27:07*];
- “medical board” means a board of two or more medical practitioners appointed by the Commission for the purpose of these regulations;
- “middle grade” means any grade designated to be a middle grade by the Commission;
- “misconduct” means any act or omission by a member of staff which constitutes an act of misconduct specified in section 45;
- “pension scheme” means any pension scheme operated by or on behalf of the Commission;
- “part-time employee” means an employee of the Commission employed on a temporary basis to fill a casual vacancy or supernumerary post;
- “probation” means the period of employment before a member of staff is confirmed in his or her appointment;
- “senior grade” means a grade of or above the level of a Chief Human Rights Officer in the Commission;
- “serious offence” means any offence for the Commission of which a court inside or outside Zimbabwe convicted the offender to a term of imprisonment exceeding six

months without the option of fine, whether or not any portion of that term is suspended.

PART II

EMPLOYMENT BY COMMISSION

General principles applicable to recruitment, advancement, promotion and grading of employees

3. (1) In order to promote efficiency and effectiveness, the appointing authority shall, subject to subsection (2) recruit, advance, promote or grade those employees who in relation to the post in question, are the most suitable as regards—

- (a) knowledge about the task to be performed and ability to perform it; and
- (b) relevant experience; and
- (c) the requisite qualifications and qualities; and
- (d) where applicable, potential for training and development.

(2) The recruitment, advancement, promotion or grading of employees shall be based on merit as well as professional and moral standing.

(3) A person may be employed by the Commission as a full-time employee, contract employee; or as a part-time employee.

(4) The Commission may, from time to time, issue notices or circulars governing the appointment to any post or grade, including notices or circulars specifying qualifications with respect to knowledge, ability, professional attainment, aptitude and potential.

(5) Before making an offer of employment the appointing authority shall complete to its satisfaction all the checks necessary to confirm that the prospective employee is eligible for employment.

(6) No person shall be employed by the Commission—

- (a) unless such person—
 - (i) has attained the age of eighteen years; and
 - (ii) has been examined by a medical practitioner and has furnished a medical certificate to the Secretary; and

- (iii) has obtained security clearance from the official agency charged with vetting candidates for posts in sensitive areas of public employment; and
 - (iv) in the case of a person to be employed as a full-time employee, is below the age of fifty-five years: Provided that such a person may be employed as a contract employee; and
 - (v) subscribes to a declaration in the form required by the Commission prohibiting the unauthorised disclosure of information connected with his or her official duties; and
- (b) within the period of five years preceding the date of application for employment, has been convicted of a serious criminal offence, unless the Secretary expressly approves such appointment in writing.

(7) A person employed by the Commission as a full time employee may be re-employed—

- (a) if he or she had resigned, not earlier than one year after the date of his or her resignation;
- (b) if he or she had been discharged for misconduct, not earlier than two years after the date of his or her discharge;
- (c) if he or she had been retired on medical grounds, not earlier than four years after the date of such retirement, upon producing a medical certificate by a medical practitioner approved by the Commission certifying that the practitioner has examined the person and is of the opinion that he or she is fit to resume employment.

(8) A person employed by the Commission as a full-time employee shall—

- (a) place the whole of their time at the disposal of the Commission; and
- (b) be liable to be transferred by the Commission to any part of the country at any time; and
- (c) comply with all the conditions applicable to such service, as fixed from time to time by the Commission.

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(9) As regards a person employed or to be employed by the Commission as a contract employee shall—

- (a) not be appointed before the contract relating to him or her has been signed by the appointing authority; and
- (b) be bound by any notices or circulars respecting terms or conditions of service issued or to be by the Commission under subsection (4) to the extent that anything contained therein is not inconsistent with any other term of his or her contract.

(10) A person employed by the Commission as a part-time employee shall—

- (a) be appointed by means of a letter of appointment signed by the authority and the person in question; and
- (b) except as otherwise stated in the letter of appointment, be bound by all the conditions of service applicable to a full-time employee.

Probation and confirmation of employees

4. (1) On first appointment to the service of the Commission otherwise than as a contract employee, a person shall be appointed as an employee on probation for a period of twelve months from the date of assumption of duty.

(2) Where an employee on probation fails to perform his or her work to the satisfaction of the Commission, the Commission may extend the probationary period by a further period not exceeding six months.

(3) If at any time during the probationary period or any extension thereof granted under subsection (2) the appointing authority, after consulting the Executive Secretary, is of the opinion that the employee has not performed his or her work satisfactorily, the appointing authority shall notify the employee concerned in writing accordingly, and his or her employment shall cease with effect from the date of that notification:

Provided that where the appointing authority in question is the Executive Secretary, a delegated authority shall act in terms of this subsection after consulting the Commission.

(4) Subject to this section, an employee other than a contract employee shall become a confirmed employee upon the expiry of the probationary period or any extension thereof granted under subsection (2).

(5) The appointing authority shall, within a period not exceeding thirty days after date of expiry of an employee's initial probationary period, recommend through the officer responsible for personnel management to the Secretary that—

- (a) the employee has performed his or her work satisfactorily and should be confirmed; or
- (b) the employee has not performed his or her work satisfactorily and that—
 - (i) his or her probationary period should be extended in terms of subsection (2), whether in the same post or some other specified; or
 - (ii) he or she be confirmed subject to being assigned to a post more in keeping with the competence of the employee concerned; or
 - (iii) his or her performance is likely to improve after participation in a skills development course to enhance the efficiency and effectiveness of the employee concerned whether in the same post or some other specified post:

Provided that where the appointing authority in question is the Executive Secretary, delegated authority shall make the appropriate recommendation to the Commission.

Performance appraisal

5. (1) In order to review and improve the provision of services to the public, the performance, potential and development needs of all employees shall be assessed continually and final reports thereon shall be compiled and submitted at least once a year.

(2) Every performance appraisal shall—

- (a) be conducted by way of regular interviews with the employee concerned by the immediate supervisor of the employee; and

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- (b) be reported in the form specified by the Commission, which shall be signed by the employee and supervisor and countersigned by the Executive Secretary or his or her delegate; and
- (c) be kept in a personal file of the appraised employee; and
- (d) where the performance of the Executive Secretary or of any senior employee of a grade specified by Commission for this purpose is concerned, be conducted by the Commission by way of discussion with the relevant employee.

(3) At the conclusion of every performance appraisal, the Commission or Executive Secretary shall decide what action, if any, is to be taken on the basis of the appraisal, including—

- (a) advancement or promotion;
- (b) assignment to a post more in keeping with the competence of the employee concerned;
- (c) participation in a skills development course to enhance the efficiency and effectiveness of the employee concerned;
- (d) the granting or withholding of any performance award;
- (e) demotion or discharge subject to and in accordance with the disciplinary procedures provided in Part VIII.

(4) The Commission may issue circulars or notices governing the content and conduct of performance appraisals.

Advancement

6. (1) An employee shall be advanced when, having satisfied the conditions laid down in the relevant advancement procedures and subject to satisfactory performance appraisal, he or she is advanced within the grade or from one to another.

(2) An employee who is not advanced when first eligible may be considered for such advancement at a later date in terms of the relevant advancement procedures.

(3) The Commission may issue circulars or notices governing advancement procedures.

Promotion and transfer of employees

7.(1) An employee may subject to subsection (2) be promoted or transferred from the post which he or she occupies to any other post in the service of the Commission in accordance with the principles and conditions set out in the Second Schedule.

(2) An employee shall not without his or her consent—

- (a) suffer a reduction in his or her salary by reason of his or her transfer to another post; or
- (b) be transferred to a post the duties of which do not correspond to the duties which he or she could have been called upon to perform immediately before his or her transfer.

(3) An employee shall not be entitled as of right to promotion.

(4) Promotion to a higher post shall depend on suitability and good performance in current post.

(5) Promotion shall follow the progression of grades without any omission of intervening grades.

Secondment

8.(1) A member of staff may at any time, without his/her consent, be seconded by the Commission for a period determined by it to a post in an approved service.

(2) The terms and conditions of service of a member of staff while on secondment shall, subject to any policy directive issued by the Commission, be governed by the contract between the member of staff and the approved service concerned.

(3) A member of staff who, having been seconded from the Commission to an approved service—

- (a) resigns or retires therefrom; or
- (b) is discharged on account of misconduct or on the grounds that s/he is unfit or incapable of performing efficiently the duties of his or her post;

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shall be deemed to have resigned, retired or been discharged from the Commission in similar circumstances with effect from the date that s/he resigned, retired or was discharged from the approved service unless the Commission reinstates that person in its service with effect from the day following the said date.

PART III

DUTIES AND EMOLUMENTS

Hours and days of attendance

9. (1) The normal hours of attendance for an employee shall be from 0800 hours to 1630 hours every day except for weekends and public holidays.

(2) An employee may be required by the Executive Secretary or a delegated authority to attend or be on duty on a working or non-working day at hours other than the normal hours specified in subsection (1).

(3) An employee who is required to be on duty on a day other than a working day or during hours other than the normal working hours in terms of subsection (2) may be paid such overtime allowance as the Executive Secretary, with the approval of the Commission, may determine:

Provided that no employee shall be entitled as of right to such an allowance.

Duties and conduct of employees

10. (1) No employee shall, without the consent of the Executive Secretary, engage in an occupation or undertaking or do an act which might in any way conflict with the proper performance of his or her duties as an employee or be inconsistent with his or her duties as an employee.

(2) If an employee or his or her spouse—

- (a) acquire or holds a direct or indirect pecuniary interest in a contract which relates to matters connected with the service of the Commission; or

- (b) has a direct or indirect pecuniary interest in a firm or a company which results in his or her private interests coming into or appearing to come into conflict with his or her duties;

he or she shall forthwith report the fact to the Executive Secretary and thereafter comply with such directions in that regard as the Executive Secretary may from time to time give.

Salaries, advances and loans

11. (1) The Commission shall, with the concurrence of the Minister responsible for finance, fix the salaries, salary scales and entry points thereto for all posts and grades within the Commission.

(2) The commencing salary of an employee may be fixed by the Commission making reference to any one or more of the following—

- (a) academic, professional or technical qualifications;
- (b) training or relevant experience;
- (c) the competencies necessary for the efficient and effective execution of tasks attached to the post;
- (d) the grade attaching to a particular job description.

(3) Every employee, including a probationary employee, shall at the end of each month receive a written statement of salary and allowances paid and deductions made therefrom.

(4) Nothing in these regulations shall be construed as authorising a reduction in the fixed salary or salary scale applicable to any employee except where the employee has consented to such reduction or where the employee has consented to such reduction or where he or she has been found guilty of misconduct.

(5) A salary advance of one's month's salary calculated on the basis of net salary excluding all allowances may be granted on the authority of the Executive Secretary to an employee—

- (a) to cover periods of leave away from his or her home station or official travel; or
- (b) in other circumstances that are exceptional and compelling circumstances.

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(6) Salary advances shall be deducted from the employee's salary.

(7) An employee, after serving for a period of not less than one year from date of appointment, may be considered for the following loan—

- (a) housing loan for the acquisition of personal accommodation;
- (b) vehicle loan for the acquisition of a personal motor vehicle;
- (c) training loan for the payment of tuition and other fees at an educational institution;
- (d) a loan to cover funeral and other expenses incidental to bereavement.

(8) The Commission may set up a revolving fund for the disbursement of loans or any class thereof referred to in subsection (7).

PART IV

ALLOWANCES

Acting allowances

12. (1) An employee who is called upon to temporarily assume the duties and responsibilities of a post in a grade immediately above his or hers may, with approval of the Commission or Executive Secretary as the case may be, be paid an acting allowance during the subsistence of his or her acting appointment.

(2) No acting allowance shall be paid to an employee referred to in subsection (1) unless he or she acts in the office for a continuous period of not less than thirty days.

(3) The Commission may grant to an employee who acts such acting allowance as the Commission may fix:

Provided that the acting allowance payable to an employee in terms of this section together with the salary payable to him or her immediately before he or she was appointed to act, shall not exceed the salary which would be payable to him or her if he or she were promoted to the office in which he or she is appointed to act.

(4) An acting allowance shall be payable with effect from the date on which an employee is appointed to act officially assumes the duties of the post until the day to the date on which the employee officially ceases to fulfil such duties.

(5) Except in special circumstances and on the authority of the commission, not more than one acting allowance shall be paid in respect of the absence of any one employee from duty or in respect of the absence of any one employee from duty or in respect of any one vacant post.

(6) If an employee who is being paid an acting allowance is absent from duty on leave or for any reason for a continuous period of fifteen days or more, such allowance shall not be paid to him or her for the period during which he or she was absent from duty.

Special responsibility allowance

13. (1) A special responsibility allowance shall be payable to an employee who acts for a continuous period of at least thirty days in a post or office at least two levels higher than his or her substantive post.

(2) A special responsibility allowance shall be calculated as seventy *per centum* of the normal acting allowance.

(3) If an employee who is being paid a special responsibility allowance is absent from duty on leave or for any reason for a continuous period of thirty days or more, such allowance shall not be paid to him or her for the period during which he or she is absent from duty.

Travelling and subsistence allowances

14. (1) The Commission shall authorise the payment to employees who travel on duty of such travelling and subsistence allowances and out of pocket expenses at rates prescribed by the Commission with the approval of the Minister responsible for finance.

(2) A mileage allowance shall be paid at the end of each month for motor vehicle travel on approval business to any employee who utilises his or her vehicle for this purpose at a rate consistent with

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Automobile Association of Zimbabwe rates or CMED full mileage rates, which is greater at the time of travel.

Other allowances

15. (1) An employee performing duties outside Zimbabwe may be paid external allowances as the Commission may fix having regard to—

- (a) the salary paid to the employee;
- (b) the cost of living in the country in which the employee is performing his or her duties;
- (c) the standard of living to be maintained by the employee in view of the nature of his or her duties.

(2) Representation, clothing, telephone (residence) and cell phone allowances may be payable to eligible grades as determined by the Commission.

Performance awards and other allowances

16. The Commission may by notice or circular fix the conditions applicable to the payment of performance awards and such other allowances to be paid to employees other than the allowances for which provision is made in sections 11 to 14 as the Commission, in consultation with the Minister responsible for finance, may deem necessary or expedient to fix.

PART V

INDEMNIFICATION OF DRIVERS

Interpretation in Part V

17. In this Part—

“authorised passenger” means any person—

- (a) whom a driver in charge of a vehicle is required to carry in or upon such vehicle in the normal course of the driver’s duties; or
- (b) whom a driver in charge of a vehicle is authorised by the Executive Secretary or a Delegated authority

to carry in or upon such vehicle in the course of the driver's duties; or

- (c) involved in an accident or other emergency whom a driver in charge of a vehicle may carry in or upon such vehicle for the purpose of obtaining medical or other assistance for such person;

“driver” means any person—

- (a) who is appointed as such by the Commission;
- (b) who is issued with a vehicle by the Commission which is driven by him or her;

and to whom authority over the use of a vehicle is given;

“medical practitioner” means a person registered as such in terms of the Health Professions Act [*Chapter 27:19*];

“third party” means any person or association of persons, but does not include the Commission;

“traffic accident” means any event or occurrence—

- (a) caused by or arising out of the use of a vehicle; and
- (b) which renders a driver liable to pay any sum in relation to any of the matters referred to in section 18 (1) (a) or (b).

Indemnification of drivers

18.(1) Subject to this Part where a driver is involved in a traffic accident while driving a vehicle which he or she has been authorised to drive by the Executive Secretary or a delegated authority to use for the purpose of the work of the Commission, the Commission shall indemnify such driver in respect of all sums which he or she may become legally liable to pay arising out of or in connection with the use of such vehicle for the purpose of the Commission in relation to—

- (a) the death or bodily injury to any person, other than the driver himself or herself, including any authorised passenger who was being carried in or upon such a

vehicle or was entering or getting onto a lighting from such a vehicle at the time of the traffic accident; or

- (b) any destruction or damage to property, excluding property belonging to the Commission or driver.

(2) The Commission shall indemnify a driver in terms of subsection (1) notwithstanding that no contract of indemnity has been entered into between the Commission and the driver.

Limitations of indemnification

19. (1) The Commission shall not indemnify a driver in terms of section 18—

- (a) in respect of any liability or proceedings arising from the death of or bodily injury to or damage to the property of any person who at the time of the accident was being carried in or upon the vehicle concerned and was not an authorised passenger; or
- (b) if at time of the traffic accident from which the driver's liability arises the driver did not hold a valid driver's licence for the class of vehicle being driven; or
- (c) if the driver knew or had reason to know that the vehicle was not in a road worthy condition or was overloaded; or
- (d) if the driver was not complying with any instruction given to him or her by the Executive Secretary or a delegated authority concerning the route he or she was to follow; or
- (e) if the driver was driving the vehicle while under the influence of intoxicating liquor or drugs.

(2) If a driver incurs any liability or costs arising out of the use by him or her of a vehicle for the purpose of the Commission and there is in existence a valid policy of insurance covering the use of that vehicle by the driver for the purpose of the Commission, the Commission shall not pay any sum to or on behalf of such driver in respect of any liability or costs which are covered by such policy of insurance.

(3) No payments in terms of this Part shall be made by the Commission to or on behalf of any driver in respect of any fine or other penalty of a criminal nature imposed upon the driver by any court.

(4) If a driver fails to give notice to the Executive Secretary or delegated authority immediately after—

- (a) the occurrence of any traffic accident; or
- (b) the receipt by him or her of any letter, claim, summons or process relating to any traffic accident; or
- (c) he or she receives knowledge of any pending prosecution, inquest or other proceedings arising out of any accident; or
- (d) he or she is convicted of any offence mentioned in paragraph (c);

the Executive Secretary may direct that no payment in terms of this Part shall be made by the Commission to or on behalf of such driver in respect of such accident.

(5) If any driver, without the written consent of the Executive Secretary, makes any admission, offer, promise or payment to any person in respect of any traffic accident in which a third party is involved, the Executive Secretary may direct that no payment in terms of this Part shall be made by the Commission to or on behalf of such driver in respect of such accident.

Right to recover

20. This Part shall not in any way compromise the right the Commission may have under any other law to recover from any driver—

- (a) the amount of any payment made by the Commission in respect of any death, injury or damage in pursuance of any order of court made against the Commission or such driver or pursuant to any settlement effected with any third party; and
- (b) the amount of any legal costs incurred by the Commission in any proceedings relating to any claims by a third party against the Commission or such driver.

PART VI

LEAVE

Vacation leave

21. (1) Vacation leave shall be accrued at the rate of three days per month or thirty-six days per year.

(2) Subject to this section, the Commission may —

- (a) grant to an employee such leave of absence from his or her duties as the exigencies of the service of the Commission may permit; and
- (b) authorise the payment, in the case of a confirmed full time employee or contract employee whose contract of service provides that he or she shall be subject to the same conditions governing the grant of leave as a confirmed full-time employee, of such cash sum in respect of the grant of vacation leave, journeys made pending or after retirement or vacation leave accrued at the date of retirement, resignation, discharge or death of the employee as the Commission may fix:

Provided that accrued vacation leave may only be commuted for cash if an equivalent number of leave days are taken by the person applying for such commutation.

(3) Leave of absence may be granted at any time after the employee has served for a continuous period of twelve months from date of appointment.

(4) No employee may accumulate vacation leave in excess of one hundred and eighty days:

Provided that, an employee is granted only a portion of the total vacation leave which may have accrued to him or her, he or she may be granted the remaining portion at a later date, together with any further vacation leave which may have accrued to him or her at that date, without forfeiting such accrued leave.

(5) An employee who is given or receives notice of termination of employment shall not be granted vacation leave during the period of such notice.

(6) The cash equivalent of any accrued vacation leave standing to an employee's credit shall be payable to the employee or his or her estate in the event of the employee's death, retirement, resignation or discharge from the service of the Commission:

Provided that the cash equivalent of any accrued vacation leave standing to an employee's credit for the purposes of this subsection shall not exceed one hundred and eighty days.

Annual leave

22. (1) Annual leave may be granted by a head of office during the calendar year in which it is accrued up to a maximum of twelve days to enable employees to take short breaks from work to attend to personal matters.

(2) Annual leave may be granted at the discretion of the head of office in conjunction with any other type of leave.

(3) All Saturdays, Sundays and *gazetted* public holidays falling within a period of annual leave shall not count as part of such leave unless such leave is taken in conjunction with vacation leave or such leave exceeds a period of five working days.

Sick leave

23. (1) Sick leave may be granted to an employee who is prevented from attending his or her duties because he or she is ill or injured or undergoes medical treatment.

(2) During one year period of service an employee may be granted a maximum of ninety days sick leave on full pay and ninety days sick leave on half pay.

(3) A head of office may grant sick leave not exceeding three days without the production of a medical certificate:

Provided that the employee shall notify the head of office prior to proceeding on such leave.

(4) The Executive Secretary may grant sick leave with pay for a continuous period not exceeding ninety days on production of a certificate in the prescribed form signed by a medical practitioner:

Provided that if, in the opinion of the head of office, the illness is likely to exceed ninety days, the head of office concerned shall report the matter to the Executive Secretary twenty –one days before the expiry of the leave in order to facilitate the convening of a medical board.

(5) Sick leave on half pay which extends beyond the period of sick leave on full pay may only be granted by the Executive Secretary only if, in the opinion of a medical board, it is probable that the employee concerned will be able to resume duty after such further period of sick leave.

(6) If a medical board establishes that an employee will be unable to resume duty because of illness or injury, the head of office shall take steps to have the employee retired on the grounds of ill health.

(7) The Executive Secretary may grant an additional period of sick leave to an employee to cover the period between the hearing of a medical board which recommends the employee's retirement on ill -heath and the effective date of such retirement.

(8) An employee who has been granted sick-leave in terms of subsection (1) and who intends to seek medical treatment outside the country shall—

- (a) present to the Executive Secretary written approval for such treatment outside the country from the Executive Secretary for the Ministry responsible for health; and
- (b) if the employee expects to be unable for a period of at least ninety days to attend to his or her duties due to ill-health—
 - (i) make an undertaking in writing to the Executive Secretary that he or she will return within a period between the seventy-sixth and the ninetieth day of his or her sick leave to appear before a medical board; and
 - (ii) submit, upon his or her return from the treatment abroad, or at any rate no later than the seventy-sixth day of his or her absence from duty, a medical affidavit by a medical practitioner detailing the

extent of injury or illness preventing the employee from attending to his or her duties.

(9) A medical board shall be convened to consider any medical affidavit submitted in-terms of sub-section (8)(b)(ii) and make recommendations —

- (a) to the Executive Secretary on whether the employee should be discharged on medical grounds; or
- (b) be granted further sick leave on half pay.

(10) An employee who fails to comply with subsection (8) shall not be retired on medical grounds but shall, with effect from the ninetieth day of his or her absence from duty, be dismissed, and the benefits provided under the pensions scheme for retiring employees shall not apply to such employee.

Maternity leave

24. (1) Maternity leave may be granted for a period of ninety-eight days on full pay to a female full-time employee.

(2) On production of a medical certificate from a medical practitioner certifying that she is pregnant an employee may proceed on a maternity leave not earlier than forty-fifth and not later than the twenty-first day prior to the expected day of delivery.

(3) A female full-time employee shall be entitled to be granted a maximum of three periods of maternity leave during which she shall be paid her full salary:

Provided that paid maternity leave shall be granted only once during any period of twenty -four months calculated from the first day of any maternity leave last granted to the employee.

(4) Any female full-time employee who has served for less than one year and who requires maternity leave shall apply for ninety-eight days' vacation leave with pay.

(5) Any maternity leave requested in excess of the limits prescribed in this section may only be granted as unpaid maternity leave.

(6) Unless the Executive Secretary grants sick leave for medical reasons other than maternity, sick leave shall not be granted once paid maternity leave has begun or during a period of unpaid maternity leave.

(7) On resumption of duty a female employee shall retain the grade salary and conditions of service applicable to her prior to her proceeding on paid maternity leave or leave without pay for maternity purposes, and her eligibility for advancement and promotion shall not be affected by her absence on such leave.

(8) A female employee who is the mother of a suckling child shall during each working day for a period of six months, be granted two hours a day for breast feeding. Such an employee may combine the portion or portions of the time for breast feeding with other normal breaks so as to constitute longer periods that she may find necessary or convenient for the purpose of nursing the child.

(9) In the event of a medical abortion or death of the infant or a miscarriage, a female employee may opt to continue with maternity leave or apply for cancellation of her maternity leave.

Paternity leave

25. A male member of staff shall submit to the Commission or delegated authority, on confirmation of pregnancy of his wife to whom he is married according to any law or custom or of a woman with whom he ordinarily lives together as husband and wife although not married to each other, the necessary medical certificate indicating the expected date of confinement and not later than the last day of the calendar month in which six months of pregnancy have lapsed, apply for paternity leave subject to the following conditions—

- (a) paternity may be granted for a period of five (5) working days on full pay;
- (b) paternity leave shall not be accrued, converted into vacation leave or cash payment;
- (c) failure to take paternity leave within the maternity leave period shall result in forfeiture of the leave days.

Manpower development leave

26. (1) In this section manpower development leave means leave granted to an employee to engage in study or training through the medium of the following—

- (a) work exchange programmes;
- (b) work attachments;
- (c) short courses;
- (d) professional training;
- (e) academic courses and examinations above the secondary level of education;
- (f) training and development seminars, workshops and conferences;

for the purpose of enhancing the efficiency, effectiveness and motivation of such employees.

(2) The Commission shall train and develop its employees in order to—

- (a) impart knowledge and skills;
- (b) enhance existing skills;
- (c) inculcate appropriate values and attitudes;
- (d) motivate employees;
- (e) increase the productivity of its employees and improve the Commission's service delivery.

(3) For the purpose of this section, a head of department shall, each year by the 30th September, submit for the approval of the Executive Secretary through the officer responsible for personnel management a plan identifying its human resource development needs for the following year.

(4) Subject to subsection (5), manpower development leave may be granted by the Commission or a delegated authority—

- (a) in accordance with the criteria for eligibility for such leave set out in the Third Schedule;
- (b) to any employee who—

- (i) is identified and recommended for such leave in a plan approved by the Commission in terms of subsection (3).

Provided that an employee not so identified or recommended may apply for such leave to the Commission or delegated authority empowered to grant it; and

- (ii) if required to be bonded in terms of subsection (9) agrees to be so bonded and signs the bonding agreement before going on such leave.

(5) An application for manpower development leave outside the country shall be approved by the Commission.

(6) Manpower development leave shall be granted—

- (a) By the Commission, on the recommendations of the Executive Secretary, in respect of—
 - (i) courses at degree level;
 - (ii) courses at masters' degree level undertaken inside or outside Zimbabwe;
 - (iii) courses at doctorate level;
 - (iv) courses of study or training of more than three months duration undertaken outside Zimbabwe;
- (b) by the Executive Secretary on the recommendations of the head of department in other deserving and critical skills areas.

(7) Subject to subsection (8), the salary and allowances of an employee on manpower development leave shall be determined by the Commission.

(8) An employee who, due to inadequate performance, does not successfully complete a course of study or training undertaken in connection with manpower development leave, may be granted a further period of manpower development leave without pay:

Provided that the Commission may grant further manpower development leave on full pay if the further period has been necessitated

by the employee's ill-health or such other reasonable grounds as the Commission may determine.

(9) The Commission reserves the right to request an employee to pay back the costs incurred in connection with the grant of manpower development leave if the failure to complete the training for which the leave was granted was due to the employee's wrongdoing.

(10) Any employee who goes on manpower development leave, whether continuously or on a part-time basis, for a period—

- (a) of three months or less, shall not be bonded unless the Commission considers this essential in the circumstances;
- (b) exceeding three months, shall be bonded for a period equal to the period of manpower development leave.

(11) An employee whose application for extension for manpower development leave is not approved shall be required to report for duty.

(12) An employee granted financial assistance only to undertake studies shall be bonded in accordance with the terms and conditions set out in the bonding agreement.

(13) No employee shall change a course of study for which manpower development leave has been granted without the authority of the Commission or the Executive Secretary, as the case may be.

(14) Manpower development leave without pay may be granted to an employee who does not meet the criteria for eligibility as specified in the Third Schedule.

(15) An employee shall not accrue vacation leave during any period of manpower development leave.

(16) An employee on manpower development leave for a period in excess of three months shall not be considered for promotion during the period of such leave.

(17) An employee who applies unsuccessfully to a delegated authority for manpower development leave pursuant to subsection (4)(b)(i) may appeal against the decision to the Commission.

(18) the Commission may fund fully or partly —

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- (a) courses undertaken by employees that are in line with their professional day to day duties;
- (b) membership or affiliation fees on behalf of confirmed employees for only one organisation promoting any profession or calling directly or indirectly relevant to the work of the Commission.

Special/Compassionate leave

27. Special leave on full pay not exceeding twelve days in a calendar year may be granted by the head of department to an employee—

- (a) to prepare for and sit for an examination required for his or her advancement in the service or which his or her head of department considers will increase his or her value to the department;
- (b) who is required to be absent from duty on the instructions of a medical practitioner because of contact with an infectious disease; or
- (c) who is subpoenaed to attend any court in Zimbabwe as a witness; or
- (d) who is required to attend as a delegate or office-bearer at a conference of a recognised association representing employees; or
- (e) who is detained for questioning by the police; or
- (f) on the death of a spouse, parent, child, or legal dependant; or
- (g) on any justifiable compassionate grounds.

PART VII

TERMINATION OF SERVICE OF EMPLOYEES AND BENEFITS ON DEATH

Resignation

28. (1) A full-time employee or (unless the contract provides otherwise) contract employee, may resign from the service of the Commission upon giving the appropriate notice in writing to the delegated authority in accordance with this section.

(2) Unless the Commission or the delegated authority waives all or part of such notice, the period of notice for—

- (a) an employee on probation shall be twenty-four hours;
- (b) a confirmed employee shall be one month.

(3) The Commission or delegated authority may, during the period of notice, permit an employee to withdraw his or her notice of resignation.

(4) During a period of notice given in terms of this section an employee shall not be permitted to take any amount of accrued vacation leave or any other leave standing to his or her credit.

(5) An employee who leaves the service of the Commission without having given the appropriate period of notice in terms of this section shall, in respect of his or her failure to do so, pay the Commission a sum equivalent to the period of notice not served.

(6) If, after the initiation of disciplinary proceedings against an employee, the employee resigns, such employee shall, unless the Commission or delegated authority is satisfied to the contrary, be deemed, for the purpose of the pension scheme, to have been dismissed.

Termination of contract or temporary employment

29. (1) Where it appears to the Commission or the Secretary that the employment of any part-time employee should be terminated, he or she shall inform the employee concerned in writing of the decision and terminate his or her employment in accordance with the letter of appointment.

(2) Where the Commission or the delegated authority is of the opinion that the contract employee should be terminated before the expiry of the period of service stipulated therein and the contract makes provision therefor, the Commission or delegated authority shall inform the employee in writing of its decision to terminate the contract in accordance with its terms.

Pensionable age and retirement

30. (1) Subject to section 3(6) of these regulations, a full-time employee shall have a pensionable age of sixty-five years.

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(2) The officer responsible to personnel management shall, on the 1st of June each year, provide the Executive Secretary or delegated authority with a list of employees who will reach the age of sixty-five during the ensuing year.

(3) The Commission may, when it is in the interest of the Commission to do so, permit an employee whose pensionable age is sixty-five to continue to serve beyond the age of sixty-five for any period or periods determined by it.

Retirement before reaching pensionable age

31. (1) An employee may, on giving one month notice of retirement, be permitted by the Commission to retire before pensionable age at any time after attaining the age of fifty-five.

(2) The Commission may, on giving the equivalent appropriate period of notice prescribed under section 27(2) for the resignation of an employee, require an employee to retire on or after the date on which such employee attains the age of fifty-five.

(3) The Commission may require an employee to retire if, after being required by the Commission to undergo a medical examination by a medical board, such employee is found permanently unfit to carry out the duties of his or her post.

(4) Subject to these regulations the Commission may require an employee to retire—

- (a) if the employee becomes inefficient or incapable, for a reason other than mental or physical deficiency or infirmity, of efficiently performing his or her duties; or
- (b) if the employee is not suitable or becomes unsuitable for the post he or she occupies or any other post to which he or she occupies or any other post to which he or she could be promoted or transferred to with his or her consent; or
- (c) if the employee has been employed for a continuous period of not less than twelve months in a post of a lower grade than his or her own grade and the Commission is satisfied that it is unable to transfer him or her within a reasonable period; or

- (d) owing to the abolition of an employee's post or the reduction or adjustment in the organisation of the Commission; or
- (e) if at the termination of a period of secondment the employee has not been transferred to an approved service or appointed to a post in the Commission.

(5) An employee whom it is intended to retire in terms of subsection (2), (3) or (4) shall—

- (a) be given notice of such intention by the Secretary or delegated authority; and
- (b) be afforded an opportunity to make representations in writing concerning such intention to the Commission, which shall consider such representation before deciding on whether or not to retire the employee.

Death in service

32. (1) The Commission may establish or contribute to a Funeral Assistance Fund for its employees.

(2) If a Funeral Assistance Fund comes into existence, the Commission shall grant financial assistance from the fund towards the funeral expenses of any deceased employee, and such financial assistance may include among other things—

- (a) the purchase of a casket;
- (b) dressing of the body;
- (c) the provision of transport to and from the place of burial or cremation;
- (d) an amount of money determined by the Commission for expenditure on food for the mourners attending the funeral ceremonies of the deceased employee.

PART VIII

DISCIPLINARY PROCEDURE

Interpretation in Part VIII

33. In this Part—

“junior grade” refers to every employee other than one in a middle or senior grade, as determined by the Commission;

“middle grade” refers to a head of department, or other employee of equivalent grade by whatever title called as determined by the Commission;

“senior grade” refers to the Secretary, or other employee of equivalent grade by whatever title called as determined by the Commission.

Disciplinary authorities

34. The disciplinary authority for the purposes of sections 34, 37 and 38 shall be—

- (a) in the case of an employee of a senior grade, the Commission;
- (b) in the case of an employee of a middle grade, the Executive Secretary;
- (c) in the case of an employee of a junior grade, the head of department;

Provided that the Commission may determine that it shall be the disciplinary authority in any particular case referred to in paragraph (b) or (c)

Disciplinary committees

35. (1) The disciplinary authority shall appoint a disciplinary committee to hear allegations of misconduct against an employee and make appropriate recommendations to the disciplinary authority.

(2) A disciplinary committee shall consist of a chairperson and two other employees:

Provided that employees of the committee shall be of a grade that is equivalent to or higher than that of the employee who is alleged to have committed the act of misconduct.

Procedure before and immediately following allegation of misconduct

36. (1) Where an employee is suspected of having committed an act of misconduct, the disciplinary authority shall conduct or cause to be conducted investigations to determine whether the employee has committed an act of misconduct or not.

(2) If it is found that a charge of misconduct should be preferred against the employee, the disciplinary authority shall within seven days after the completion of the investigation—

- (a) prefer a charge of misconduct in writing to the employee detailing the nature of the allegation against him or her, and call upon the employee to submit a written reply to the allegation within fourteen working days;
- (b) where possible, furnish to the employee copies of material documentary evidence, if any, relating to the allegation of misconduct, and afford the employee an opportunity to peruse any such documentary evidence.

(3) The disciplinary authority shall, within seven days of receiving the employee's reply or, if no such reply has been received within seven days after the expiry of such period, determine whether the employee has a case to answer, and if it so determines it shall, within that period—

- (a) make a report in the form set out in the Fourth Schedule to—
 - (i) the Commission, in the case where the disciplinary authority is the Executive Secretary;
 - (ii) The Executive Secretary in the case where the disciplinary authority is a delegated authority;
- (b) subject to subsection (5), refer the matter to a disciplinary committee for hearing in accordance with section 36; and
- (c) make available to the disciplinary committee a copy of the report referred to in paragraph (a) and any material documentary evidence relating to the allegation of misconduct.

(4) Subject to subsection (5), where the disciplinary authority is the Commission, the Commission shall within fourteen days of receiving a report from the Executive Secretary and all material documents, refer the matter to a disciplinary committee for hearing in accordance with section 36.

(5) Where there is no material dispute of fact and the employee so consents in writing, the disciplinary authority may proceed to determine the allegation without a hearing in terms of section 36:

Provided that such an employee shall not be deemed to have waived his or her right to appeal against any determination so made.

Hearing before a disciplinary committee

37. (1) Within seven days of receiving the documents referred to in section 35(3)(c) the disciplinary authority shall give the employee not less than seven days' notice to appear before it, to answer the allegation of misconduct levelled against him or her.

(2) No documentary evidence shall be used against an employee charged with misconduct unless the employee has been provided with a copy or unless he or she has been given access to such evidence before the day of the hearing.

(3) the hearing shall be conducted without the need to observe the rules of procedure and evidence ordinarily applicable in criminal or civil proceedings, provided, however, that the employee concerned is afforded the opportunity to respond to every allegation of misconduct and that substantial justice is done.

(4) At the hearing the employee and the disciplinary committee may, if either so wishes, be advised, and in the case of the employee, represented by a legal practitioner:

Provided a legal practitioner representing the employee or the disciplinary committee shall not be a member of the disciplinary committee.

(5) The disciplinary committee may proceed to consider the allegation of misconduct in the absence of the employee concerned if the employee fails to attend the hearing without reasonable cause after having been duly notified thereof.

(6) The chairperson of the disciplinary committee shall keep or cause to be kept an accurate record of the substance of the evidence led at the hearing.

(7) At the conclusion of the hearing or within fourteen days thereafter the chairperson of the disciplinary committee shall submit to the disciplinary authority—

- (a) a notification in writing of its findings and recommendations thereon, including a recommendation as to the penalty to be imposed upon the employee where it finds the employee guilty of misconduct; and
- (b) the record of evidence led at the hearing.

Determination of allegation of misconduct

38. (1) On receiving the documents referred to in section 36(6) the disciplinary authority may—

- (a) refer the matter back to the disciplinary committee for further hearing; or
- (b) proceed to determine whether or not the employee concerned is guilty of misconduct as alleged.

(2) Where the disciplinary authority determines that the employee is not guilty of misconduct, the disciplinary authority shall forthwith notify the employee and—

- (a) the Executive Secretary in the case where the disciplinary authority is the Head of Department; or
- (b) the Commission, in the case where the disciplinary authority is the Executive Secretary.

(3) Where the disciplinary authority determines that an employee is guilty of misconduct, the disciplinary authority shall—

- (a) proceed to determine the penalty to be imposed upon the employee; and
- (b) notify the employee and, where the disciplinary authority is not the Commission—
 - (i) the Executive Secretary, in the case where the disciplinary authority is the head of department; or

- (ii) the Commission, in the case where the disciplinary authority is the Secretary;

of its determination and the penalty imposed upon the employee; and take such consequential measures as may be necessary in the circumstances.

(4) It shall be competent for the disciplinary authority to find an employee guilty of an act of misconduct other than the act of misconduct which the employee was originally alleged to have committed, if the facts disclose such other act of misconduct:

Provided that, where the disciplinary committee has not made a finding that the employee is guilty of such other act of misconduct, the disciplinary authority shall refer the matter back for further hearing by the disciplinary committee.

Resignation to avoid discharge

39. If, after the initiation of disciplinary proceedings against an employee, the employee resigns, such employee shall, unless the Commission or delegated authority is satisfied to the contrary be deemed, for the purposes of the pension scheme, to have been dismissed.

Employee convicted of criminal offence

40. Where an employee is convicted of a criminal offence which may constitute an act of misconduct, the head of office or disciplinary authority shall endeavour to obtain a copy of the court record relating to the conviction of the employee from the Registrar or Clerk of Court concerned, and sections 34 to 38 shall thereafter apply:

Provided that where an employee is sentenced to a term of imprisonment, section 46 shall apply.

Imposition of suspension order

41. (1) A disciplinary authority may, at any time, by written notice, suspend from service an employee who is suspected of having committed an act of misconduct or is subject to a criminal

investigation or prosecution, if his or her continued attendance at work or continued performance of his or her duties or service, as the case may be would—

- (a) be conducive to unbecoming or indecorous behaviour or further instances of misconduct; or
- (b) seriously impart the proper administration of functioning of the Commission or department concerned; or
- (c) occasion prejudice to any money or property likely to be handled by the employee in the course of his or her work; or
- (d) enable the employee to hinder or interfere with any investigation or evidence relating to any alleged misconduct; or
- (e) be undesirable in the public interest or likely to lead to loss of public confidence in the Commission.

(2) Where a suspension order is imposed upon an employee—

- (a) the order shall specify the reasons for such order, the period of suspension and, where possible the nature of the allegations against the employee;
- (b) disciplinary procedures shall be instituted forthwith in terms of section 35 if they have not already been instituted.

(3) A copy of every suspension order issued by a disciplinary authority other than the Commission shall be sent to the Commission as soon as possible after it is issued.

(4) An employee who is under suspension may not leave the country without the written permission of the disciplinary authority and shall inform the disciplinary authority of any change of address.

Effect and cancellation of suspension order

42. (1) Where an employee is suspended from service, he or she shall—

- (a) not attend at his or her place of work or carry out any duty unless directed to do so, in writing, by the disciplinary

authority, in which case he or she shall carry out such duties as directed;

- (b) not be entitled to his or her salary in respect of the period of suspension unless ordered to carry out other duties, in which case he or she shall continue to receive his or her salary;
- (c) be entitled, upon notifying the disciplinary authority, to take up other employment for the duration of his or her suspension unless ordered to carry out other duties, and shall furnish such particulars as may be required from him or her of such employment and the remuneration received therefrom.

(2) Notwithstanding subsection (1)(b), where the nature of the allegation of misconduct does not involve financial prejudice to the Commission, and the employee is not directed to carry out other duties, the employee under suspension may, pending the determination of the allegation, be given an allowance equal to half his or her gross salary per month up to three months:

Provided that the Commission may in exceptional circumstances authorise the payment of an allowance:

- (i) where the allegation involves financial prejudice to the Commission; or
- (ii) for a period in excess of three months where the allegation has not been determined; or
- (iii) in excess of half the employee's gross salary per month.

(3) A suspension order—

- (a) may be cancelled at any time by the disciplinary authority;
- (b) shall be deemed to be cancelled—
 - (i) where the employee is found not guilty of misconduct; or
 - (ii) after three months from the date of its imposition, if the allegation has not been determined, unless if the disciplinary authority, directs in writing that the

order remain in force for such period as he or she shall specify by written notice to the employee.

(4) Where an employee—

- (a) is found guilty of misconduct and discharged, the Commission shall direct the recovery from the employee of the whole or any part of the allowance paid to the employee in terms of subsection (2);
- (b) is not found guilty of misconduct, the Commission shall direct that the whole of the salary withheld from the employee, less any allowance paid in terms of subsection (2), be restored to the employee:

Provided that where such an employee was employed during the period of suspension or part thereof, the Commission shall determine the amount of allowances or salary and benefits to be paid to the employee, as the case may be.

Imposition of penalty by the disciplinary authority

43.(1) Where a disciplinary authority determines that an employee is guilty of misconduct the disciplinary authority may impose one or more of the following penalties—

- (a) discharge the employee from the Commission;
- (b) call upon the employee to resign with effect from a specified date, failing which the employee shall be deemed to have been discharged as from that date;
- (c) reduce the salary or the grade or the salary and the grade of the employee;
- (d) direct that the employee not be considered for promotion for a specified period;
- (e) fine the employee an amount not exceeding the equivalent of two months of his or her salary, which fine may be recovered by deductions from the salary of the employee;
- (f) direct that the employee's performance award be withheld for a specified period;

- (g) direct that the full amount of any remuneration paid to the employee since the misconduct, or such part of that amount as the disciplinary authority may determine, be recovered from him or her;
- (h) direct that the full amount of any allowance paid to the employee in terms of section 41(2), or such part of that amount as the disciplinary authority may determine, be recovered from him or her;
- (i) transfer the employee to another department to such grade and on such salary as the disciplinary authority may determine;
- (j) if the employee was responsible for any deficiency in or improper payment from or loss or destruction of the moneys of the Commission, raise a surcharge against the employee in respect of such deficiency, improper payment, loss or destruction, as the case may be—
 - (i) as may be fixed by the disciplinary authority; or
 - (ii) as may be fixed by the Commission in consultation with the Minister responsible for finance and the Auditor-General;
- (k) if the employee was responsible for any deficiency in or destruction of or damage to Commission property, State property, private property, or the property of any statutory body, statutory fund or local authority, raise an order against the employee requiring him or her to pay an amount equal to the cost of replacement of or repairs to the property concerned, as the case may be or such portion of that cost as the disciplinary authority considers to be equitable in the circumstances;
- (l) reprimand the employee.

(2) The Audit Office Act [*Chapter 22:18*] shall apply, with the necessary modifications, in relation to the powers conferred upon the disciplinary authority in terms of subsections (i) (j) or (k), and any references in those provisions of that Act to the Auditor General or the Minister responsible for finance, as the case may be, shall, for the purpose of this code of conduct, be read and construed as a reference to the appropriate disciplinary authority.

(3) Where a disciplinary authority determines that an employee is guilty of misconduct and discharges the employee from the Commission, the disciplinary authority may direct that the payment of any terminal benefits to him or her shall be withheld until the extent of any deficiency, destruction, loss or damage referred to in subsections (i) (j) or (k) has been determined in terms of the Audit Office Act [*Chapter 22: 18*] or in accordance with these regulations.

Appeals to the Labour Court

44. (1) An employee who is aggrieved by —

- (a) a determination by the disciplinary authority other than the Commission that he or she is guilty of misconduct in terms of section 37;
- (b) any penalty imposed upon him or her in terms of section 42 by a disciplinary authority other than the Commission;

may, within fourteen days from the date on which the disciplinary authority informs him or her of the determination or penalty, appeal against the determination or penalty to the Labour Court or request the Commission in writing through the Executive Secretary to review the determination or penalty in terms of this section.

(2) the Commission may, within fourteen days after receiving an appeal confirm the determination or penalty or refer the matter back for —

- (a) further investigation by the disciplinary authority; or
- (b) redetermination or re-hearing by the disciplinary committee, whether generally or in respect of certain matters specified by the Commission; or

(3) The noting of an appeal in terms of this section shall not pending the determination of appeal or application for review, suspend the determination made or penalty imposed by the disciplinary authority or the Commission.

PART IX

GRIEVANCE PROCEDURE

Interpretation in Part IX

45. In this Part—

“aggrieved employee” means an employee who notifies a grievance in accordance with this Part;

“grievance” means any dissatisfaction or feeling of injustice on the part of an employee which is connected with his or her work or his or her contact with other persons in the work place.

Grievance procedures for employees

46. (1) An employee who has a grievance in which he or she is directly concerned shall notify the grievance in writing with his or her immediate supervisor who shall grant the employee an interview within three working days.

(2) In the interview the aggrieved employee shall clearly restate the nature of his or her grievance and the immediate supervisor shall respond to the grievance within five working days.

(3) If the supervisor fails to settle the issue to the satisfaction of the aggrieved employee, the employee shall bring the grievance to the attention of the supervisor next in rank above the immediate supervisor, who shall, within five working days call a meeting with the immediate superior and the aggrieved employee to attempt to resolve the grievance.

(4) If the grievance remains unsolved in terms of sub section (3) to the satisfaction of the aggrieved employee, the employee may, after expiry of ten working days, refer the matter in writing to his or her head of office or head of department, and notify his or her immediate superior accordingly in writing.

(5) Within ten working days after the grievance has come to his or her attention in terms of subsection (4), the head of department shall call a meeting with the head of office, the immediate superior the aggrieved employee concerned and any other senior employee in the department, at which the head of department shall—

- (a) present the grievance and ask every person attending the meeting to give their views on the grievance; and
- (b) attempt to reach an agreement on what action is to be taken to resolve the grievance; and
- (c) record the grievance and the action agreed for the purpose of resolving it or, if no such action is agreed, the reasons for failing to reach such agreement; and
- (d) forward a copy of the record mentioned in paragraph (c) to the Executive Secretary and the Commission.

(6) In case of a disagreement at a meeting called in terms of subsection (5) the Executive Secretary shall make a decision on the grievance and communicate the decision to all the parties concerned within a period of fourteen days.

(7) Where an aggrieved employee is a superior, or head of office, a reference to a superior or head of office in the foregoing subsections shall be construed as a reference to the appropriate officer next in rank above the superior or head of office, as the case may be.

(8) Any employee, supervisor or head of office aggrieved by the decision of the Executive Secretary in terms of subsection (7) may appeal to the Commission in writing within fourteen days of the decision.

(9) the Commission shall determine and communicate its decision upon an appeal received in terms of subsection (8) within fourteen days of receiving it.

PART X

GENERAL

Discharge of employees on the grounds of abscondment, etc

47. The Commission or Executive Secretary may discharge with effect from the date of abscondment, detention, restriction, deportation or imprisonment, as the case may be, an employee who—

- (a) has absented himself or herself from work to avoid arrest or prosecution for an offence; or

- (b) has been subject, for a period of three months or more, to an order under any enactment providing for the detention of persons in time of emergency or for the preventive detention of persons; or
- (c) has been subject, for a period of three months or more, to an order made in terms of any enactment whereby he or she is required to remain within, or is prohibited from entering, a specified area in Zimbabwe; or
- (d) is deported or extradited from Zimbabwe; or
- (e) has been imprisoned in pursuance of a conviction of an offence and a sentence of imprisonment for an effective term of three months or more; or
- (f) has been absent from duty for a continuous period in excess of thirty days without having been granted leave of absence.

Suspension of salary of employee who is imprisoned, detained, restricted or deported

48. (1) An employee shall not be entitled to receive any salary in respect of any period during which he or she is—

- (a) has been absent from duty for a continuous period in excess of thirty days without having been granted leave of absence; or
- (b) has been sentenced to a term of imprisonment without the option of a fine, whether or not the execution of such sentence is suspended with effect from the date of sentence; or
- (c) undergoing a sentence of imprisonment or detained pending trial, deportation or extradition; or
- (d) detained in terms of any enactment providing for the detention of persons in time of emergency or for the preventive detention of persons; or
- (e) unable to perform his or her duties because—
 - (i) he or she is subject to an order made in terms of any enactment whereby he or she is required to

remain within, or is prohibited from entering, a specified area in Zimbabwe;

- (ii) he or she is absent from Zimbabwe following the execution of a deportation or extradition order.

(2) Notwithstanding subsection (1), the Commission may direct that an employee referred to in that subsection shall be paid such allowance, not exceeding the amount of his or her salary, as the Commission may determine, during the period that the employee is not entitled to receive his or her salary in terms of that subsection.

(3) Upon the release of an employee from prison, the lifting or expiry of any detention or restriction order or the return of an employee to Zimbabwe —

- (a) the employee shall not be entitled to the salary which was withheld from him or her in terms of subsection (1) unless the Commission determines otherwise;
- (b) the Commission may direct that the full amount of any allowance paid to him or her in terms of subsection (2) or such part of that amount as the Commission may determine be recovered from him or her.

Departures from VIII and IX in certain circumstances

49. Notwithstanding anything to the contrary contained in Part VIII or IX, the Commission may at any time —

- (a) depart from or authorise the departure from any provision of Part VIII or IX; or
- (b) condone any irregularity has not resulted or will not result in a substantial miscarriage of justice.

Participation in labour organisations

50. For the avoidance of doubt it is declared that every employee shall, as of right, be entitled to be a member of or hold office in a labour organisation formed to represent or advance the interests of employees generally or any class thereof.

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FIRST SCHEDULE (*Section 2*)

ACTS OF MISCONDUCT

1. Absence from duty without good cause, including any abuse of sick leave.
2. Failure to perform any work or duty properly assigned.
3. Improper, negligent, inefficient or incompetent performance of one's duties.
4. Failure to obey lawful instructions, including circulars, instructions or standing orders issued by the Commission, Executive Secretary or Treasury.
5. Improper, threatening, insubordinate or discourteous behaviour, including sexual harassment, during the course of duty towards any employee of the Commission or any member of the public.
6. Hindering or obstructing any employee of the Commission in the discharge of his or her duties.
7. Unbecoming or indecorous behaviour, including the consumption of intoxicating liquor or dangerous or prohibited drugs during the course of duty.
8. Improper association with minors, or unbecoming or indecorous behaviour at any time or place in any manner or circumstances likely to bring the Commission into disrepute or disrespect.
9. Theft or failure to take reasonable care of, or to account for or making improper or unauthorised use of Commission funds.
10. Theft of, or failure to take reasonable care of, or making improper or unauthorised use of Commission property, including motor vehicles, or the failure to take adequate steps to ensure that reasonable care is taken of any such property, or failure to report at the earliest opportunity any loss thereof or damage thereto.
11. Wilful damage to any Commission property.
12. Failure to repay, within the stipulated period of repayment, any moneys advanced by the Commission.
13. Unauthorised or improper disclosure or use of classified or confidential information.
14. Any act involving corruption or dishonesty, including—
 - (a) any contravention of Chapter IX of the Criminal Law Code or the Prevention of Corruption Act [*Chapter 9:16*];

- (b) making a false report, accusation or statement against any employee;
 - (c) wilfully giving false or incorrect evidence or information or failing to disclose material evidence in relation to any inspection, examination, investigation, inquiry or hearing in terms of these or other regulations made in terms of the Act;
 - (d) falsifying or attempting to falsify any document with fraudulent intent or uttering a forged document;
 - (e) making any false claim or return, including any claim for travel or subsistence;
 - (f) failing to disclose material information, whether personal or otherwise, in any application for employment in the Commission or giving false information for the purpose of gaining employment in the Commission.
- 15. Failure to report improper conduct on the part of any employee of the Commission.
 - 16. Failure to disclose to a superior any conflict of interest or other personal information relevant to any matter connected with the discharge of the employee's duties.
 - 17. The cession by an employee of his or her salary, allowances or other remuneration without the written consent of the Commission.
 - 18. Practising nepotism or any other form of favouritism in making or recommending any appointment or promotion to any post or office.
 - 19. Being or seeking to be an office –bearer in or addressing a meeting of any political party, political organisation or political movement without the Commission's approval.
 - 20. Proceeding on any period of leave without having obtained the prior approval of the Commission, the Executive Secretary, the head of department OR THE head of office, as the case may be.
 - 21. Becoming insolvent or assigning one's estate for the benefit of or compromising with one's creditor generally, or being issued with a writ of civil imprisonment, unless the employee shows that his or her financial difficulties have been caused by circumstances beyond his or her control.
 - 22. Engaging in illegal collective job action, including—
 - (a) incitement of employees to engage in such action; or
 - (b) damaging Commission property; or
 - (c) forcibly disrupting Commission business in furtherance of such action;
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- (d) calling for meetings at the workplace or during working hours in furtherance of such action.
- 23. An act or omission which is inconsistent with or prejudicial to the discharge of official duties, including the abuse of authority.
- 24. Issuing any press statement or giving information to the media without the authority of the Executive Secretary.
- 25. Knowingly wearing any badge or article of clothing that is or is reasonably likely to be associated with a political party or candidate contesting any election.
- 26. Any form of sexual harassment as stipulated in the National Sexual Harassment Policy constitute an act of misconduct.

SECOND SCHEDULE (*Section 7(1)*)

PROMOTION PRINCIPLES AND CONDITIONS

- 1. If within the period of six months immediately following the promotion of an employee, the employee concerned gives notice of his or her intention to resign from the service of the Commission or retire in terms of the pensions scheme, his or her salary and allowances shall, for a period of thirty days retrospectively from the date on which he or she resigns or retire, be reduced to the level at which they would have been had he or she not been promoted, and be paid accordingly.
- 2. If the promotion of an employee is revoked in terms of paragraph 3, the Commission may reduce the employee's salary and allowances to the level at which they would have been had he or she not been promoted.
- 3. The period of six months immediately following the promotion of an employee to any post or grade shall be probationary and, subject to paragraph 4, the Commission may at any time during that period revoke the promotion of that employee by notice in writing to the employee concerned if it considers that the employee—
 - (a) Is unable to perform efficiently or has not performed efficiently the functions of the post or grade to which he or she has been promoted; or
 - (b) Is for any other reason unsuited to the post or grade to which he or she has been promoted.
- 4. Before revoking any such promotion in terms of paragraph 3, the Commission shall—

- (a) notify the employee concerned in writing that it is considering revoking the promotion; and
 - (b) invite the employee to make written representations to the Commission within such reasonable period as the Commission shall specify; and
 - (c) consider any representations made to it in terms of subparagraph (b).
5. An employee whose promotion has been revoked in terms paragraph 3, shall subject to paragraphs 1 and 6 be placed in such post or grade as the Commission may determine.
6. Where the Commission has revoked the promotion of any employee, it may place the employee on such lower step in the appropriate salary scale as it deems fit:
- Provided that such a step shall not be lower than the step on which the person would have been had he or she not been promoted.
7. Before the expiry of that period of probation referred to in paragraph 3, the Commission may, on written notice to the employee concerned, extend the period of probation for a further period not exceeding six months, and the employee concerned shall be informed of the reasons for such extension.

THIRD SCHEDULE (*Section 26 (1)(a)*)

ELIGIBILITY FOR MANPOWER DEVELOPMENT LEAVE

- 1. The programme or course in respect of which manpower development leave ("leave") is sought shall be relevant to current duties or greater projected responsibilities within the Commission.
- 2. Save in exceptional circumstances approved by the Commission, only employees who have been employed by the Commission for more than a year are eligible for leave.
- 3. Leave may not be granted unless sponsorship is guaranteed.
- 4. Employees may not be granted manpower development leave if they leave their stations prior to the approval of their leave.
- 5. Employees on probation are not eligible for leave.
- 6. Save for exceptional circumstances permitted by the Commission, an employee with an existing bonding commitment may not be granted manpower development leave. An employee shall be entitled to make representations to the Executive Secretary in cases of delay in the approval of manpower development leave.

Zimbabwe Human Rights Commission (Conditions of Service)
Regulations, 2023

FOURTH SCHEDULE (*Section 35(3)(a)*)

ZIMBABWE HUMAN RIGHTS COMMISSION (CONDITIONS OF
SERVICE) REGULATIONS, 2023

MISCONDUCT REPORT BY DISCIPLINARY AUTHORITY

1. PARTICULAR OF EMPLOYEE

Name:

Date of birth:

Employment No:

Address:

Telephone: Home:

Office: Cell:

2. DETAILS OF ALLEGED MISCONDUCT

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3. DETAILS OF ANY SUSPENSION

(include reference to relevant paragraph (s) of the First Schedule)

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.....

Date:

Signature:

4. COMMENTS, WHERE APPROPRIATE, OF HEAD OF OFFICE, HEAD
OF DEPARTMENT OR THE EXECUTIVE SECRETARY

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Date:

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Signature (Head of Office):

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Date:

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Signature (Head of Office):

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Date:

.....

Signature (Executive Secretary)

5. OFFICER'S REPLY TO ALLEGATION

(Attach separately)

Date received:.....

.....

Signature of immediate supervisor of employee

6. RELEVANT DOCUMENTS AND STATEMENTS

(List and attach separately where necessary)

Date received:.....

.....

Signature of Disciplinary Authority

